

# AFT Local 604 Senate meeting

October 11, 2022

Next Meeting: December 13, 2022, at  
5pm, IBEW Banquet Hall





## Agenda, Oct. 11, 2022

- ▶ Secretary's Report: Julie Harris
- ▶ Mary Kay O'Brien:
- ▶ Business Manager's Report: Sean Hunt
- ▶ Office Manager's Report: Darlene Mercer
- ▶ Movie: *Otis' Dream*
- ▶ Retirees: Phil Staley
- ▶ Higher Education: Bob Marcink
- ▶ LABOR 2022: Adam Harding
- ▶ Field Service Directors
- ▶ President's Report: Bill Briggs



# Report of the Business Manager, Sean

## ► August 2022 Financial Statement/Budget Comparison

	2021-2022 BUDGET	Month Ending 8/31/2022	Year to Date	Budget Balance
<b><u>INCOME</u></b>				
Dues	\$ 6,620,000.00	\$ 85,322.18	\$ 6,559,936.32	\$ 60,063.68
IFT/AFT Rebate/Asst/Share	\$ 595,000.00	\$ 5,699.46	\$ 580,339.42	\$ 14,660.58
Interest	\$ 10,500.00	\$ 29.85	\$ 1,273.34	\$ 9,226.66
Miscellaneous	\$ 80,000.00	\$ 180.75	\$ 50,033.23	\$ 29,966.77
<b>TOTAL INCOME</b>	<b>\$ 7,305,500.00</b>	<b>\$ 91,232.24</b>	<b>\$ 7,191,582.31</b>	<b>\$ 113,917.69</b>
<b><u>EXPENDITURES</u></b>				
IFT Dues	\$ 3,687,000.00	\$ -	\$ 3,627,356.58	\$ 59,643.42
AFT Dues	\$ 2,260,000.00	\$ 178,569.23	\$ 2,241,382.35	\$ 18,617.65
Labor Dues	\$ 95,000.00	\$ 5,648.16	\$ 91,854.48	\$ 3,145.52
Conferences/Conventions/Meetings	\$ 45,000.00	\$ 25,725.02	\$ 70,233.60	\$ (25,233.60)
Employees	\$ 790,000.00	\$ 54,175.27	\$ 732,930.27	\$ 57,069.73
Insurance	\$ 80,000.00	\$ 5,379.37	\$ 71,573.77	\$ 8,426.23
Legal	\$ 70,000.00	\$ 6,543.75	\$ 78,961.59	\$ (8,961.59)
Organizational Expenses	\$ 278,500.00	\$ 12,847.80	\$ 300,480.77	\$ (21,980.77)
<b>TOTAL EXPENDITURES</b>	<b>\$ 7,305,500.00</b>	<b>\$ 288,888.60</b>	<b>\$ 7,214,773.41</b>	<b>\$ 90,726.59</b>



# Report of the Business Manager, Sean

## ► September 2022 Financial Statement/Budget Comparison

	2022-2023 BUDGET	Month Ending 9/30/2022	Year to Date	Budget Balance
<b><u>INCOME</u></b>				
Dues	\$ 6,640,000.00	\$ 117,847.73	\$ 117,847.73	\$ 6,522,152.27
IFT/AFT Rebate/Asst/Share	\$ 595,000.00	\$ 8,668.92	\$ 8,668.92	\$ 586,331.08
Interest	\$ 3,500.00	\$ 599.95	\$ 599.95	\$ 2,900.05
Miscellaneous	\$ 70,000.00	\$ 261.00	\$ 261.00	\$ 69,739.00
<b>TOTAL INCOME</b>	<b>\$ 7,308,500.00</b>	<b>\$ 127,377.60</b>	<b>\$ 127,377.60</b>	<b>\$ 7,181,122.40</b>
<b><u>EXPENDITURES</u></b>				
IFT Dues	\$ 3,700,000.00	\$ 332,961.08	\$ 332,961.08	\$ 3,367,038.92
AFT Dues	\$ 2,290,000.00	\$ 171,496.23	\$ 171,496.23	\$ 2,118,503.77
Labor Dues	\$ 100,000.00	\$ 9,448.50	\$ 9,448.50	\$ 90,551.50
Conferences/Conventions/Meeting	\$ 50,000.00	\$ 1,397.77	\$ 1,397.77	\$ 48,602.23
Employees	\$ 700,000.00	\$ 49,370.53	\$ 49,370.53	\$ 650,629.47
Insurance	\$ 80,000.00	\$ 5,149.49	\$ 5,149.49	\$ 74,850.51
Legal	\$ 88,500.00	\$ 28,587.50	\$ 28,587.50	\$ 59,912.50
Organizational Expenses	\$ 300,000.00	\$ 31,605.17	\$ 31,605.17	\$ 268,394.83
<b>TOTAL EXPENDITURES</b>	<b>\$ 7,308,500.00</b>	<b>\$ 630,016.27</b>	<b>\$ 630,016.27</b>	<b>\$ 6,678,483.73</b>



## Report of the Business Manager, Sean

### ► Dues Income

- All Councils have paid dues from prior year except for 1 council that owes for April, May, and June 2022
- Total amounts for dues for the year ending August 31, 2022, were about \$60K lower than the budgeted amount
- Total income was about \$114K below the targeted amount
- September 2022 payments are slowly coming into the Local



## Report of the Business Manager, Sean

- ▶ See below for a few significant expenses for August and September 2022
  - Cornfield & Feldman - \$13,106.25 (58.25 billable hours) - July 2022 legal services
  - Cornfield & Feldman - \$15,268.75 (66.75 billable hours) - August 2022 legal services
  - Michelle Nevin - \$750.00 - Instructor Stipend - Technology Course
  - Madelyn Zitkus - \$2,000.00 - Paul O. Johnson Scholarship - 1<sup>st</sup> Place Winner
  - Allison Legrenzi - \$1,500.00 - Paul O. Johnson Scholarship - 2<sup>nd</sup> Place Winner
  - Hannah Delorto - \$1,500.00 - Jacqueline B. Vaughn Scholarship - 2<sup>nd</sup> Place Winner
  - Kankakee Federation of Labor - \$730.80 - Q4 2022 Per Capita
  - Chicago Federation of Labor - \$2,576.40 - Q4 2022 Per Capita
  - North Central Illinois Labor - \$734.50 - Q4 2022 Per Capita
  - Christina Grigsby - \$3,000.00 - Local Site Coordinator Stipend - 9/1/2021 - 8/31/2022
  - Starved Rock Lodge - \$711.00 - Retiree Event



# Report of the Business Manager, Sean

- ▶ COPE II Update - 8/5/2022 - 10/12/2022
  - Contributions
    - ❖ Committee to Elect Corinne Pierog
    - ❖ Joyce for Senate
    - ❖ Committee to Elect Lauren Staley-Ferry
    - ❖ O'Brien for Supreme Court Judge
    - ❖ Friends for State Rep. Anthony DeLuca
    - ❖ Committee to Elect Jennifer Bertino-Tarrant
    - ❖ Vote Yes for Workers' Rights
    - ❖ WCDVF
    - ❖ Southland Friends of Labor



## Report of the Business Manager, Sean

- ▶ COPE II Update - 8/5/2022 - 10/12/2022 (continued)
  - Contributions (continued)
    - ❖ Committee to Elect Shawn Walsh
    - ❖ Friends of Frerichs
    - ❖ Friends of Mike Phillips
    - ❖ Committee to Elect John Connor Judge
    - ❖ Citizen Action/IL Progressive Action Project
    - ❖ Ellman for IL Senate D21
    - ❖ Friends of Suzy Glowiak
    - ❖ Citizens for Linda Holmes
    - ❖ Committee to Elect Meg Loughran Cappel





## Report of the Business Manager, Sean

- ▶ COPE II Update - 8/5/2022 - 10/12/2022 (continued)
  - Contributions (continued)
    - ❖ Friends of Janet Yang Rohr
    - ❖ Friends of Lance Yednock
    - ❖ Team Stava Murray
    - ❖ Friends of Matt Hanson
    - ❖ Friends to Elect Harry Benton
    - ❖ JudgeJohnAnderson.com
    - ❖ Grundy County Democrats
    - ❖ Kane County Democrats



## Report of the Business Manager, Sean

- ▶ COPE II Update - 8/5/2022 - 10/12/2022 (continued)
  - Other Expenses
    - ❖ Q2 2022 Portion of Salaries
    - ❖ Q3 2022 Portion of Salaries
    - ❖ Void Check #2583 - Angela Floramo
    - ❖ Void Check #2753 - Lynda Davis
      - All contribution money and expenses were paid out of our COPE account
      - COPE Funds come from the IFT based on our membership



## Report of the Business Manager, Sean

- ▶ CD Account Balances - Year to Year Comparison
  - CD interest has decreased significantly over the past 18 months. Currently, we have earned about \$1,100.00 in CD interest this past year. That will increase by roughly \$1,000-\$1,500 after I receive our statements at maturity date.
  - I will address the CD situation in the near future and ask our accountants for their advice.
- Budget - 2022-2023
  - Approved at last Senate meeting on August 10, 2022.



## Report of the Business Manager, Sean

### ► Miscellaneous Information

- Certification to Educational Employer Forms (CTE) - please fill out ASAP
  - ❖ Send copy to your business/payroll office
  - ❖ Send copy to AFT Local 604 - attention Sean Hunt
  - ❖ Received 42% (31 of 73 councils) of these forms already. This time last year, we had received 83% of these forms
- Annual Audit
  - ❖ Due Date - November 15, 2022
  - ❖ If you have questions, please reach out to me
  - ❖ Received 10% (7 of 73 councils) of the audits already



## Report of the Business Manager, Sean

### ► Miscellaneous Information (continued)

- Form 990
  - ❖ Due Date - November 15, 2022, if your council year end is June 30, 2022
  - ❖ Due Date - January 16, 2023, if your council year end is August 31, 2022
  - ❖ Same as last year, I will be completing all the Form 990's, Form 990-EZ's, and Form 990-N's due to the e-filing requirements, etc. Please get in touch with me so you can email or drop off the documents needed.
- Local 604 annual audit tentatively scheduled to start over Thanksgiving week. I've begun to gather all the information for the auditors. The new auditors (WRDR CPA's) will be conducting the audit this year.



## Otis' Dream

<https://www.youtube.com/watch?v=CyctjUB2z8g>

[www.otisdream.com](http://www.otisdream.com)

In 1946, when attempting to vote was literally deadly, some among us were willing to do whatever was necessary to vote. This film follows Otis Moss, Sr. through his day long journey to cast his ballot in rural Georgia.

Powerful, poignant, and prescient as today's struggles with voter suppression multiply.

**#VOTETHEDREAM**



## Legislative update, Cynthia Riseman

- ▶ On the policy side, things are quiet in Springfield as legislators are back in their district offices focused on their re-election campaigns. Election Day is less than one month away (which, by law this year, is a school holiday). Once November 8<sup>th</sup> passes, legislators will turn their attention back to being in session.
- ▶ **Fall Veto Session Update:** Governor Pritzker finished signing all legislation passed during the 2022 spring legislative session on June 29th. The Governor did not veto any legislation passed in 2022.
- ▶ That likely means that the Fall Veto Session (scheduled for November 15,16,17,29,30 and December 1<sup>st</sup>) will be a mini-legislative session.
- ▶ No hearings have been scheduled yet, and it's a bit early for bills to be positioned, but we envision movement on the following education topics:
  - **Right to Read (SB 3900)**- The 'Right to Read Act' bill is an initiative of the Illinois Early Literacy Coalition (lead by Stand for Children Illinois) that is an effort to centralize how reading is taught across the state by pushing the state board of education to create a list of evidence-based reading programs. It also would have moved school districts toward using phonics-based instruction to teach students how to read. The bill is currently undergoing negotiations with advocacy groups (including the IFT) concerned about literacy instruction. This bill could reappear during the veto session in the fall or in the next spring session.
  - **Racism Free Schools** (no bill number available at the time of writing)- an initiative of Teach Plus, this legislation would establish a definition for racial harassment and require racial harassment policies and programs in public schools. IFT is still examining the language and providing feedback through stakeholder conversation.
  - **Dyslexia Screening (HB 4202)** amends the School Code to require early dyslexia screening and reading intervention throughout Illinois. The IFT has numerous concerns about this bill as initially introduced as it requires additional testing, especially for our youngest learners and those receiving ELL services.
  - **Tax Increment Financing (SB 2298)** Gives all local taxing bodies, including school, park and library districts, a say on an economic tool that affect their taxing base. Increases accountability of local officials to taxpayers by including Joint Review Board members in the process. This bill is supported by the IFT as a way to help school districts have more say over municipal decisions.
  - **School Calendar Cleanup (HB 3573)** this legislation sought to streamline the remote learning statute and create efficiencies in school calendars. The IFT, ISBE and other stakeholders noticed some challenges in the bill as it was prepared to move forward in its final legislative step. So, this summer ISBE pulled together a calendar working group that looked at making changes to this section of law. The new bill is agreeable to the IFT.



## Legislative update, Cynthia Riseman

- ▶ Other topics that may come up but don't have a specific bill number yet include crime and safety and women's healthcare legislation.
- ▶ A "lame duck" session has been tentatively scheduled January 4-10<sup>th</sup> (the inauguration of the 103<sup>rd</sup> General Assembly is January 11<sup>th</sup>) as well. Some of the veto session topics as well as possible legislation to address Illinois finances may be pushed off until in January.
- ▶ **Budget Update:** Fiscal Year 2022 ended on June 30 with a **General Funds accounts payable balance of \$1.8 billion** and a GRF payment cycle of zero days. Comptroller Mendoza announced her office is caught up on all bills related to Medicaid, the State's Group Health Insurance Program, K – 12 schools, higher education and other government operations and programs. Fiscal Year 2023 began on July 1.
- ▶ **Executive Order:** [Executive Order 2022-27](#) reissues and amends previous **Executive Orders related to the COVID-19 pandemic through October 16th, 2022**. This means that educators may still access COVID administrative days for times when they are out sick with COVID or their school age child is sick with COVID.
- ▶ **General Election "Things to Know"**
  - The 2022 General Election is critically important in Illinois, and turnout is likely to be high. Make your voice heard and avoid the lines at the same time by voting early.
  - Early voting, now going on, is typically conducted at local County Clerk's offices.
  - Another option is to vote contact-free via vote by mail. **Applications must be received by November 3.**
  - There are important federal, state, house, senate, and judicial races on the ballot as well. At this [link](#) you will find the complete list of candidates who have earned the IFT's support in this General Election. (You can even print out this list to take to your polling place.) Every IFT endorsed candidate has been thoroughly vetted through our union's democratic, transparent Political Action Committee (PAC) process and has demonstrated a strong commitment to collective bargaining rights, vital state services, and public education.





## Legislative update, Cynthia Riseman

### ▶ **Worker's Rights Amendment**

- The Workers' Rights Amendment will update the Illinois constitution to guarantee every Illinoisan has the right to join together with other workers to negotiate for better pay, improved benefits, and safe working conditions.
- The Workers' Rights Amendment helps us build an economy that works for every Illinoisan. It helps families by guaranteeing workers' rights to join together to negotiate for pay raises, lifting worker pay to help deal with rising costs, and helps create good-paying jobs available to all workers.
- The Workers' Rights Amendment will increase the number of good-paying jobs available to workers without a college degree, giving every Illinoisan access to a comfortable, middle-class life.
- The Workers' Rights Amendment protects all Illinoisans, on the job and off. The WRA would further empower educators and school staff to put students first by negotiating for smaller class sizes, improved technology, and additional classroom resources. The Workers' Rights Amendment ensures workers can speak out about dangerous situations that put all Illinoisans at risk without fear of retaliation from their employer.
- No matter how you choose to vote, we urge you to understand what's at stake for Illinois workers and our families before you mark your ballot.
- ▶ The Workers' Rights Amendment will be the first question and for good reason – passing this measure would guarantee that all workers have the fair and basic rights to unionize and collectively bargain by enshrining them in the Illinois Constitution. The IFT urges you, your family, and your friends to vote YES!



## President's report, Bill Briggs

- ▶ **Scholarship applications now available online: Manley scholarships applications for professional educators and support staff due Dec. 5<sup>th</sup>; Paul Johnson and Jacqueline Vaughn scholarships due Feb. 1<sup>st</sup>.**
- ▶ **Revocation of Union membership: 38 certified staff and 39 support staff; included in the packet is a copy of the form letter used by many of these 77. (handout: stock letter from IPI)**
- ▶ **COPE redirection: 19 to either Carl J. Megel Special Education Scholarship, IFT Robert G. Porter Scholarship, or IFT Union Professional Development Program.**
- ▶ **Some districts holding Section 24-14 of School Code, failure to give 30-day notice of resignation.**
- ▶ **Reminder, new AFT member benefit: Trauma Counseling Programs and Services. Go to AFT.org and click on Member Benefits. (handout)**
- ▶ **Wilmington victory over placement on the salary schedule.**



## President's report, Bill Briggs

- ▶ IFT Convention: Constitution changes: add four vice presidents to raise the total to 44. Included in this number will be 7 Area First Vice Presidents appointed by the president: 1) Equity, 2) Pre-K-12, 3) Higher Education, 4) PSRP (Paraprofessional and Support Personnel), 5) Public Employees, 6) Next Generation, 7) Retirees. (Handout)
- ▶ If the constitutional amendments pass, AFT Local 604 will have four IFT vice president candidates. On the ballot will be Beth Anderson, Kristen Ryan, Yvette Justice, and Bill Briggs.
- ▶ Dues increase each year: 2023-24 \$7.50; 2024-25 \$7.50; 2025-26 \$7.50. For full time members, increase per month with 20-pay periods is \$0.38; 24-pays \$0.31; and 26 pays \$0.29.
- ▶ Holiday Food Drive, excellent participation in the past.
- ▶ Wanted: Teachers. No training necessary (handout)
- ▶ IFT and Local 604 endorsements (handout)