

# VALLEY VIEW SCHOOL DISTRICT 365U

## Co-Curricular Salary Schedule "A"

For 2021-2022

<u>Degree</u>	<u>Line</u>	<u>TRS Salary Basis</u>	<u>Plus 10%</u>
BA+10	1	\$ 52,845	\$ 58,130
BA+10	2	\$ 53,902	\$ 59,292
BA+10	3	\$ 54,980	\$ 60,478
BA+10	4	\$ 56,080	\$ 61,687
BA+10	5	\$ 57,201	\$ 62,921
BA+10	6	\$ 58,345	\$ 64,180
BA+10	7	\$ 59,512	\$ 65,463
BA+10	8	\$ 60,702	\$ 66,773
BA+10	9	\$ 61,916	\$ 68,108
BA+10	10	\$ 63,155	\$ 69,470
BA+10	11	\$ 64,418	\$ 70,860
BA+10	12	\$ 65,706	\$ 72,277
BA+10	13	\$ 67,020	\$ 73,722
BA+10	14	\$ 68,361	\$ 75,197
BA+10	15	\$ 69,728	\$ 76,701
BA+10	16	\$ 71,122	\$ 78,235
BA+10	17	\$ 72,545	\$ 79,799
BA+10	18	\$ 73,996	\$ 81,395
BA+10	19	\$ 75,476	\$ 83,023
BA+10	20	\$ 76,985	\$ 84,684
BA+10	21	\$ 78,525	\$ 86,377
BA+10	22	\$ 80,095	\$ 88,105
BA+10	23	\$ 81,697	\$ 89,867
BA+10	24	\$ 83,331	\$ 91,664
BA+10	25	\$ 84,998	\$ 93,498
BA+10	26	\$ 86,698	\$ 95,368
BA+10	27	\$ 88,432	\$ 97,275
BA+10	28	\$ 90,200	\$ 99,220
BA+10	29	\$ 92,004	\$ 101,205
BA+10	30	\$ 93,845	\$ 103,229
BA+10	31	\$ 95,721	\$ 105,294
BA+10	32	\$ 97,636	\$ 107,399
BA+10	33	\$ 99,589	\$ 109,547
BA+10	34	\$ 101,580	\$ 111,738
BA+10	35	\$ 103,612	\$ 113,973
BA+10	36	\$ 105,684	\$ 116,253
BA+10	37	\$ 107,798	\$ 118,578
BA+10	38	\$ 109,954	\$ 120,949

**Co-Curricular Schedule A applies to staff who are placed on the "A" Salary Schedule**

# VALLEY VIEW SCHOOL DISTRICT 365U

## Co-Curricular Salary Schedule "B"

For 2021-2022

<u>Degree</u>	<u>Line</u>	<u>TRS Salary Basis</u>		<u>Plus 10%</u>
BA+10	1	\$	47,225	\$ 51,948
BA+10	2	\$	48,170	\$ 52,986
BA+10	3	\$	49,133	\$ 54,046
BA+10	4	\$	50,116	\$ 55,127
BA+10	5	\$	51,118	\$ 56,230
BA+10	6	\$	52,140	\$ 57,354
BA+10	7	\$	53,183	\$ 58,501
BA+10	8	\$	54,247	\$ 59,671
BA+10	9	\$	55,332	\$ 60,865
BA+10	10	\$	56,438	\$ 62,082
BA+10	11	\$	57,567	\$ 63,324
BA+10	12	\$	58,718	\$ 64,590
BA+10	13	\$	59,893	\$ 65,882
BA+10	14	\$	61,091	\$ 67,200
BA+10	15	\$	62,312	\$ 68,544
BA+10	16	\$	63,559	\$ 69,914
BA+10	17	\$	64,830	\$ 71,313
BA+10	18	\$	66,126	\$ 72,739
BA+10	19	\$	67,449	\$ 74,194
BA+10	20	\$	68,798	\$ 75,678
BA+10	21	\$	70,174	\$ 77,191
BA+10	22	\$	71,577	\$ 78,735
BA+10	23	\$	73,009	\$ 80,310
BA+10	24	\$	74,469	\$ 81,916
BA+10	25	\$	75,958	\$ 83,554
BA+10	26	\$	77,478	\$ 85,225
BA+10	27	\$	79,027	\$ 86,930
BA+10	28	\$	80,608	\$ 88,668
BA+10	29	\$	82,220	\$ 90,442
BA+10	30	\$	83,864	\$ 92,251
BA+10	31	\$	85,542	\$ 94,096
BA+10	32	\$	87,252	\$ 95,978
BA+10	33	\$	88,997	\$ 97,897
BA+10	34	\$	90,777	\$ 99,855
BA+10	35	\$	92,593	\$ 101,852
BA+10	36	\$	94,445	\$ 103,889
BA+10	37	\$	96,334	\$ 105,967
BA+10	38	\$	98,260	\$ 108,086

**Co-Curricular Schedule B applies to staff who are placed on the "B" Salary Schedule or anyone who enters service with Valley View after June 30, 2013**

# CLASSIFIED NURSE

## Hourly Rate Schedule 2021-2022

Step	Hours <u>30-59</u>	Hours <u>60-89</u>	Hours <u>90-119</u>	Hours <u>120+</u>
1	28.16	28.38	28.61	28.85
2	28.72	28.94	29.18	29.42
3	29.29	29.51	29.75	30.00
4	29.87	30.10	30.35	30.60
5	30.35	30.59	30.84	31.10
6	30.84	31.09	31.35	31.62
7	31.34	31.59	31.86	32.13
8	31.86	32.12	32.39	32.67
9	32.39	32.65	32.92	33.21
10	32.65	32.92	33.21	33.51
11	32.92	33.21	33.51	33.82
12	33.21	33.51	33.82	34.18
13	33.51	33.82	34.18	34.53
14	33.82	34.18	34.53	34.88
15	34.18	34.53	34.88	35.23
16	34.53	34.88	35.23	35.63
17	34.88	35.23	35.63	35.97
18	35.23	35.63	35.97	36.34
19	35.63	35.97	36.34	36.68
20	35.97	36.34	36.68	37.07
21	36.34	36.68	37.07	37.48

Note 1: Employees off schedule will receive a 3% increase over their 2020-2021 salary

**Security Hourly Rate Schedule**  
**Schedule A - Applies to staff hired prior to July 1, 2013**

**2021-2022**

<b><u>Step</u></b>	<b><u>0-29 Hours</u></b>	<b><u>30-59 Hours</u></b>	<b><u>60-89 Hours</u></b>	<b><u>90-119 Hours</u></b>	<b><u>120+ Hours</u></b>
1	20.31	20.58	20.86	21.16	21.48
2	20.71	20.99	21.27	21.58	21.91
3	21.12	21.40	21.69	22.01	22.34
4	21.54	21.83	22.12	22.44	22.78
5	21.96	22.26	22.56	22.89	23.24
6	22.40	22.70	23.01	23.34	23.70
7	22.84	23.15	23.46	23.80	24.16
8	23.30	23.60	23.93	24.27	24.64
9	23.77	24.07	24.41	24.75	25.14
10	24.24	24.56	24.89	25.25	25.64
11	24.56	24.89	25.25	25.64	26.03
12	24.89	25.25	25.64	26.03	26.43
13	25.25	25.64	26.03	26.43	26.87
14	25.64	26.03	26.43	26.87	27.31
15	26.03	26.43	26.87	27.31	27.78
16	26.43	26.87	27.31	27.78	28.23
17	26.87	27.31	27.78	28.23	28.65
18	27.31	27.78	28.23	28.65	29.07
19	27.78	28.23	28.65	29.07	29.48
20	28.23	28.65	29.07	29.48	29.92
21	28.65	29.07	29.48	29.92	30.32
22	29.07	29.48	29.92	30.32	30.70
23	29.48	29.92	30.32	30.70	31.16
24	29.92	30.32	30.70	31.16	31.59
25	30.32	30.70	31.16	31.59	32.03
26	30.70	31.16	31.59	32.03	32.42
27	31.16	31.59	32.03	32.42	32.84
28	31.59	32.03	32.42	32.84	33.23
29	32.03	32.42	32.84	33.23	33.70
30	32.42	32.84	33.23	33.70	34.12

**Note 1: Security personnel with 30 or more years of service will receive a longevity increase of .20 per hour.**

**Note 2: Employees off schedule will receive a 3.0% increase over their 2020-2021 salary**

**Security Hourly Rate Schedule**  
**Schedule B - Applies to staff hired after June 30, 2013**

**2021-2022**

<b><u>Step</u></b>	<b><u>0-29 Hours</u></b>	<b><u>30-59 Hours</u></b>	<b><u>60-89 Hours</u></b>	<b><u>90-119 Hours</u></b>	<b><u>120+ Hours</u></b>
<b>1</b>	16.64	16.86	17.09	17.33	17.60
<b>2</b>	16.97	17.19	17.43	17.68	17.95
<b>3</b>	17.31	17.54	17.78	18.03	18.31
<b>4</b>	17.66	17.89	18.13	18.39	18.68
<b>5</b>	18.01	18.25	18.50	18.76	19.05
<b>6</b>	18.36	18.61	18.86	19.13	19.43
<b>7</b>	18.73	18.98	19.24	19.51	19.81
<b>8</b>	19.10	19.35	19.62	19.90	20.20
<b>9</b>	19.48	19.74	20.01	20.29	20.61
<b>10</b>	19.87	20.13	20.41	20.70	21.02
<b>11</b>	20.13	20.41	20.70	21.02	21.34
<b>12</b>	20.41	20.70	21.02	21.34	21.67
<b>13</b>	20.70	21.02	21.34	21.67	22.03
<b>14</b>	21.02	21.34	21.67	22.03	22.39
<b>15</b>	21.34	21.67	22.03	22.39	22.78
<b>16</b>	21.67	22.03	22.39	22.78	23.14
<b>17</b>	22.03	22.39	22.78	23.14	23.49
<b>18</b>	22.39	22.78	23.14	23.49	23.83
<b>19</b>	22.78	23.14	23.49	23.83	24.17
<b>20</b>	23.14	23.49	23.83	24.17	24.53
<b>21</b>	23.49	23.83	24.17	24.53	24.85
<b>22</b>	23.83	24.17	24.53	24.85	25.17
<b>23</b>	24.17	24.53	24.85	25.17	25.54
<b>24</b>	24.53	24.85	25.17	25.54	25.90
<b>25</b>	24.85	25.17	25.54	25.90	26.26
<b>26</b>	25.17	25.54	25.90	26.26	26.58
<b>27</b>	25.54	25.90	26.26	26.58	26.92
<b>28</b>	25.90	26.26	26.58	26.92	27.25
<b>29</b>	26.26	26.58	26.92	27.25	27.63
<b>30</b>	26.58	26.92	27.25	27.63	27.98

**Note 1: Security personnel with 30 or more years of service will receive a longevity increase of .20 per hour.**

**Note 2: Employees off schedule will receive a 3.25% increase over their 2020-2021 salary**

**ParaProfessional Hourly Rate Schedule**  
**Schedule A - Applies to staff hired prior to July 1, 2013**

**2021-2022**

<b>Step</b>	<b><u>0-29</u></b> <b><u>Hours</u></b>	<b><u>30-59</u></b> <b><u>Hours</u></b>	<b><u>60-89</u></b> <b><u>Hours</u></b>	<b><u>90-119</u></b> <b><u>Hours</u></b>	<b><u>120+</u></b> <b><u>Hours</u></b>
<b>1</b>	20.31	20.58	20.86	21.16	21.48
<b>2</b>	20.71	20.99	21.27	21.58	21.91
<b>3</b>	21.12	21.40	21.69	22.01	22.34
<b>4</b>	21.54	21.83	22.12	22.44	22.78
<b>5</b>	21.96	22.26	22.56	22.89	23.24
<b>6</b>	22.40	22.70	23.01	23.34	23.70
<b>7</b>	22.84	23.15	23.46	23.80	24.16
<b>8</b>	23.30	23.60	23.93	24.27	24.64
<b>9</b>	23.77	24.07	24.41	24.75	25.14
<b>10</b>	24.24	24.56	24.89	25.25	25.64
<b>11</b>	24.56	24.89	25.25	25.64	26.03
<b>12</b>	24.89	25.25	25.64	26.03	26.43
<b>13</b>	25.25	25.64	26.03	26.43	26.87
<b>14</b>	25.64	26.03	26.43	26.87	27.31
<b>15</b>	26.03	26.43	26.87	27.31	27.78
<b>16</b>	26.43	26.87	27.31	27.78	28.23
<b>17</b>	26.87	27.31	27.78	28.23	28.65
<b>18</b>	27.31	27.78	28.23	28.65	29.07
<b>19</b>	27.78	28.23	28.65	29.07	29.48
<b>20</b>	28.23	28.65	29.07	29.48	29.92
<b>21</b>	28.65	29.07	29.48	29.92	30.32
<b>22</b>	29.07	29.48	29.92	30.32	30.70
<b>23</b>	29.48	29.92	30.32	30.70	31.16
<b>24</b>	29.92	30.32	30.70	31.16	31.59
<b>25</b>	30.32	30.70	31.16	31.59	32.03
<b>26</b>	30.70	31.16	31.59	32.03	32.42
<b>27</b>	31.16	31.59	32.03	32.42	32.84
<b>28</b>	31.59	32.03	32.42	32.84	33.23
<b>29</b>	32.03	32.42	32.84	33.23	33.70
<b>30</b>	32.42	32.84	33.23	33.70	34.12

**Note 1: Paraprofessional personnel with 30 or more years of service will receive a longevity increase of .20 per hour.**

**Note 2: Employees off schedule will receive a 3% increase over their 2020-2021 salary**



**ParaProfessional Hourly Rate Schedule**  
**Schedule B - Applies to staff hired after June 30, 2013**

**2021-2022**

<b>Step</b>	<b>0-29 <u>Hours</u></b>	<b>30-59 <u>Hours</u></b>	<b>60-89 <u>Hours</u></b>	<b>90-119 <u>Hours</u></b>	<b>120+ <u>Hours</u></b>
<b>1</b>	16.64	16.86	17.09	17.33	17.60
<b>2</b>	16.97	17.19	17.43	17.68	17.95
<b>3</b>	17.31	17.54	17.78	18.03	18.31
<b>4</b>	17.66	17.89	18.13	18.39	18.68
<b>5</b>	18.01	18.25	18.50	18.76	19.05
<b>6</b>	18.36	18.61	18.86	19.13	19.43
<b>7</b>	18.73	18.98	19.24	19.51	19.81
<b>8</b>	19.10	19.35	19.62	19.90	20.20
<b>9</b>	19.48	19.74	20.01	20.29	20.61
<b>10</b>	19.87	20.13	20.41	20.70	21.02
<b>11</b>	20.13	20.41	20.70	21.02	21.34
<b>12</b>	20.41	20.70	21.02	21.34	21.67
<b>13</b>	20.70	21.02	21.34	21.67	22.03
<b>14</b>	21.02	21.34	21.67	22.03	22.39
<b>15</b>	21.34	21.67	22.03	22.39	22.78
<b>16</b>	21.67	22.03	22.39	22.78	23.14
<b>17</b>	22.03	22.39	22.78	23.14	23.49
<b>18</b>	22.39	22.78	23.14	23.49	23.83
<b>19</b>	22.78	23.14	23.49	23.83	24.17
<b>20</b>	23.14	23.49	23.83	24.17	24.53
<b>21</b>	23.49	23.83	24.17	24.53	24.85
<b>22</b>	23.83	24.17	24.53	24.85	25.17
<b>23</b>	24.17	24.53	24.85	25.17	25.54
<b>24</b>	24.53	24.85	25.17	25.54	25.90
<b>25</b>	24.85	25.17	25.54	25.90	26.26
<b>26</b>	25.17	25.54	25.90	26.26	26.58
<b>27</b>	25.54	25.90	26.26	26.58	26.92
<b>28</b>	25.90	26.26	26.58	26.92	27.25
<b>29</b>	26.26	26.58	26.92	27.25	27.63
<b>30</b>	26.58	26.92	27.25	27.63	27.98

**Note 1: Paraprofessional personnel with 30 or more years of service will receive a longevity increase of .20 per hour.**

**Note 2: Employees off schedule will receive a 3.25% increase over their 2020-2021 salary**

**Supportive Staff Hourly Rate Schedule**  
**Schedule A - Applies to staff hired after June 30, 1991**

**2021-2022**

**Custodian**

Custodian 10 month 31.45

**Maintenance**

Lead Workman - Electrical HVAC 49.87  
Lead Workman - Grounds/Buildings 46.53  
Building Engineer 46.33  
Building Maintenance Repairman 37.73  
District Maintenance Repairman 37.73  
Helper 21.97  
Electrician 45.56  
Control Electrician/Electronic Technician 45.56  
Plumber 45.56  
HVAC Technician 45.56

**Transportation**

Mechanic 45.56  
District Delivery man 28.34  
Warehouseman/ Driver 29.40  
Bus Washer 21.97  
Vehicle Maintenance Assistant 30.66  
Assistant Mechanic 31.87

Longevity increases are paid in the following amounts:

Lines 5 through 9 - 15 cents per hour  
Lines 10 through 14 - 20 cents per hour  
Lines 15 through 19 - 25 cents per hour  
Lines 20 and over - 30 cents per hour

Shift differential is paid in the following amounts:

Second Shift - 15 cents per hour  
Third Shift - 20 cents per hour

A year-end stipend of \$1,000 will be paid to all full-time maintenance employees on or before June 30th  
Due to the contract extension for 2021-22, this sunset provision has been extended until June 30th, 2022

**Supportive Staff Hourly Rate Schedule**  
**Schedule B - Applies to staff hired after June 30, 2013**

**2021-2022**

**Custodian**

Custodian 10 month 25.78

**Maintenance**

Lead Workman - Electrical HVAC 40.89

Lead Workman - Grounds/Buildings 38.15

Building Engineer 37.99

Building Maintenance Repairman 30.91

District Maintenance Repairman 30.91

Helper 18.02

Electrician 37.36

Control Electrician/Electronic Technician 37.36

Plumber 37.36

HVAC Technician 37.36

**Transportation**

Mechanic 37.36

District Delivery man 23.23

Warehouseman/ Driver 24.10

Bus Washer 18.02

Vehicle Maintenance Assistant 25.14

Assistant Mechanic 26.13

Longevity increases are paid in the following amounts:

Lines 5 through 9 - 15 cents per hour

Lines 10 through 14 - 20 cents per hour

Lines 15 through 19 - 25 cents per hour

Lines 20 and over - 30 cents per hour

Shift differential is paid in the following amounts:

Second Shift - 15 cents per hour

Third Shift - 20 cents per hour

A year-end stipend of \$1,000 will be paid to all full-time maintenance employees on or before June 30th

# Certified Salary Schedule A for 2021-2022 for Employees Hired Before June 30th, 2013

STEP	BA/TRS	BA/IRS	*BA+10/TRS*	BA+10/IRS	*BA+20/TRS*	BA+20/IRS	MA/TRS	MA/IRS	*MA+10/TRS*	MA+10/IRS	*MA+20/TRS*	MA+20/IRS	*MA+30/CAS/TRS*	MA+30/IRS	*MA+40/TRS*	MA+40/IRS	STEP
1	51,614	46,969	52,845	48,089	54,773	49,844	57,326	52,166	60,221	54,801	61,746	56,189	63,119	57,438	66,818	60,804	1
2	52,646	47,908	53,902	49,050	55,859	50,841	58,472	53,210	61,425	55,897	62,981	57,313	64,381	58,587	68,154	62,020	2
3	53,699	48,866	54,980	50,031	56,986	51,857	59,641	54,274	62,654	57,015	64,241	58,459	65,669	59,759	69,517	63,261	3
4	54,773	49,844	56,080	51,032	58,126	52,895	60,834	55,359	63,907	58,155	65,526	59,629	66,982	60,954	70,907	64,526	4
5	55,869	50,841	57,201	52,053	59,288	53,952	62,051	56,466	65,185	59,318	66,836	60,821	68,322	62,173	72,326	65,816	5
6	56,986	51,857	58,345	53,094	60,474	55,032	63,292	57,596	66,488	60,505	68,173	62,038	69,689	63,417	73,772	67,133	6
7	58,126	52,895	59,512	54,156	61,684	56,132	64,558	58,748	67,818	61,715	69,537	63,278	71,082	64,685	75,247	68,475	7
8	59,288	53,952	60,702	55,239	62,917	57,255	65,849	59,923	69,175	62,949	70,927	64,544	72,504	65,979	76,752	69,845	8
9	60,474	55,031	61,916	56,344	64,176	58,400	67,166	61,121	70,588	64,208	72,346	65,835	73,954	67,298	78,287	71,242	9
10	61,684	56,132	63,155	57,470	65,459	59,568	68,509	62,344	71,969	65,492	73,793	67,151	75,433	68,644	79,853	72,667	10
11			64,418	58,620	66,768	60,759	69,879	63,590	73,409	66,802	75,269	68,494	76,942	70,017	81,450	74,120	11
12			65,706	59,792	68,104	61,974	71,277	64,862	74,877	68,138	76,774	69,864	78,481	71,417	83,079	75,602	12
13			67,020	60,988	69,466	63,214	72,703	66,159	76,374	69,501	78,309	71,262	80,050	72,846	84,741	77,114	13
14			68,361	62,208	70,855	64,478	74,157	67,483	77,902	70,891	79,876	72,687	81,651	74,303	86,436	78,657	14
15			69,728	63,452	72,272	65,768	75,640	68,832	79,460	72,309	81,473	74,141	83,284	75,789	88,164	80,230	15
16					73,718	67,083	77,153	70,209	81,049	73,755	83,103	75,623	84,950	77,305	89,928	81,834	16
17					75,192	68,425	78,696	71,613	82,670	75,230	84,765	77,136	86,649	78,851	91,726	83,471	17
18					76,696	69,793	80,270	73,045	84,323	76,734	86,460	78,679	88,382	80,428	93,561	85,140	18
19					78,230	71,189	81,875	74,506	86,010	78,269	88,189	80,252	90,150	82,036	95,432	86,843	19
20					79,794	72,613	83,512	75,996	87,730	79,834	89,953	81,857	91,953	83,677	97,341	88,580	20
21					81,390	74,065	85,183	77,516	89,485	81,431	91,752	83,494	93,792	85,350	99,287	90,352	21
22							86,886	79,067	91,274	83,060	93,587	85,164	95,667	87,058	101,273	92,159	22
23							88,624	80,648	93,100	84,721	95,459	86,868	97,581	88,799	103,299	94,002	23
24							90,397	82,261	94,962	86,415	97,368	88,605	99,532	90,575	105,365	95,882	24
25							92,204	83,906	96,861	88,144	99,315	90,377	101,523	92,366	107,472	97,800	25

**Notes:**

Salaries above include all required TRS contributions

Schedule closed to all new employees hired after June 30, 2013

Beginning with the 2014-15 SY, entrance to lanes marked with asterisk are limited to hours in core content areas as defined in Article 1.21 of the contract

Employees off schedule will receive a 3.0% increase over their 2020-2021 salary

# Certified Salary Schedule B for 2021-2022 for Employees Hired After June 30th, 2013

STEP	BA/TRS	BA/IRS	*BA+10/TRS*	BA+10/IRS	*BA+20/TRS*	BA+20/IRS	MA/TRS	MA/IRS	*MA+10/TRS*	MA+10/IRS	*MA+20/TRS*	MA+20/IRS	*MA+30/CAS/TRS*	MA+30/IRS	*MA+40/TRS*	MA+40/IRS	STEP
1	45,978	41,840	47,225	42,975	49,178	44,752	51,759	47,101	54,690	49,768	56,233	51,172	57,624	52,438	61,367	55,844	1
2	46,898	42,677	48,170	43,835	50,161	45,647	52,794	48,043	55,784	50,764	57,358	52,196	58,776	53,486	62,594	56,961	2
3	47,836	43,531	49,133	44,711	51,164	46,560	53,850	49,004	56,900	51,779	58,505	53,240	59,952	54,556	63,846	58,100	3
4	48,793	44,401	50,116	45,605	52,188	47,491	54,927	49,984	58,038	52,815	59,675	54,304	61,151	55,647	65,123	59,262	4
5	49,768	45,289	51,118	46,518	53,231	48,441	56,026	50,984	59,199	53,871	60,869	55,391	62,374	56,760	66,425	60,447	5
6	50,764	46,195	52,140	47,448	54,296	49,409	57,146	52,003	60,383	54,948	62,086	56,498	63,621	57,895	67,754	61,656	6
7	51,779	47,119	53,183	48,397	55,382	50,398	58,289	53,043	61,590	56,047	63,328	57,628	64,894	59,053	69,109	62,889	7
8	52,815	48,061	54,247	49,365	56,489	51,405	59,455	54,104	62,822	57,168	64,594	58,781	66,191	60,234	70,491	64,147	8
9	53,871	49,023	55,332	50,352	57,619	52,434	60,644	55,186	64,078	58,311	65,886	59,956	67,515	61,439	71,901	65,430	9
10	54,948	50,003	56,438	51,359	58,772	53,482	61,857	56,290	65,360	59,478	67,204	61,156	68,866	62,668	73,339	66,739	10
11			57,567	52,386	59,947	54,552	63,094	57,416	66,667	60,667	68,548	62,379	70,243	63,921	74,806	68,073	11
12			58,718	53,434	61,146	55,643	64,356	58,564	68,001	61,881	69,919	63,626	71,648	65,200	76,302	69,435	12
13			59,893	54,503	62,369	56,756	65,643	59,735	69,361	63,118	71,317	64,899	73,081	66,504	77,828	70,823	13
14			61,091	55,593	63,616	57,891	66,956	60,830	70,748	64,381	72,744	66,197	74,542	67,834	79,384	72,240	14
15			62,312	56,705	64,889	59,049	68,295	62,149	72,163	65,668	74,199	67,521	76,033	69,190	80,972	73,685	15
16					66,186	60,230	69,651	63,392	73,606	66,982	75,682	68,871	77,554	70,574	82,592	75,158	16
17					67,510	61,434	71,054	64,660	75,078	68,321	77,196	70,249	79,105	71,986	84,243	76,662	17
18					68,860	62,663	72,476	65,953	76,580	69,688	78,740	71,654	80,687	73,425	85,928	78,195	18
19					70,238	63,916	73,925	67,272	78,111	71,081	80,315	73,087	82,301	74,894	87,647	79,759	19
20					71,642	65,195	75,404	68,617	79,674	72,503	81,921	74,548	83,947	76,392	89,400	81,354	20
21					73,075	66,498	76,912	69,990	81,267	73,953	83,560	76,039	85,626	77,919	91,188	82,981	21
22							78,450	71,389	82,892	75,432	85,231	77,560	87,338	79,478	93,012	84,641	22
23							80,019	72,817	84,550	76,941	86,935	79,111	89,085	81,067	94,872	86,333	23
24							81,619	74,274	86,241	78,460	88,674	80,694	90,867	82,689	96,769	88,060	24
25							83,252	75,759	87,966	80,049	90,448	82,307	92,684	84,343	98,705	89,821	25

**Notes:**  
Salaries above include all required TRS contributions  
Beginning with the 2014-15 SY, entrance to lanes marked with asterisk are limited to hours in core content areas as defined in Article 1.21 of the contract  
Shaded area cannot be entered  
Employees off schedule will receive a 3.25% increase over their 2020-21 salary