



Richard Manley Scholarship Rubric

Awarded by AFT Local 604

Applicant: _____

Judge: _____

Categories	Maximum Score	Your Score
Essay (see rubric below for scoring)	60	
Union Involvement —In a well-written paragraph, explain what your union involvement has been with specific examples, like attending building meetings.	20	
Community Involvement —In a well-written paragraph, explain your community involvement with specific examples, like volunteering at a food bank.	15	
Recommendation letter from Union officer	5	
	Total Score	

Rubric

Rubric Components					Score
Focus/Main Point (20 Points)	The essay poorly addresses the topic and includes irrelevant ideas 21 points or less	The essay is focused on topic and includes few loosely related ideas 22-24 points	The essay is focused on the topic and includes relevant ideas 25-27 points	The essay is focused, purposeful, and reflects clear insight and ideas 28-30 points	
Organization & Format (Paragraphs, Transitions) (15 Points)	Little or no organization of ideas to build an argument; lacks a thesis, conclusion, or both 9 points or less	Some organization of ideas to build an argument, but has a weak thesis and conclusion 10-11 points	Organizes ideas to build a strong thesis and conclusion 12-13 points	Effectively organizes ideas to build a logical, controlling thesis and conclusion 14-15 points	
Language, Use, Style & Conventions (Sentence structure, word choice, grammar, spelling, punctuation) (10 Points)	Little or no use of elements of style Many errors in grammar, spelling, and punctuation 4 points or less	Some use of elements of style Contains frequent errors in grammar, spelling, and punctuation 5-6 points	Appropriate use of elements of style Uses correct grammar, spelling, and punctuation with few errors 7-8 points	Effective and creative use of elements of style to enhance meaning Uses correct grammar, spelling, punctuation limited errors 9-10 points	
Originality (Expression of the theme in a creative way) (5 Points)	No experimentation nor enhancement of concepts No adherence to the theme 2 points or less	Very little experimentation to enhance concepts Does not exhibit creativity 3 points	Sufficient experimentation with language and usage to enhance concepts Applies basic creative skills to relay ideas 4 points	Distinctive experimentation with language and usage to enhance concepts Applies higher order thinking and creative skills to relay complex ideas 5 points	