

LOCAL 604 RETIRED TEACHERS' COUNCIL

A COUNCIL OF LOCAL 604 IFT-AFT / AFL-CIO

BY-LAWS

January 30, 2023 Draft 5

ARTICLE I – NAME

This organization shall be known as Local 604 Retired Teachers' Council, a council under the charter and Constitution of American Federation of Teachers Local 604.

ARTICLE II-PURPOSE

- 2.1 Support legislation favorable to retirees, workers, and human rights.
- 2.2 Inform members of current issues related to retirees and Local 604 Members.
- 2.3 Support fellow union members in achieving their goals and objectives.

ARTICLE III – MEMBERSHIP

- 3.1 Eligibility for membership shall conform to the Constitutions of Local 604, the Illinois Federation of Teachers and the American Federation of Teachers.
- 3.2 Eligibility for membership shall be extended to all Local 604 members retiring from teaching or as school support personnel. At-large membership may be extended to any person no longer active in an educational position in a Local 604-member council by a majority vote of the Executive Board.

ARTICLE IV– MEETING

4.1 The general membership of the Council shall meet as the occasion arises or at the call of the President.

4.2 A quorum for conducting business of the Council shall consist of the Chairperson and five percent (5%) of the Council membership. The quorum for the board and committees shall be 50% plus one (+1) of the membership.

4.3 Develop a yearly calendar of activities related to retiree needs and interests.

ARTICLE V – OFFICERS AND EXECUTIVE BOARD

5.1 The officers and representatives of the organization shall constitute the Retirees Council Executive Board. The officers will be the President, Vice-Presidents (4), Secretary, Treasurer and four (4) Representatives, all of whom will be elected to a two-year term.

5.2 The President shall preside over all meetings of the officers and the general membership and shall perform such other duties as devolve upon the President. The President will nominate a First Vice-President with the consent of the Executive Board. Should the President be unable to complete the full term of office, his/her duties and responsibilities shall be assumed ~~be~~ by the First Vice-President for the remainder of the term.

5.3 The First Vice-President shall execute all duties of the office of President in the President's absence. The Vice-Presidents will chair the committees of the organization.

5.4 The Secretary shall attend to correspondence of the Council and maintain on file a record of said correspondence. He/she shall record and publish minutes of the meetings of the general membership. The Treasurer shall receive all vouchers regarding payment of obligations, monthly reports, and membership lists issued to the Council by the Local 604 Treasurer.

5.5 The Senators to Local 604 will be the elected officers, or Representatives of the Retirees Council.

5.6 Should a vacancy occur in the office of Vice-President, Secretary, Treasurer or other Executive Board member, the President shall appoint a member to fill such vacancy upon approval by the officers. In a case whereby the President of the council cannot fulfill the term of office, the Executive Board will determine who will assume the position of President.

ARTICLE-VI- ELECTIONS

6.1 All members of the Council are eligible to run for office and must be an Active Dues Paying Member of Local 604 and the retiree council.

6.2 The election of officers shall be by secret ballot and will follow the Election Rules and Guidelines of Local 604.

6.3 The officers shall serve two (2) year terms beginning September 1 following the election. The election of officers will occur in even numbered years and will align with Local 604 election dates. The initial election of officers will be for the remainder of the term and will conclude at the 2024 election.

6.4 In the event there are no contested elections for any office, the current Executive Board will have the authority to declare the office(s) filled.

ARTICLE VII- COMMITTEES

7.1 All committees and its members shall be recommended by the President with the advice and approval of the Executive Board.

7.2 The following shall be considered as Standing committees: Programs, Legislation/Legislative, Membership Services, By-Laws and Policies, and Elections. The Standing Committees will be recommended following the election of officers and will run through the term of the officers.

7.3 Any other committees shall be considered Special Committees and will be constituted with a start and end date of task to be completed. The Executive Board may vote to extend the term of the committee.

ARTICLE VIII- AFFILIATIONS

8.1 The Council shall maintain affiliation with the American Federation of Teachers, Illinois Federation of Teachers, and the American Federation of Teachers Local 604 and other organizations under the constitution of Local 604.

8.2 Any member sent as a Union/Council Delegate to an affiliate meeting or convention shall report on such meeting attended to the Secretary. This shall include an expense report itemizing expenses for reimbursement if funding was approved by the officers of the Retirees' Council.

ARTICLE IX– DUES

9.1 Each member of the Union/Council shall pay dues as determined in Section 4 of the Article. The dues are to maintain affiliations of this organization, under the conditions that the affiliations are acceptable to the general membership and support various activities in accordance with the purposes of the Council.

9.2 The fiscal year of this organization shall begin September 1 and end August 31 of each year.

9.3 604 Retirees Council dues shall be collected by the Treasurer of Local 604 and maintained in one (1) treasury. Said funds shall be disbursed by the Local 604 Treasurer at the direction of the 604 Retirees Executive Board.

9.4 Council dues shall be fixed at three dollars and fifty cents (\$3.50) above the current affiliate dues: AFT - \$0, IFT - \$12, Local 604 \$4.50.

ARTICLE IX – AVAILABILITY OF BY-LAWS

10.1 Copies of the By-Laws and all future amendments shall be submitted to the Local 604 office.

10.2 A copy of these By-Laws shall be made available to each active member of the 604 Retirees' Council.

ARTICLE XI – RULES OF ORDER

The rule of parliamentary practice comprised in *Robert's Rules of Order Revised* shall govern the proceedings of the organization subject to the specific and special rules which have been or may be adopted.

ARTICLE XII – AMENDMENTS

Proposed amendments to these By-Laws shall be submitted to the membership in writing along with a ballot. Voting shall take place no less than fourteen (14) days and no later than thirty (30) days after the mailing. Amendment approval shall require a majority vote of the ballots returned.

Approved by the Senate of AFT Local 604 on February 8, 2023.

Approved by the members of the AFT Local 604 Retirees Council on _____

Retiree Committee Members

- Phil Staley, Local 604 First Vice President, Retiree Committee Chair
- Laure Knowles, Local 604 Vice President
- Robert Marcink , Local 604 Vice President
- Vicki Morris, Local 604 Vice President
- Heather Pilch, Local 604 Vice President
- Carla Heitinger, Local 604 Treasurer, Retired
- Anita Schluter, Local 604 Vice President, Retired
- Marcie Staley, Local 604 Retired, Secretary Will and Grundy Trades Council
- Mary Ann Stubler, Local 604 Vice President, Retired
- Adam Harding, IFT Field Service Director