COLLECTIVE BARGAINING AGREEMENT

By and Between

MALDEN COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 84

And

MALDEN FEDERATION OF TEACHERS COUNCIL, AFT LOCAL 604 ILLINOIS FEDERATION OF TEACHERS AMERICAN FEDERATION OF TEACHERS, AFL-CIO

EFFECTIVE JULY 1, 2023 THROUGH JUNE 30, 2027

ARTICLE I RECOGNITION

1.1 Recognition

For the purpose of collective bargaining with respect to wages, hours, terms and conditions of employment, the Board recognizes the Union as the sole and exclusive representative for all full-time and regular part-time teachers of the Board during the term of this Agreement – excepting only the Superintendent, principals and other exempt employees under the IELRA (list other administrative titles).

ARTICLE II BOARD'S RIGHTS

2.1 Management Rights

Except as specifically limited by the express provisions of this Agreement, the Board retains all traditional rights to manage and direct the affairs of Malden Grade School in all respects and to manage and direct its employees, to unilaterally make and implement decisions with respect to the operation and management of Malden Grade School in all respects. The authority and powers of the Board as prescribed by the Statutes and Constitution of the State of Illinois and the United States shall continue unaffected by this Agreement except as expressly limited by the express provisions of this Agreement, and then only to the extent that such authority and powers are delegable. These Board rights include, but are not limited to, the following:

- A. To determine Malden Grade School's mission, objectives, policies and budget;
- B. To supervise and direct employees;
- C. To employ employees;
- D. To lay off or relieve employees due to lack of work or funds;
- E. To discipline, suspend and discharge employees; and
- F. To establish, modify or eliminate courses of instruction, including special athletic, recreational and social events for students.

2.2 No Solicitations

The Union or representative designee, regardless if such person is an employee, shall not solicit with employees during their working hours while on duty and must restrict such Union related activity to employee's non-working hours (lunch). Such conduct shall not disturb the work of employees who may otherwise be working.

ARTICLE III WORKING CONDITIONS

3.1 Fitness Examinations

If there is any question concerning an employee's fitness for duty, or fitness to return to duty following a layoff or leave of absence, as determined solely by the Board, the Board may require, at its expense, that the employee have an examination by a qualified and licensed physician or other appropriate medical professional selected by the Board.

3.2 Work Day

The working day for teachers shall consist of 7.75 continuous hours, and shall commence and end at such time as directed by the administration. Such working day shall commence no earlier than 7:45 a.m. nor end after 3:30 p.m. A half work day will conclude at 11:37 a.m.

Special Allowances will be made for teachers to leave earlier than the prescribed 3:30 for instances of medical emergencies for the employee or immediate family, or for doctor's appointments for themselves or family (as defined in sick leave) (Article 4.1) which could not have been scheduled outside of normal school working hours. In no event shall a teacher be allowed to leave school, pursuant to this provision, earlier than the time at which students are dismissed. Teachers are encouraged not to access this provision more than two times during the course of the year. However, additional usage of this provision may be allowed at the discretion of the Superintendent. It shall not accumulate in subsequent years. The teacher shall provide at least forty-eight (48) hour notice of the intent to access this provision, barring a medical emergency. Teachers may also leave earlier than the prescribed 3:30 (but not earlier than the time at which students depart the campus) to attend approved college classes and when required to return for an evening unpaid activity.

Teachers shall attend consultations, staffing conferences, parent conferences, open house, staff meetings, and perform such other activities associated with their customary professional duties.

Separate and apart from all other work responsibilities of the teaching staff, the teaching staff shall assign, and provide coverage on a rotating equitable basis, A.M. duty responsibilities to each teacher. The teaching staff shall provide two-week advance notice of this assignment to the Superintendent. Any teaching staff member who is assigned and serves an A.M. duty for the school year on a given day shall be allowed to leave at 3:15 P.M., instead of the normal time as set forth above in this Section or at the discretion of an individual teacher can instead elect in writing, upon commencement of the school year, to receive one half comp day to be used anytime throughout the school year.

3.3 Work Year

The teacher work year, as evidenced by the school calendar adopted by the Board, shall consist of no more than 180 days of teacher attendance, combining pupil attendance days, institutes, in-service days and emergency days. During the course of said year, teachers shall be required to have no more than 176 pupil contact days, unless mandated by Illinois General Assembly or State Board, in which situation the teacher shall be paid their per diem amount for each additional day.

3.4 Initial Employment

At the time of initial employment in the District, each teacher not employed for primarily supervisory or administrative duties shall be placed on the salary schedule attached hereto as "Schedule A" at the appropriate step representing teaching experience and educational attainment. However, placement on the appropriate experience step shall be subject to the following:

A. Said teacher shall receive credit for all prior years of full time public school teaching experience, but not to exceed a total of twelve (12) years. To the extent it is recent and equivalent, partial credit may be given at the discretion of the Board in consultation with the Union for activity that is not recent and equivalent.

3.5 Movement on Salary Schedule

A. Education Movement. Only 300 level college credit classes, or higher, obtained by a teacher from an accredited institution shall apply towards horizontal advancement on the salary schedule, provided said teacher has received prior approval in writing from the Board that said course or courses are of value both to the teacher and to the District, including on-line courses (distance learning).

Approved technology courses of any college level shall apply to horizontal advancement on the salary schedule. Six (6) credit hours of junior college level courses shall equate to three (3) hours for horizontal advancement purposes on the salary schedule. There shall be no tuition reimbursement for junior college level courses. The maximum number of credit hours at the junior college level which a teacher may have, for purposes of this section, while an employee of this district, is six (6).

Course approval decisions by the Board shall be nonprecedential. Horizontal advancement on the salary schedule shall only take place at the beginning of the school year. Said teacher shall be responsible for providing the Superintendent with a properly certified transcript evidencing that such course work has been successfully completed and such transcript must be presented prior to the 10th day of September for the new school year. No teacher shall be allowed more than one (1) column movement across on the Salary Schedule as described in this Section 3.5 A.

B. Experience Movement. In all other years, except as otherwise specifically provided in this Agreement, completion of one full year of continuous, full time employment in the District shall entitle a teacher to move down one step on the salary schedule (unless the employee is placed on remediation pursuant to Article 24A of the Illinois School Code as amended). Each teacher who is at an experience step below the cutoff point of the index column on the schedule shall be frozen at that step. If a teacher who is frozen moves across the schedule to a new column, that teacher may move down one step to reflect the year's earned experience. However, in no event may a teacher in any given year move down more than one step on the schedule for experience.

3.6 Tuition Reimbursement

Full time teachers shall be reimbursed by the Board up to \$250.00 for each credit hour (and under no circumstances more than the actual cost of each credit hour) for college courses of at least 300 level graduate courses and above, which have been successfully completed.

Notwithstanding the above language, teachers may, upon following the procedures described elsewhere in this Section, receive tuition reimbursement for 300 level graduate courses, for which the Board has granted prior approval.

No employee shall be allowed to take courses via video at home for purposes of tuition reimbursement unless the course is required as part of an approved graduate masters degree program to which the teacher has been accepted and for which the Board has granted prior approval as described in more detail elsewhere in this Section.

Course credit for purposes of horizontal Salary Schedule movement, as well as tuition reimbursement, shall only be allowed upon prior written approval from the Board. Application for course work and reimbursement shall be consistent with the section of this Agreement entitled "MOVEMENT ON SALARY SCHEDULE".

The total number of approved credits that a teacher may receive reimbursement for shall not exceed a total of fifteen (15) credits for each school year (August 1 – July 31).

Reimbursement shall be paid within thirty (30) days following receipt of transcript for said course. Reimbursement will be paid only to those teachers returning to the employment of the District for the immediately following school year. In the event a teacher who has received tuition reimbursement fails to remain employed with the District (due to a resignation of the teacher) until the completion of the immediately following school year, such teacher shall reimburse the District for such tuition reimbursement (for courses completed over the previous academic year) within thirty (30) days of termination of employment with the District. Reimbursement for summer courses shall be made by the District either by October 1 or within thirty (30) days following receipt of transcript indicating successful completion of the summer course, whichever is later (but no earlier than September 1).

3.7 Meetings

Should the employee be required to meet with the Superintendent or the Board regarding a matter which may result in disciplinary action, he/she shall be notified of the reasons for the meeting (termination or unpaid suspension). No non-probationary employee shall be suspended or terminated without just cause, as defined in Illinois law.

3.8 Names

The Board shall provide the Union with the name and address of any teacher within five (5) working days of hiring such employee.

3.9 Interference

Employees shall be free to join the Union without interference or penalty.

3.10 Use

The Union shall have use of school and central office nonconfidential equipment systems and classrooms for the conduct of its business, when not otherwise in use for school functions and with reimbursement for any expense to the Board.

3.11 Documents

The Board shall furnish the Union President, upon request and within a reasonable timeframe, with nonprotected documents.

3.12 Posting

All vacant teaching positions shall be posted for a minimum of five (5) working days prior to the filling of the position, barring extenuating circumstances.

3.13 Teachers Retirement Contribution

The Board shall submit, as employer contributions, to the Teacher's Retirement System of Illinois, on behalf of each employee covered by this Agreement. Up to 12% of the salary amount of each employee covered by this Agreement to TRS for TRS retirement benefits purposes. Additionally, the Board shall submit, as employer contributions, that amount required by statute to be paid by the employer for THIS and Necs with regard to each employee's appropriate employee compensation.

3.14 Tort Immunity Act Language

All members of the school staff are members of the school's Risk Management Team and have a responsibility pursuant to the District's Risk Care Management Policy and Procedures, to help prevent accidents and damage to school property. Injuries to people and damage to property can be minimized if all members of the school would take time, while here at school to report, pursuant to the District's Risk Care management Plan, any of the following:

- 1. Any defects or deficiencies in machines, i.e., computers, typewriters, copiers, telephones, etc.;
- 2. The existence of any potholes in the parking lots or in the asphalt walkways;
- 3. Any problems with stairs, carpeting, and tiles;
- 4. Any ice or debris on walk area;
- 5. Any unsafe or broken chairs or furniture;
- 6. Any damage to safety signs or devises;

- 7. Any activities by students, staff, or faculty, which might cause damage; and
- 8. Loss exposures, in accordance with the District's Risk Care Management Plan.

In addition, members of the School staff shall be responsible, along with other members of the staff and administration, for selecting techniques for treating loss exposures, implementing such techniques, and participating the monitoring and modification of the District's Risk Care Management program, all in accordance with the District's Risk Care Management Plan.

3.15 Use of School Facility

The Union shall be granted the right to use the school facilities for Union Teacher membership meetings. Meetings shall be held during non-school hours, and written notice of meetings shall be given to the building principal at least 24 hours prior to the meeting.

Use of the school property shall not interfere with or interrupt normal school operations or other uses previously committed. When custodial services are required, the Board may make a reasonable charge to the Union for such service.

Such use as above shall not be granted to the Union during such time as the Union has declared a strike.

3.16 Personnel Records

<u>Section 1</u>. A personnel file for each teacher shall be kept in the Superintendent's office. The following information shall be included in the file; however, additional information may be included in the file as appropriate.

- A. Up-to-date transcripts of all college credits earned.
- B_v Up-to-date list of teaching qualifications.
- Completed withholding form.
- D. Teacher service record information.
- E. Copy of all teaching certificates.
- F. Evaluation and communications

Each individual teacher shall have the responsibility to see that the materials listed in subparagraphs (A) through (E) above are current.

<u>Section 2</u>. All material to be placed in the official Board file shall be inserted in a timely fashion, and shall be date stamped to indicate the date said material was placed in the file.

<u>Section 3.</u> Each employee shall have the right to insert material relevant to the employee's service in the district.

Section 4. Each employee shall be notified within two (2) business days after information which could lead to discipline has been placed in that employee's file.

3.17 Absences

If a teacher is anticipating an absence, said teacher shall make every effort to notify the office designated person at the designated number by 6 a.m. If however, due to unforeseen circumstances, this is not possible, then it is expected said teacher shall make that notification as soon as possible. Furthermore, if possible, in order to schedule an appropriate substitute, teachers should make an effort to contact the office staff the night prior to an anticipated illness.

3.18 FOIA Requests and Payroll Dues Deductions

The Union President shall be notified no later than the FOIA response date of the District's receipt of a FOIA request that asks for information that would include any bargaining unit member's name, email address, any part of a home address, or a list of members of the union or dues payers.

The District shall honor employees' individually authorized deduction forms and shall make such deductions in the amounts certified aby the Union for union dues, assessments, or fees. Authorized deductions shall be irrevocable except in accordance with the terms under which an employee voluntarily authorized said deductions. Dues revocations are processed by the Union. In the event that an employee revokes his or her dues in accordance with their terms in which he or she authorized the dues deductions, the Union will notify the employer after the close of the revocation window. The District agrees to remit these dues and/or fees to the Union once each month that dues/fees are deducted. A list of teachers for whom deductions have been made and the amount of each deduction shall accompany the first remission. Any changes in personnel from the list previously furnished shall be submitted to the Union within five (5) workdays.

Indemnification. The Union shall indemnify and hold harmless the Board, its members, officers, agents, and employees from and against any and all claims, demands, actions, complaints, suits, judgments, administrative decisions, or other forms of liability (monetary or otherwise), including, but not limited to, attorney fees, court costs and interest that shall arise out of or by reason of or relating to any action taken or not taken by the Board for the purposes of complying with any of the provisions of this Article, or in reliance on any list, notice, certification, affidavit, assignment or other information furnished under any of such provisions. Such indemnification/hold harmless payments of attorney fees and court costs shall be made by the Union to the Board within thirty (30) days of any written demand from the Board to the Union for such payments. If an improper deduction is made and remitted by the Board to the Union, then the Union shall further promptly refund any such improperly deducted amount directly to the employee involved and promptly inform the Board of any such reimbursement. The Board will notify the Union of any written claim, demand, or suit arising from this section.

ARTICLE IV LEAVES OF ABSENCE

4.1 Sick Leave

Each employee shall be entitled to twelve (12) days of sick leave the first five (5) years of teaching, fourteen (14) days of sick leave for years six (6) through twenty (20) and fifteen (15) days of annual sick leave thereafter without loss of pay. Each employee shall be entitled to sick leave each school term according to the following schedule:

Sick leave shall be allowed to accumulate to 340 days including the current year's leave. Sick leave shall be interpreted to mean leave for serious illness or death in the immediate family. Immediate

family shall mean parents, spouse, brothers, sisters, children, stepchildren, aunts, uncles, grandparents, grandchildren, parents-in-law, stepparents, brothers-in-law, sisters-in-law, sons-in-law, daughters-in-law, legal guardians, and legal dependents. Serious illness shall mean illness requiring consultation with a physician or hospital care.

The Board reserves the right to require that a physician certify the employee as incapacitated and, therefore, unable to perform his or her usual or ordinary duties. Furthermore, if the Board has reason to suspect that any employee who has been ill remains unable to perform the usual or ordinary work duties, the employee may be required to obtain a doctor's statement that the employee is able to return to work and perform his or her usual and customary duties. Notwithstanding the language contained above, the employee reserves any rights which they have under the Americans With Disabilities Act, if any.

Pregnancy is classified and treated the same as any other illness or disability.

Leave for birth/childcare will comply with 105 ILCS 5/24-6.

4.1(a) Retirement Incentive

A teacher who meets the eligibility requirements set forth in Section A of this Article shall receive the creditable earnings increase set forth in paragraph B of this Article.

RETIREMENT INCENTIVE

A. Eligibility

- 1. The teacher is at least fifty-four (54) and turning fifty-five (55) within six (6) months of his/her last day of service.
- 2. The teacher has twelve (12) or more years of full-time continuous service with this district prior to the date of retirement.
- 3. The teacher will have thirty-five (35) years of service or more in the TRS system at the time of retirement. Teachers with less than thirty-five (35) years of service that will not cost the District a penalty and meet the eligibility requirements shall be eligible for a two year retirement plan as described in B1 Payment of Salary.
- 4. The teacher retires at the end of the applicable school year.
- 5. The teacher notifies the Superintendent or his/her designee in writing of his/her irrevocable resignation no later than the opening day of school in the year their retirement plan is to begin.

B. Payment of Salary

- 1. Employees may select a plan length between four years and one year. If the employee selects a four year plan, his/her total creditable earning during the fourth year before the retirement shall be increased by 6% over what it was the previous year. During the remaining three years of employment, the employee's creditable earnings shall be no more than 6% than it was the previous year. Employees selecting a plan less than four years, his/her creditable earnings in each of the years remaining until retirement shall be no more than 6% greater than the previous year. Such increase shall be in lieu of the creditable earnings increase otherwise applicable to the impacted employee pursuant to the Collective Bargaining Agreement.
- 2. An eligible teacher's TRS creditable earnings in the last year prior to retirement (but after giving notice) shall be 6% higher than the teacher's creditable earnings in the prior year. Such increase shall be in lieu of the creditable earnings increase otherwise applicable to the impacted employee pursuant to the Collective Bargaining Agreement.
- 3. Once an employee submits an irrevocable notice of retirement, that employee shall be removed from the salary schedules of this agreement. Once the employee submits an irrevocable notice of retirement in no case will the employee's TRS creditable earnings increase exceed 6% of the previous year. Any supplemental duties that are included in the creditable earnings in the year prior to giving notice shall be continued during the remaining years prior to retirement, or the fixed creditable earnings shall be reduced accordingly. Even if another provision of this collective bargaining agreement would otherwise provide, in the event a teacher's TRS creditable earnings would increase by more than 6%, or any such lesser amount that would trigger a district-paid penalty or fee to TRS due to salary increase in any year over a prior year, that teacher shall receive only the maximum increase to TRS creditable compensation allowed under this provision.
- 4. The purpose of this section is to avoid in all circumstances any payment by the district of a Board-paid penalty or fee to TRS, or any Board or district liability to fund any portion of a teacher's TRS annuity due to increase in compensation from one year to the next. This section does not apply to teachers who are not eligible for TRS annuity (whether or not they apply) and could not under any circumstances become eligible for TRS annuity within five years of the end of the school year in which the compensation is earned.
- 5. If the sum or percentage amount triggers any obligation for the district or Board to pay additional amounts to cover all or part of the teacher's retirement annuity or cover any Board or district paid penalty or fee to TRS, then the maximum of the teacher's creditable TRS earnings from employment in this school district shall decrease so as to avoid any Board or district paid penalty or fee.

C. Early Retirement

- 1. If a member should elect to avail him/herself of the early retirement provisions under the laws of the State of Illinois "Early Retirement Program" which requires a one time contribution to the "Teacher Retirement System" by both the employee and the Board, the employee may not participate in the Retirement Incentive set forth elsewhere in this Agreement.
- 2. The number of employees of the board who may retire under this plan in any year may be limited at the option of the Board to a specified percentage of those eligible. The specified

percentage may not be lower than ten percent (10%) of those eligible for the early retirement. The right to participate must be allocated among those applying on the basis of seniority in the service of the Board.

D. Miscellaneous

- 1. Nothing herein prohibits the Board (with the approval of the Union) from enhancing a teacher's retirement benefits in order to save the District money and improve the teacher's retirement benefits.
- 2. If the state or federal government or any other governmental agency enacts, offers or mandates any other early retirement plan or statute, employees may not access or elect to receive benefits under this contract in combination with any other such statutory or contractual retirement plan.

E. Savings Provision

In the event the General Assembly enacts legislation which increases the financial liability of the District above and beyond which it currently would be under the terms of the Retirement Stipend and the existing law, and such legislation is applied to so affect the District's obligations in connection with any teacher retiring under this Agreement, then the parties agree that the Board shall only be obligated to make payments under the Retirement Stipend to the extent that the District does not incur increased liability to the teacher, the Teachers Retirement System, or any other entity. In the event a legislative change increases the financial liability above and beyond what it currently would be pursuant to the Retirement Stipend and the law at the time this Agreement is signed, then the parties agree to meet and confer regarding an alternative solution.

4.2 Personal Leave

Each employee shall be granted three (3) personal days per year for personal business or emergency without loss of pay or deduction of sick leave, subject to the conditions set forth below:

- A written request shall be submitted to the Superintendent at least three (3) school days prior to the date requested. It shall not be necessary for the employee to include the reason for taking such leave when making the request if consistent with the notice provision contained in this section.
- B₅ Personal leave shall not be allowed for a day immediately before or after a holiday or scheduled vacation, except under the following circumstances. The teacher shall provide ten (10) working days written notification to the Superintendent of his/her intent to make use of this section. Even so, the teacher shall not be allowed to take said day, pursuant to this Section, unless the District is able to locate a substitute teacher to work in place of the absent teacher on the day requested. The District shall use reasonable efforts in attempting to locate a substitute teacher.
- C. No more than two (2) employees per building may use personal leave on a given day.

- D. In the event of an employee emergency, the Superintendent may waive the above conditions. It shall be up to the Superintendent to determine if an emergency exists.
- E. Unused personal leave days shall be accumulated as sick leave days.

4.3 Bereavement Leave

In the event of the death of a member of an employee's family (family being those for whom the employee is allowed to take sick leave pursuant to Section 4.1 of this Agreement), such employee shall be entitled to a maximum of three (3) days of absence for a first occurrence per year without loss of pay and without loss of personal or sick leave.

In the event of the death of a member of an employee's family (family being those for whom the employee is allowed to take sick leave pursuant to Section 4.1 of this Agreement), such employee shall be entitled to a maximum of two (2) days of absence for a second occurrence per year without loss of pay and without loss of personal or sick leave.

If the bereavement leave extends beyond the maximum allowable, the employee shall be allowed to use sick days, with the prior permission of the Superintendent.

4.4. Jury Duty

Payment in full by the Board shall be made to an employee on jury duty provided such employee refunds to the Board the amount received as payment for such service, assuming that pay for duty is less than the employee's regular pay. Daily rates received for such duties shall be reimbursed to the Board only for those working days when the employee was absent and do not include any compensation received for food or travel.

ARTICLE V PAY

5.1 Payroll Distribution

Payroll checks shall be regularly issued on or before the 15th and 30th days of each month. During the summer period, checks shall be mailed to the designated address of the employee. It shall be the responsibility of the employee to keep the Superintendent's office informed of his/her current address.

5.2 Extracurricular and Extra Duty Pay

Extracurricular and extra duty pay shall be compensated as set forth in the schedule attached hereto as Schedule B, and shall be paid in the next paycheck following the completion of said activity. Extracurricular and extra duty job openings shall be posted in a timely manner in each of the attendance centers.

5.3 Extracurricular Replacement

When an extracurricular position becomes available, the Superintendent or designee shall post the position in a timely manner both internally for bargaining unit employee consideration and externally. The District may fill the position with an external candidate.

5.4 Vehicles

Employees who are required to use their personal vehicles in authorized service to the school district shall be reimbursed at the maximum allowable rate calculated annually by the Internal Revenue Service.

5.5 Seniority

The Board agrees to comply with the School Code as it relates to layoffs and recalls.

Seniority shall be defined as the length of continuous service to the Employer and shall be applied district-wide in the bargaining unit. Upon employment, each employee shall receive a Seniority Date which shall be the date the Board approved his/her employment or the first day of actual work, whichever is earlier. If two or more employees have the same Seniority Date, the date of the employee's application shall control; whereby the employee with earlier application date shall be senior. If two or more employees still have the same seniority, the Employer or administration shall conduct a drawing of lots witnessed by the affected employees and an authorized Union representative.

5.6 Combined Grade Levels

Teachers assigned to teach multiple grade levels in a self-contained setting shall receive an annual salary stipend of \$1115.00 (for 2013-24), \$1185.00 (for 2024-2025), \$1250.00 (for 2025-2026) and \$1325.00 (for 2026-2027).

5.7 Longevity Payment

In other years teachers on the last step of a salary column who do not receive a step increase in a school year shall receive in each such school year a longevity payment of \$460 in addition to the amount shown on the last step of the salary schedule.

5.8 Stipend in Lieu of Insurance

The Board shall pay each Teacher a stipend in lieu of insurance in the amount of \$5,140.00 for 2023-24, \$5,450.00 for 2024-25, \$5,775.00 for 2025-26, and \$6,120.00 for 2026-27.

5.9 Internal Substitution

The Board shall pay each teacher that is assigned by school administration to internally sub for another teacher during the workday \$15 per thirty (30) minutes.

ARTICLE VI GRIEVANCE PROCEDURE

6.1 Definitions

The following procedure is established for presentation and processing, by the Union, through the Board, of grievances relative to terms of this Agreement. A grievance is an alleged violation, misapplication or misinterpretation of the terms of this Agreement.

6.2 Procedure

Step One – The aggrieved employee shall notify the Superintendent or his/her official designee in writing of the grievance within ten (10) working days of when a grievant knew or should have known of the alleged violation. The Superintendent shall arrange for a meeting within ten (10) working days between the Superintendent or his/her designee, and the aggrieved. A decision shall be submitted to the aggrieved in writing by the Superintendent or submitted to the aggrieved in writing by the Superintendent or his/her designee within ten (10) working days after this meeting.

Step Two – If the grievance is not resolved at Step One, the employee shall notify the Board or its official designee in writing of the grievance and arrange for a meeting to be held at the next regularly scheduled Board Meeting. Following that meeting, a decision shall be submitted to the aggrieved in writing by the Board President or his/her designee within ten (10) working days.

Step Three – If the grievance is not resolved at Step Two, the Union may submit the grievance to final and binding arbitration. If a demand for arbitration is not filed within twenty (20) days of the date for the Step Two decision, the grievance shall be deemed withdrawn.

The parties shall jointly request the Federal Mediation and Conciliation Service to submit to them a list of five (5) arbitrator's names and qualifications. Either party may reject one list in its entirely and request that another list be submitted. From the final list, the parties shall alternately strike one name, with the party initiating arbitration striking first and alternately thereafter in future selections until only one name remains. That individual shall serve as the arbitrator. The arbitrator so selected shall be jointly notified of his/her selection and requested to contact the parties with respect to scheduling the hearing. If the individual selected cannot serve, the parties shall request another list and repeat the striking process to determine another arbitrator to serve. Failure of a party to act with regard to striking in turn within thirty (30) days shall constitute a waiver of the right to select an arbitrator. In such a case, the other party shall select an arbitrator from the list and arbitration shall proceed.

Arbitration is limited solely and simply to interpretation and implementation of the terms of the Agreement. The arbitrator shall not have the power to add to, subtract from, alter, or modify in any way, any of the terms or conditions of the Agreement.

Each party shall bear the full costs of its representation in arbitration. The costs of the arbitrator and the FMCS shall be divided equally between the parties. If either party requests a transcript of the proceeding, that party shall bear the full cost for that transcript. If both parties order a transcript, the cost of the two (2) transcripts shall be divided equally between the parties.

6.3 Disclosure

Neither the Board nor the Union shall be permitted to assert any grounds or evidence before the arbitrator which was not previously disclosed to the other party.

6.4 Grievance Withdrawal

A grievance may be withdrawn at any level without establishing precedent, but if withdrawn shall not be reinstated during the term of this Agreement.

Nothing in the grievance procedure shall limit the rights or representations of the grievant in the proceedings.

6.5 General Provisions

- a) If it becomes necessary for an employee to testify at a grievance hearing during work hours, the employee shall be excused with pay for the purpose as long as the cost of any substitute is provided to the Board.
- b) If a grievance arises from the action of an authority higher than the Superintendent of the school, the Union may present such a grievance at the appropriate steps of the grievance procedure.
- c) Any party to a grievance shall have copies of all testimony and all material submitted by other parties concerned in the grievance, upon request.
- d) Failure at any step of this procedure to communicate the decision on a grievance within the specific time limits shall permit lodging an appeal at the next step of this procedure within the time allotted had the decision been given.
- e) The Board will attempt to arrange conferences held under this procedure to be conducted at a time and place which will afford a fair and reasonable opportunity for all persons entitled to be present to attend.
- f) All references to days shall mean school days, except that between the end of the school year in June and the beginning of the next school year, days shall mean days when the District's business offices are open.
- g) All time limits may be extended by mutual agreement between the parties.

ARTICLE VII TECHNICAL CLAUSES

7.1 No Strike

Neither the Union nor any officer, agents or employees will instigate, promote, sponsor, engage in, or condone any strike, slow down, sit down, concerted stoppage of work, or any other intentional interruption or disruption of the operations of Malden Grade School District No. 84. Any or all employees who violate any of the provisions of this Article may be discharged or otherwise

disciplined by Malden Grade School District No. 84 as provided for under law. The failure to confer a penalty in any instance is not a waiver of such right in any other instance nor is it a precedent.

7.2 External Law

- a) Should any article, section, or clause of this Agreement be declared illegal by a court of competent jurisdiction or in the event the Congress or the Legislature enacts a law in conflict with any article, section or clause of this Agreement, said article, section or clause as the case may be, shall be automatically deleted from this Agreement to the extent that it violates the law, but the remaining articles, sections or clauses shall remain in full force and effect for the duration of the Agreement, if not affected by the deleted article, section or clause.
- b) If there is any conflict between the provisions of this Agreement and any legal obligation or affirmative action requirements imposed on the Board by federal or state law, such legal obligations or affirmative action requirements thus imposed shall be controlling.

The parties acknowledge that, during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. This Agreement, upon ratification supersedes all prior practices and agreements (prior to ratification by both sides) whether written or oral unless expressly to the contrary, herein, and constitutes the complete and entire agreement between the parties.

7.3 Contract Distribution

Within thirty (30) days of ratification of this Agreement, the Board shall have sufficient copies prepared and delivered to the Union for its distribution to each employee. The Union and Board shall share the cost of duplicating the Agreement.

7.4 Negotiation Procedures

The Board and the Union have the authority and duty to meet at reasonable times and confer in good faith in order to execute a written contract incorporating any agreement reached by the parties.

All requests for communication with the Board shall be channeled through the Superintendent or designated representative, and requests to the Union shall be made to the President of the Union or designated representative.

Negotiations are not to begin before March 1, and shall begin no later than June 15 of the year in which the contract expires. Facts, options, and proposals may be exchanged freely during the meeting or meetings in an effort to reach mutual understanding and agreement on items defined as negotiable in this Agreement. All tentatively agreed upon materials shall be prepared for the Board and the Union and initialed.

When the Board and Union reach tentative agreement on all matters being negotiated, the items will be reduced to writing and shall be submitted to the members of the Union for ratification and then the Board for approval.

7.5 Duration

This Agreement will not be considered binding until the Union has formally notified the Board, in writing, of official acceptance of this document by the membership and subsequent approval by Board of Education action at a public meeting. Upon acceptance, this Agreement shall remain in full force and effect until June 30, 2023.

Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after the expiration date and until a new Agreement is reached unless either party gives at least ten (10) days' written notice to the other party of its desire to terminate this Agreement, provided such termination date shall not be before the anniversary date set forth in the preceding paragraph.

7.6 Savings Clause

Execution

7.7

Should any article, section or clause of this Agreement be declared illegal by a court of competent jurisdiction or in the event the Congress or the Legislature enacts a law in conflict with any article, section or clause of this Agreement, said article, section, or clause, as the case may be, shall be automatically deleted from this Agreement to the extent that it violates the law, but the remaining articles, sections or clauses shall remain in full force and effect for the duration of the Agreement, if not affected by the deleted article, section or clause, except as otherwise set forth herein.

In Witness whereof, the parties have executed this Agreement by their duly authorized representatives. Dated this _____ day of ______, 2023.

Malden Community Consolidated School District No. 84	Malden Federation of Teachers Counci AFT Local 604
ATTESTED:	
Secretary	Secretary

SCHEDULE "A"

[See Attached "Salary Schedule" documents for each year]

- No More Than One Column Movement Across for any School Year
- No Make-Up Movement For Previous Years With No Movement

SCHEDULE "B"*

	2023-2024	2024-2025	2025-2026	2026-2027
Boys Basketball **	\$1,739	\$1,809	\$1,881	\$1,956
Girls Basketball **	\$1,739	\$1,809	\$1,881	\$1,956
Volleyball**	\$1,739	\$1,809	\$1,881	\$1,956
Cheerleading **	\$1,159	\$1,205	\$1,253	\$1,303
Track **	\$1,739	\$1,809	\$1,881	\$1,956
Assistant Coaches#	\$ 609	\$ 633	\$ 658	\$684
Scholastic Bowl	\$ 521	\$ 542	\$ 564	\$587
Speech	\$ 431	\$ 448	\$ 466	\$485
Student Council	\$ 722	\$ 751	\$ 781	\$812
Yearbook	\$ 788	\$ 820	\$ 853	\$887
Graduation	\$ 151	\$ 157	\$ 163	\$170
IMEA Music Contest	\$ 151	\$ 157	\$ 163	\$170
Special Olympics	\$ 151	\$ 157	\$ 163	\$170
Food Service Director	\$ 260	\$ 270	\$ 281	\$292

The following items shall be paid on the following basis:

Clock/Timer	\$ 26.25 Per Event
Scorebook	\$ 26.25 Per Event
Bus Driver	\$ 50 Per Route
Ticket Taker	\$ 28 Per Event
Summer School	\$ 26/hr
Saturday Tournament Ticket Taker	\$60.00 Per Event

#This item is subject to a \$25/year longevity bonus for each uninterrupted consecutive completed year of assistant coaching/having coached the position under this Agreement (no retroactive bonus shall be applied for years of service prior to the first year of this Agreement). For instance, an assistant coach starting in the first year of this Agreement for the 2023-2024 year would receive \$609, and no bonus. However, going forward the same person would receive \$658 during the 2024-2025 year and \$708 during the 2025-2026 year for uninterrupted consecutive years of assistant coaching.

^{*}The items on this Schedule B are not subject to annual salary increase percentages or any other increase, except as specifically set forth with regard to certain items concerning longevity bonuses.

^{**}These items are subject to a \$25/year longevity bonus for each uninterrupted consecutive completed year of head coaching. For instance, a person serving, in the first year of this Agreement as a Head Boys Basketball coach for the 2023-2024 year, with five years of Head Boys Basketball experience for the District would receive \$1,864. This would be composed of the new base Head Boys Basketball coaching stipend of \$1,739 plus five years of \$25 longevity stipend added. Going forward, the same person would receive \$1,959 during the 2024-2025 year after taking the added sixth year of longevity into consideration.

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	BS	BS 8	BS 16	BS 24	BS 32	BS 40	MS	MS 8	MS 16	MS 24
1	35,605	36,230	36,855	37,480	38,105	38,730	39,355	39,980	40,605	41,230
2	36,065	36,690	37,315	37,940	38,565	39,190	39,815	40,440	41,065	41,690
3	36,525	37,150	37,775	38,400	39,025	39,650	40,275	40,900	41,525	42,150
4	36,985	37,610	38,235	38,860	39,485	40,110	40,735	41,360	41,985	42,610
5	37,445	38,070	38,695	39,320	39,945	40,570	41,195	41,820	42,445	43,070
6	37,905	38,530	39,155	39,780	40,405	41,030	41,655	42,280	42,905	43,530
7	38,365	38,990	39,615	40,240	40,865	41,490	42,115	42,740	43,365	43,990
8	38,825	39,450	40,075	40,700	41,325	41,950	42,575	43,200	43,825	44,450
9	39,285	39,910	40,535	41,160	41,785	42,410	43,035	43,660	44,285	44,910
10	39,745	40,370	40,995	41,620	42,245	42,870	43,495	44,120	44,745	45,370
11	40,205	40,830	41,455	42,080	42,705	43,330	43,955	44,580	45,205	45,830
12	40,665	41,290	41,915	42,540	43,165	43,790	44,415	45,040	45,665	46,290
13	41,125	41,750	42,375	43,000	43,625	44,250	44,875	45,500	46,125	46,750
14	41,585	42,210	42,835	43,460	44,085	44,710	45,335	45,960	46,585	47,210
15	42,045	42,670	43,295	43,920	44,545	45,170	45,795	46,420	47,045	47,670
16	42,505	43,130	43,755	44,380	45,005	45,630	46,255	46,880	47,505	48,130
17	42,965	43,590	44,215	44,840	45,465	46,090	46,715	47,340	47,965	48,590
18		44,050	44,675	45,300	45,925	46,550	47,175	47,800	48,425	49,050
19		44,510	45,135	45,760	46,385	47,010	47,635	48,260	48,885	49,510
20			45,595	46,220	46,845	47,470	48,095	48,720	49,345	49,970
21			46,055	46,680	47,305	47,930	48,555	49,180	49,805	50,430
22			46,515	47,140	47,765	48,390	49,015	49,640	50,265	50,890
23				47,600	48,225	48,850	49,475	50,100	50,725	51,350
24					48,685	49,310	49,935	50,560	51,185	51,810
25					49,145	49,770	50,395	51,020	51,645	52,270
26					49,605	50,230	50,855	51,480	52,105	52,730
271				l		EO 600				
27 28 -24	Salary Sc	hedule (inc	cluding Bo	ard-Paid T	RS)	50,690 51,150	51,315 51,775	51,940 52,400	52,565 53,025	
28	Salary Sc BS	hedule (inc	cluding Bo	ard-Paid T BS 24	RS) BS 32					53,650
28				-		51,150	51,775	52,400	53,025	53,650 MS 24
-24	BS	BS 8	BS 16	BS 24	BS 32	51,150 BS 40	51,775 MS	52,400 MS 8	53,025 MS 16	MS 245,300
-24	BS 39,127	BS 8 39,813	BS 16 40,500	BS 24 41,187	BS 32 41,874	51,150 BS 40 42,561	51,775 MS 43,247	52,400 MS 8 43,934	53,025 MS 16 44,621	MS 24 45,308 45,813
28 -24 1 2	BS 39,127 39,632	BS 8 39,813 40,319	BS 16 40,500 41,006	BS 24 41,187 41,693	BS 32 41,874 42,379	BS 40 42,561 43,066	MS 43,247 43,753	MS 8 43,934 44,440	MS 16 44,621 45,127	MS 24 45,308 45,813 46,319
28 -24 1 2 3	BS 39,127 39,632 40,138	BS 8 39,813 40,319 40,824	BS 16 40,500 41,006 41,511	BS 24 41,187 41,693 42,198	BS 32 41,874 42,379 42,885	BS 40 42,561 43,066 43,572	MS 43,247 43,753 44,258	MS 8 43,934 44,440 44,945	MS 16 44,621 45,127 45,632	MS 24 45,300 45,813 46,319 46,824
28 -24 1 2 3 4	BS 39,127 39,632 40,138 40,643	BS 8 39,813 40,319 40,824 41,330	BS 16 40,500 41,006 41,511 42,017	BS 24 41,187 41,693 42,198 42,704	BS 32 41,874 42,379 42,885 43,390	BS 40 42,561 43,066 43,572 44,077	MS 43,247 43,753 44,258 44,764 45,269 45,775	MS 8 43,934 44,440 44,945 45,451	MS 16 44,621 45,127 45,632 46,138	MS 24 45,308 45,813 46,814 46,824 47,330
28 -24 1 2 3 4 5 6 7	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160	BS 8 39,813 40,319 40,824 41,330 41,835	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220	BS 32 41,874 42,379 42,885 43,390 43,896	BS 40 42,561 43,066 43,572 44,077 44,583	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280	MS 8 43,934 44,440 44,945 45,451 45,956	MS 16 44,621 45,127 45,632 46,138 46,643	MS 24 45,308 45,813 46,319 46,824 47,330 47,836
28 -24 1 2 3 4 5 6 7 8	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160	MS 24 45,300 45,811 46,824 47,330 47,831 48,34 48,840
28 -24 1 2 3 4 5 6 7	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654	MS 24 45,300 45,811 46,824 47,330 47,831 48,34 48,840
28 -24 1 2 3 4 5 6 7 8 9	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,363	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423	8S 40 42,561 43,066 43,077 44,583 45,088 45,594 46,099 46,605 47,110	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171	MS 24 45,300 45,811 46,812 47,330 47,831 48,34 48,34 48,34 48,34 49,352 49,85
28 -24 1 2 3 4 5 6 7 8 9 10 11	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,363 44,868	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929	88 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099 46,605 47,110 47,616	MS 43,247 43,753 44,258 44,764 45,269 46,786 47,291 47,797 48,302	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676	MS 24 45,300 45,811 46,824 47,333 48,34 48,846 49,352 49,851 50,363
28 -24 1 2 3 4 5 6 7 8 9 10 11 12	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,363 44,868 45,374	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099 46,605 47,110 47,616 48,121	MS 43,247 43,753 44,258 44,764 45,269 46,786 47,291 47,797 48,302 48,808	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182	MS 24 45,308 45,813 46,814 47,333 48,34 48,84 49,352 49,85 50,363 50,868
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,363 44,868 45,374 45,879	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099 46,605 47,110 47,616 48,121 48,627	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687	MS 24 45,300 45,811 46,311 46,824 47,330 47,834 48,844 49,355 49,85 50,360 50,866 51,374
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,363 44,868 45,374 45,879 46,385	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193	MS 24 45,308 45,813 46,319 47,330 47,834 48,34 48,84 49,352 50,363 50,868 51,374 51,879
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,363 44,868 45,374 45,879 46,385 46,890	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 48,951	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698	MS 24 45,300 45,811 46,311 46,824 47,330 47,834 48,844 49,355 50,360 50,868 51,374 51,879 52,389
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,363 44,868 45,374 45,879 46,385 46,890 47,396	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 48,951 49,456	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204	MS 2: 45,30: 45,81: 46,31: 46,82: 47,33: 48,34: 48,84: 49,35: 50,36: 50,86: 51,37: 51,87: 52,38: 52,89:
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,363 44,868 45,374 45,879 46,385 46,890 47,396 47,901	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 48,951 49,456 49,962	BS 40 42,561 43,066 43,572 44,077 44,583 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143 50,649	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709	MS 24 45,300 45,811 46,824 47,330 47,831 48,344 49,352 50,360 50,866 51,374 52,389 52,890 53,390
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,868 45,374 45,879 46,385 46,890 47,396 47,901 48,407	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588 49,094	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275 49,780	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 48,951 49,456 49,962 50,467	BS 40 42,561 43,066 43,572 44,077 44,583 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143 50,649 51,154	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335 51,841	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022 52,528	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709 53,214	MS 2/ 45,30/ 45,81: 46,31! 46,82/ 47,33/ 48,34/ 48,34/ 49,85/ 50,36/ 50,86/ 51,37/ 51,87/ 52,38/ 52,89/ 53,39/ 53,90/
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,363 44,868 45,374 45,879 46,385 46,890 47,396 47,901	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588 49,094 49,599	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275 49,780 50,286	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 48,951 49,456 49,962 50,467 50,973	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143 50,649 51,154 51,660	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335 51,841 52,346	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022 52,528 53,033	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709 53,214 53,720	MS 2: 45,30: 45,81: 46,82: 47,33: 48,34: 48,34: 49,85: 50,36: 50,86: 51,37: 51,87: 52,38: 52,89: 53,39: 53,90: 54,40:
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,868 45,374 45,879 46,385 46,890 47,396 47,901 48,407	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588 49,094 49,599 50,105	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275 49,780 50,286 50,791	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 48,951 49,962 50,467 50,973 51,478	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099 46,605 47,110 48,627 49,132 49,638 50,143 50,649 51,154 51,660 52,165	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335 51,841 52,346 52,852	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022 52,528 53,033 53,539	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709 53,214 53,720 54,225	MS 2: 45,30: 45,81: 46,82: 47,33: 48,34: 48,34: 49,35: 50,36: 50,36: 51,37: 51,87: 52,38: 52,89: 53,39: 53,90: 54,40: 54,91:
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,868 45,374 45,879 46,385 46,890 47,396 47,901 48,407	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588 49,094 49,599 50,105 50,610	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275 49,780 50,286 50,791 51,297	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,423 47,940 48,445 48,951 49,456 49,962 50,467 50,973 51,478 51,984	88 40 42,561 43,066 43,066 43,572 44,077 44,583 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143 50,649 51,154 51,660 52,165 52,671	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335 51,841 52,346 52,852 53,357	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022 52,528 53,033 53,539 54,044	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709 53,214 53,720 54,225 54,731	MS 2. 45,30. 45,81. 46,82. 47,33. 48,34. 48,34. 49,35. 50,36. 51,37. 51,87. 52,38. 52,89. 53,39. 54,40. 54,91. 55,41.
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,868 45,374 45,879 46,385 46,890 47,396 47,901 48,407	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588 49,094 49,599 50,105	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275 49,780 50,286 50,791 51,297 51,802	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,423 47,940 48,445 48,951 49,456 49,962 50,467 50,973 51,478 51,984 52,489	BS 40 42,561 43,066 43,572 44,077 44,583 45,088 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143 50,649 51,154 51,660 52,165 52,671 53,176	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335 51,841 52,346 52,852 53,357 53,863	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022 52,528 53,033 53,539 54,044 54,550	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709 53,214 53,720 54,225 54,731 55,236	MS 2: 45,30: 46,81: 46,82: 47,33: 48,34: 49,35: 50,36: 51,37: 51,87: 52,38: 52,89: 53,39: 54,40: 55,41: 55,92:
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,868 45,374 45,879 46,385 46,890 47,396 47,901 48,407	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588 49,094 49,599 50,105 50,610	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275 49,780 50,286 50,791 51,297	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 48,951 49,456 49,962 50,467 50,973 51,478 51,984 52,489 52,995	88 40 42,561 43,066 43,077 44,583 45,088 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143 50,649 51,154 51,660 52,165 52,671 53,682	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335 51,841 52,346 52,852 53,357 53,863 54,368	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022 52,528 53,033 53,539 54,044 54,550 55,055	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709 53,214 53,720 54,225 54,731 55,236 55,742	MS 24 45,300 45,811 46,812 47,331 48,34 48,840 49,352 49,85 50,363 51,374 52,389 52,389 53,390 53,400 54,911 55,418 55,922 56,428
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,868 45,374 45,879 46,385 46,890 47,396 47,901 48,407	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588 49,094 49,599 50,105 50,610	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275 49,780 50,286 50,791 51,297 51,802	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 49,962 50,467 50,973 51,478 51,984 52,489 52,995 53,500	88 40 42,561 43,066 43,572 44,077 44,583 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143 50,649 51,154 51,660 52,165 52,671 53,682 54,187	MS 43,247 43,753 44,258 44,764 45,269 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335 51,841 52,346 52,852 53,357 53,863 54,368 54,874	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022 52,528 53,033 53,539 54,044 54,550 55,055 55,561	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709 53,214 53,720 54,225 54,731 55,236 55,742 56,247	MS 24 45,300 45,811 46,812 47,330 47,831 48,840 49,352 49,85 50,363 50,866 51,377 52,389 53,390 53,390 53,400 54,911 55,418 55,922 56,428 56,934
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 25 26 27 27 27 27 27 27 27 27 27 27	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,868 45,374 45,879 46,385 46,890 47,396 47,901 48,407	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588 49,094 49,599 50,105 50,610	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275 49,780 50,286 50,791 51,297 51,802	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 48,951 49,456 49,962 50,467 50,973 51,478 51,984 52,489 52,995 53,500 54,006	88 40 42,561 43,066 43,572 44,077 44,583 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143 50,649 51,154 51,660 52,165 52,671 53,682 54,187 54,693	MS 43,247 43,753 44,258 44,764 45,269 45,775 46,280 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335 51,841 52,346 52,852 53,357 53,863 54,368 54,379	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022 52,528 53,033 53,539 54,044 54,550 55,055 55,561 56,066	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709 53,214 53,720 54,225 54,731 55,236 55,742 56,247 56,753	53,650 MS 24 45,308 46,812 46,823 47,833 48,34 48,846 49,352 49,857 50,363 50,866 51,377 52,389 53,390 53,390 54,401 55,418 55,923 56,429 56,429 57,440
28 -24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	BS 39,127 39,632 40,138 40,643 41,149 41,654 42,160 42,665 43,171 43,676 44,182 44,687 45,193 45,698 46,204 46,709	BS 8 39,813 40,319 40,824 41,330 41,835 42,341 42,846 43,352 43,857 44,868 45,374 45,879 46,385 46,890 47,396 47,901 48,407	BS 16 40,500 41,006 41,511 42,017 42,522 43,028 43,533 44,039 44,544 45,050 45,555 46,061 46,566 47,072 47,577 48,083 48,588 49,094 49,599 50,105 50,610	BS 24 41,187 41,693 42,198 42,704 43,209 43,714 44,220 44,725 45,231 45,736 46,242 46,747 47,253 47,758 48,264 48,769 49,275 49,780 50,286 50,791 51,297 51,802	BS 32 41,874 42,379 42,885 43,390 43,896 44,401 44,907 45,412 45,918 46,423 46,929 47,434 47,940 48,445 49,962 50,467 50,973 51,478 51,984 52,489 52,995 53,500	88 40 42,561 43,066 43,572 44,077 44,583 45,594 46,099 46,605 47,110 47,616 48,121 48,627 49,132 49,638 50,143 50,649 51,154 51,660 52,165 52,671 53,682 54,187	MS 43,247 43,753 44,258 44,764 45,269 46,786 47,291 47,797 48,302 48,808 49,313 49,819 50,324 50,830 51,335 51,841 52,346 52,852 53,357 53,863 54,368 54,874	MS 8 43,934 44,440 44,945 45,451 45,956 46,462 46,967 47,473 47,978 48,484 48,989 49,495 50,000 50,506 51,011 51,517 52,022 52,528 53,033 53,539 54,044 54,550 55,055 55,561	MS 16 44,621 45,127 45,632 46,138 46,643 47,149 47,654 48,160 48,665 49,171 49,676 50,182 50,687 51,193 51,698 52,204 52,709 53,214 53,720 54,225 54,731 55,236 55,742 56,247	53,190 53,650 MS 24 45,308 45,813 46,319 46,824 47,330 47,836 48,341 48,846 49,352 49,857 50,366 51,377 52,385 52,890 53,390 54,407 54,912 55,418 55,923 56,924 57,446 57,945 57,945 57,945 58,451

T.	BS	BS 8	BS 16	BS 24	BS 32	BS 40	MS	MS 8	MS 16	MS 2
1	37,563	38,188	38,813	39,438	40,063	40,688	41,313	41,938	42,563	43,18
2	38,023	38,648	39,273	39,898	40,523	41,148	41,773	42,398	43,023	43,64
3	38,483	39,108	39,733	40,358	40,983	41,608	42,233	42,858	43,483	44,10
4	38,943	39,568	40,193	40,818	41,443	42,068	42,693	43,318	43,943	44,56
5	39,403	40,028	40,653	41,278	41,903	42,528	43,153	43,778	44,403	45,02
6	39,863	40,488	41,113	41,738	42,363	42,988	43,613	44,238	44,863	45,48
7	40,323	40,948	41,573	42,198	42,823	43,448	44,073	44,698	45,323	45,94
8	40,783	41,408	42,033	42,658	43,283	43,908	44,533	45,158	45,783	46,40
9	41,243	41,868	42,493	43,118	43,743	44,368	44,993	45,618	46,243	46,86
10	41,703	42,328	42,953	43,578	44,203	44,828	45,453	46,078	46,703	47,32
11	42,163	42,788	43,413	44,038	44,663	45,288	45,913	46,538	47,163	47,78
12	42,623	43,248	43,873	44,498	45,123	45,748	46,373	46,998	47,623	48,24
13	43,083	43,708	44,333	44,958	45,583	46,208	46,833	47,458	48,083	48,70
14	43,543	44,168	44,793	45,418	46,043	46,668	47,293	47,918	48,543	49,16
15	44,003	44,628	45,253	45,878	46,503	47,128	47,753	48,378	49,003	49,62
16	44,463	45,088	45,713	46,338	46,963	47,588	48,213	48,838	49,463	50,08
17	44,923	45,548	46,173	46,798	47,423	48,048	48,673	49,298	49,923	50,54
18		46,008	46,633	47,258	47,883	48,508	49,133	49,758	50,383	51,00
19		46,468	47,093	47,718	48,343	48,968	49,593	50,218	50,843	51,46
20			47,553	48,178	48,803	49,428	50,053	50,678	51,303	51,92
21			48,013	48,638	49,263	49,888	50,513	51,138	51,763	52,38
22			48,473	49,098	49,723	50,348	50,973	51,598	52,223	52,84
23				49,558	50,183	50,808	51,433	52,058	52,683	53,30
24					50,643	51,268	51,893	52,518	53,143	53,76
25					51,103	51,728	52,353	52,978	53,603	54,22
26					51,563	52,188	52,813	53,438	54,063	54,68
27						52,648 53,108	53,273 53,733	53,898 54,358	54,523 54,983	55,14 55,60
4-25	Salary Sc	hedule (inc	cluding Bo	ard-Paid T	RS)					
4-25	Salary Sc BS	hedule (inc	cluding Bo BS 16	ard-Paid T BS 24	RS) BS 32	BS 40	MS	MS 8	MS 16	MS 2
4-25 : 1						BS 40 44,713	MS 45,399	MS 8 46,086	MS 16 46,773	100 mg (100 mg)
	BS	BS 8	BS 16	BS 24	BS 32					47,46
1	BS 41,279	BS 8 41,965	BS 16 42,652	BS 24 43,339	BS 32 44,026	44,713	45,399	46,086	46,773	47,46 47,96
1 2	BS 41,279 41,784	BS 8 41,965 42,471	BS 16 42,652 43,158	BS 24 43,339 43,844	BS 32 44,026 44,531	44,713 45,218	45,399 45,905	46,086 46,592	46,773 47,279	47,46 47,96 48,47
1 2 3	BS 41,279 41,784 42,290	BS 8 41,965 42,471 42,976	BS 16 42,652 43,158 43,663	BS 24 43,339 43,844 44,350	BS 32 44,026 44,531 45,037	44,713 45,218 45,724	45,399 45,905 46,410	46,086 46,592 47,097	46,773 47,279 47,784	47,46 47,96 48,47 48,97
1 2 3 4	BS 41,279 41,784 42,290 42,795	BS 8 41,965 42,471 42,976 43,482	BS 16 42,652 43,158 43,663 44,169	BS 24 43,339 43,844 44,350 44,855	BS 32 44,026 44,531 45,037 45,542	44,713 45,218 45,724 46,229	45,399 45,905 46,410 46,916	46,086 46,592 47,097 47,603	46,773 47,279 47,784 48,290	47,46 47,96 48,47 48,97 49,48
1 2 3 4 5	BS 41,279 41,784 42,290 42,795 43,301	BS 8 41,965 42,471 42,976 43,482 43,987	BS 16 42,652 43,158 43,663 44,169 44,674	BS 24 43,339 43,844 44,350 44,855 45,361	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059	44,713 45,218 45,724 46,229 46,735	45,399 45,905 46,410 46,916 47,421 47,927 48,432	46,086 46,592 47,097 47,603 48,108 48,614 49,119	46,773 47,279 47,784 48,290 48,795 49,301 49,806	47,46 47,96 48,47 48,97 49,48 49,98 50,49
1 2 3 4 5 6	BS 41,279 41,784 42,290 42,795 43,301 43,806	BS 8 41,965 42,471 42,976 43,482 43,987 44,493	BS 16 42,652 43,158 43,663 44,169 44,674 45,180	BS 24 43,339 43,844 44,350 44,855 45,361 45,866	BS 32 44,026 44,531 45,037 45,542 46,048 46,553	44,713 45,218 45,724 46,229 46,735 47,240	45,399 45,905 46,410 46,916 47,421 47,927	46,086 46,592 47,097 47,603 48,108 48,614	46,773 47,279 47,784 48,290 48,795 49,301	47,46 47,96 48,47 48,97 49,48 49,98 50,49
1 2 3 4 5 6 7 8	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 44,998 45,504 46,009	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817	47,46 47,96 48,47 48,97 49,48 49,98 50,49 50,99 51,50
1 2 3 4 5 6 7 8 9	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 44,998 45,504 46,009 46,515	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323	47,46 47,96 48,47 48,97 49,48 50,49 50,99 51,50 52,00
1 2 3 4 5 6 7 8 9	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 44,998 45,504 46,009 46,515 47,020	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828	47,46 47,96 48,47 48,97 49,48 50,49 50,99 51,50 52,00 52,51
1 2 3 4 5 6 7 8 9 10 11	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 44,998 45,504 46,009 46,515 47,020 47,526	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,00 52,51 53,02
1 2 3 4 5 6 7 8 9 10 11 12	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 44,998 45,504 46,009 46,515 47,020 47,526 48,031	## 18	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405	## BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839	47,46 47,96 48,47 48,97 49,48 50,49 51,50 52,00 52,51 53,02 53,52
1 2 3 4 5 6 7 8 9 10 11 12 13	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 44,998 45,504 46,009 46,515 47,020 47,526 48,031 48,537	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 49,910	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344	47,46 47,96 48,47 48,97 49,48 50,49 51,50 52,00 52,51 53,02 53,52 54,03
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 44,998 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 49,910 50,416	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850	47,46 47,96 48,47 48,97 49,48 50,49 51,50 52,00 52,51 53,02 54,03 54,53
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 44,998 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 49,910 50,416 50,921	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,00 52,51 53,02 54,53 54,53 55,04
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 49,910 50,416 50,921 51,427	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,00 52,51 53,02 54,03 54,53 55,04 55,54
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053 50,559	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740 51,246	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 49,910 50,416 50,921 51,427 51,932	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114 52,619	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801 53,306	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487 53,993	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174 54,680	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861 55,366	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,00 52,51 53,52 54,03 54,53 55,04 55,54 56,06
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740 51,246 51,751	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 49,910 50,416 50,921 51,427 51,932 52,438	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114 52,619 53,125	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801 53,306 53,812	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487 53,993 54,498	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174 54,680 55,185	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861 55,366 55,872	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,00 52,51 53,02 54,03 55,54 56,69 56,55
1 2 3 4 5 6 7 8 9 10 11 12 12 13 14 15 16 17 18 19 20	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053 50,559	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740 51,246 51,751 52,257	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 50,416 50,921 51,427 51,932 52,438 52,943	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114 52,619 53,125 53,630	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801 53,306 53,812 54,317	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487 53,993 54,498 55,004	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174 54,680 55,185 55,691	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861 55,366 55,872 56,377	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,51 53,52 54,03 54,53 55,54 56,05 57,06
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053 50,559	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740 51,246 51,751 52,257 52,762	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 50,416 50,921 51,427 51,932 52,438 52,943 53,449	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114 52,619 53,125 53,630 54,136	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801 53,306 53,812 54,317 54,823	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487 53,993 54,498 55,004 55,509	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174 54,680 55,185 55,691 56,196	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861 55,366 55,872 56,377 56,883	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,51 53,52 54,03 55,54 56,08 56,55 57,06 57,57
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053 50,559	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740 51,246 51,751 52,257	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 50,416 50,921 51,427 51,932 52,438 52,943 53,954	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114 52,619 53,125 53,630 54,136 54,641	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801 53,306 53,812 54,317 54,823 55,328	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487 53,993 54,498 55,004 55,509 56,015	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174 54,680 55,185 55,691 56,196 56,702	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861 55,366 55,872 56,377 56,883 57,388	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,00 52,51 53,52 54,03 55,54 56,05 57,06 57,57 58,07
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053 50,559	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740 51,246 51,751 52,257 52,762	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 50,416 50,921 51,427 51,932 52,438 52,943 53,449	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114 52,619 53,125 53,630 54,136 54,641 55,147	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801 53,306 53,812 54,317 54,823 55,328 55,833	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487 53,993 54,498 55,004 55,509 56,015 56,520	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174 54,680 55,185 55,691 56,196 56,702 57,207	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861 55,366 55,872 56,377 56,883 57,388 57,894	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,00 52,51 53,52 54,03 55,54 56,05 57,06 57,57 58,07 58,58
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053 50,559	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740 51,246 51,751 52,257 52,762	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 50,416 50,921 51,427 51,932 52,438 52,943 53,954	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114 52,619 53,125 53,630 54,136 54,641 55,147 55,652	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801 53,306 53,812 54,317 54,823 55,328 55,833 56,339	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487 53,993 54,498 55,004 55,509 56,015 56,520 57,026	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174 54,680 55,185 55,691 56,702 57,207 57,713	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861 55,366 55,872 56,377 56,883 57,388 57,894 58,399	47,46 47,96 48,47 49,48 49,98 50,49 51,50 52,00 52,51 53,52 54,03 55,54 56,05 57,06 57,57 58,07 58,58
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053 50,559	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740 51,246 51,751 52,257 52,762	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 50,416 50,921 51,427 51,932 52,438 52,943 53,954	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114 52,619 53,125 53,630 54,136 54,641 55,147 55,652 56,158	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801 53,306 53,812 54,317 54,823 55,328 55,328 55,833 56,339 56,844	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487 53,993 54,498 55,004 55,509 56,015 56,520 57,026 57,531	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174 54,680 55,185 55,691 56,196 56,702 57,207 57,713 58,218	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861 55,366 55,872 56,377 56,883 57,388 57,388 57,894 58,399 58,905	47,46 47,96 48,47 48,97 49,48 49,98 50,49 51,50 52,00 52,51 53,52 54,03 55,54 56,05 57,06 57,57 58,07 58,58 59,08 59,59
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	BS 41,279 41,784 42,290 42,795 43,301 43,806 44,312 44,817 45,323 45,828 46,333 46,839 47,344 47,850 48,355 48,861	BS 8 41,965 42,471 42,976 43,482 43,987 44,493 45,504 46,009 46,515 47,020 47,526 48,031 48,537 49,042 49,548 50,053 50,559	BS 16 42,652 43,158 43,663 44,169 44,674 45,180 45,685 46,191 46,696 47,202 47,707 48,213 48,718 49,224 49,729 50,235 50,740 51,246 51,751 52,257 52,762	BS 24 43,339 43,844 44,350 44,855 45,361 45,866 46,372 46,877 47,383 47,888 48,394 48,899 49,405 50,416 50,921 51,427 51,932 52,438 52,943 53,954	BS 32 44,026 44,531 45,037 45,542 46,048 46,553 47,059 47,564 48,070 48,575 49,081 49,586 50,092 50,597 51,103 51,608 52,114 52,619 53,125 53,630 54,136 54,641 55,147 55,652	44,713 45,218 45,724 46,229 46,735 47,240 47,746 48,251 48,757 49,262 49,768 50,273 50,779 51,284 51,790 52,295 52,801 53,306 53,812 54,317 54,823 55,328 55,833 56,339	45,399 45,905 46,410 46,916 47,421 47,927 48,432 48,938 49,443 49,949 50,454 50,960 51,465 51,971 52,476 52,982 53,487 53,993 54,498 55,004 55,509 56,015 56,520 57,026	46,086 46,592 47,097 47,603 48,108 48,614 49,119 49,625 50,130 50,636 51,141 51,647 52,152 52,658 53,163 53,669 54,174 54,680 55,185 55,691 56,702 57,207 57,713	46,773 47,279 47,784 48,290 48,795 49,301 49,806 50,312 50,817 51,323 51,828 52,333 52,839 53,344 53,850 54,355 54,861 55,366 55,872 56,377 56,883 57,388 57,894 58,399	MS 2 47,46 47,96 48,47 49,98 50,49 51,50 52,00 52,51 53,02 54,53 55,04 55,54 56,05 57,06 57,57 58,07 58,58 59,08 60,09 60,60

	BS	BS 8	BS 16	BS 24	BS 32	BS 40	MS	MS 8	MS 16	MS 2
1	39,629	40,254	40,879	41,504	42,129	42,754	43,379	44,004	44,629	45,25
2	40,089	40,714	41,339	41,964	42,589	43,214	43,839	44,464	45,089	45,71
3	40,549	41,174	41,799	42,424	43,049	43,674	44,299	44,924	45,549	46,17
4	41,009	41,634	42,259	42,884	43,509	44,134	44,759	45,384	46,009	46,63
5	41,469	42,094	42,719	43,344	43,969	44,594	45,219	45,844	46,469	47,09
6	41,929	42,554	43,179	43,804	44,429	45,054	45,679	46,304	46,929	47,55
7	42,389	43,014	43,639	44,264	44,889	45,514	46,139	46,764	47,389	48,01
8	42,849	43,474	44,099	44,724	45,349	45,974	46,599	47,224	47,849	48,47
9	43,309	43,934	44,559	45,184	45,809	46,434	47,059	47,684	48,309	48,93
10	43,769	44,394	45,019	45,644	46,269	46,894	47,519	48,144	48,769	49,39
11	44,229	44,854	45,479	46,104	46,729	47,354	47,979	48,604	49,229	49,85
12	44,689	45,314	45,939	46,564	47,189	47,814	48,439	49,064	49,689	50,31
13	45,149	45,774	46,399	47,024	47,649	48,274	48,899	49,524	50,149	50,77
14	45,609	46,234	46,859	47,484	48,109	48,734	49,359	49,984	50,609	51,23
15	46,069	46,694	47,319	47,944	48,569	49,194	49,819	50,444	51,069	51,69
16	46,529	47,154	47,779	48,404	49,029	49,654	50,279	50,904	51,529	52,15
17	46,989	47,614	48,239	48,864	49,489	50,114	50,739	51,364	51,989	52,61
18		48,074	48,699	49,324	49,949	50,574	51,199	51,824	52,449	53,07
19		48,534	49,159	49,784	50,409	51,034	51,659	52,284	52,909	53,53
20			49,619	50,244	50,869	51,494	52,119	52,744	53,369	53,99
21			50,079	50,704	51,329	51,954	52,579	53,204	53,829	54,45
22			50,539	51,164	51,789	52,414	53,039	53,664	54,289	54,91
23				51,624	52,249	52,874	53,499	54,124	54,749	55,37
24					52,709	53,334	53,959	54,584	55,209	55,83
25					53,169	53,794	54,419	55,044	55,669	56,29
26					53,629	54,254	54,879	55,504	56,129	56,75
28	Solowa So	hadula fina	huding Do	and Daid T	De)	54,714 55,174	55,339 55,799	55,964 56,424	56,589 57,049	
28	Salary Sc	hedule (inc	cluding Bo	ard-Paid T	RS)					57,21 57,67
28	BS	BS 8	BS 16	BS 24	BS 32	55,174 BS 40	55,799 MS	56,424 MS 8	57,049 MS 16	57,67 MS 2
28		BS 8 44,236	BS 16 44,922	BS 24 45,609	BS 32 46,296	55,174 BS 40 46,983	55,799 MS 47,670	MS 8 48,357	57,049 MS 16 49,043	57 ,67
28 -26 1 2	BS 43,549 44,054	BS 8 44,236 44,741	BS 16 44,922 45,428	BS 24 45,609 46,115	BS 32 46,296 46,802	BS 40 46,983 47,488	MS 47,670 48,175	MS 8 48,357 48,862	MS 16 49,043 49,549	MS 2 49,73 50,23
28 -26 1 2 3	BS 43,549 44,054 44,560	BS 8 44,236 44,741 45,247	BS 16 44,922 45,428 45,933	BS 24 45,609 46,115 46,620	BS 32 46,296 46,802 47,307	BS 40 46,983 47,488 47,994	55,799 MS 47,670	MS 8 48,357 48,862 49,368	MS 16 49,043 49,549 50,054	MS 2 49,73 50,23 50,74
28 -26 1 2 3 4	BS 43,549 44,054 44,560 45,065	BS 8 44,236 44,741 45,247 45,752	BS 16 44,922 45,428 45,933 46,439	BS 24 45,609 46,115 46,620 47,126	BS 32 46,296 46,802 47,307 47,813	BS 40 46,983 47,488 47,994 48,499	MS 47,670 48,175 48,681 49,186	MS 8 48,357 48,862 49,368 49,873	MS 16 49,043 49,549 50,054 50,560	MS 2 49,73 50,23 50,74 51,24
28 -26 1 2 3 4 5	BS 43,549 44,054 44,560 45,065 45,571	BS 8 44,236 44,741 45,247 45,752 46,258	BS 16 44,922 45,428 45,933 46,439 46,944	BS 24 45,609 46,115 46,620 47,126 47,631	BS 32 46,296 46,802 47,307 47,813 48,318	BS 40 46,983 47,488 47,994 48,499 49,005	MS 47,670 48,175 48,681 49,186 49,692	MS 8 48,357 48,862 49,368 49,873 50,379	MS 16 49,043 49,549 50,054 50,560 51,065	MS 2 49,73 50,23 50,74 51,24 51,75
28 -26 1 2 3 4 5 6	BS 43,549 44,054 44,560 45,065 45,571 46,076	BS 8 44,236 44,741 45,247 45,752 46,258 46,763	BS 16 44,922 45,428 45,933 46,439 46,944 47,450	BS 24 45,609 46,115 46,620 47,126 47,631 48,137	BS 32 46,296 46,802 47,307 47,813 48,318 48,824	BS 40 46,983 47,488 47,994 48,499 49,005 49,510	MS 47,670 48,175 48,681 49,186 49,692 50,197	MS 8 48,357 48,862 49,368 49,873 50,379 50,884	MS 16 49,043 49,549 50,054 50,560 51,065 51,571	MS 2 49,73 50,23 50,74 51,24 51,75 52,25
28 -26 1 2 3 4 5 6 7	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076	MS 2 49,73 50,23 51,24 51,75 52,25 52,76
28 -26 1 2 3 4 5 6 7 8	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582	MS 2 49,73 50,74 51,24 51,75 52,25 52,76 53,26
28 -26 1 2 3 4 5 6 7 8 9	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027	MS 47,670 48,175 48,681 49,692 50,197 50,703 51,208 51,714	MS 8 48,357 48,862 49,368 49,368 49,379 50,379 50,884 51,390 51,895 52,401	MS 16 49,043 49,549 50,560 51,065 51,571 52,076 52,582 53,087	MS 2 49,73 50,23 50,74 51,24 51,75 52,25 52,76 53,26 53,77
28 -26 1 2 3 4 5 6 7 8 9	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159	8S 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219	MS 8 48,357 48,862 49,873 50,379 50,884 51,390 51,895 52,401 52,906	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593	MS 2 49,73 50,23 50,74 51,24 51,75 52,25 52,76 53,26 53,77 54,28
28 -26 1 2 3 4 5 6 7 8 9 10 11	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664	8S 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098	MS 2 49,73 50,23 50,74 51,75 52,25 52,76 53,26 53,77 54,28 54,78
28 -26 1 2 3 4 5 6 7 8 9 10 11 12	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170	8S 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857	BS 40 46,983 47,488 47,499 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604	MS 2 49,73 50,23 50,74 51,24 51,75 52,76 53,26 53,77 54,28 54,78 55,29
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675	8S 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362	BS 40 46,983 47,488 47,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736	MS 8 48,357 48,862 49,368 49,873 50,379 51,895 52,401 52,906 53,412 53,917 54,422	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109	MS 2 49,73 50,23 50,74 51,24 51,75 52,76 53,26 53,77 54,28 54,78 55,29 55,79
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241	MS 8 48,357 48,862 49.368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615	MS 2 49,73 50,23 50,74 51,24 51,75 52,26 53,77 54,28 54,78 55,29 55,79 56,30
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120	MS 2 49,73 50,23 50,74 51,24 51,75 52,25 53,77 54,28 54,78 55,29 56,30 56,80
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565	MS 47,670 48,175 48,681 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939	MS 16 49,043 49,549 50,054 50,056 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626	MS 2 49,73 50,23 50,74 51,24 51,75 52,25 53,26 53,77 54,28 554,78 55,29 56,30 56,80 57,31
28 -26 -26 -2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697	8S 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879 54,384	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131	MS 2 49,73 50,23 50,74 51,24 51,75 52,25 53,26 53,26 54,78 55,29 56,30 56,80 57,31 57,81
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324 52,829	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010 53,516	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697 54,203	8S 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879 54,384 54,890	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071 55,576	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758 56,263	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444 56,950	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131 57,637	MS 2 49,73 50,23 50,74 51,24 51,75 52,25 53,76 53,76 54,28 55,29 56,30 56,80 57,31 57,81 57,81
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010 53,516 54,021	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697 54,203 54,708	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879 54,384 54,890 55,395	BS 40 46,983 47,488 47,994 48,499 49,005 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071 55,576 56,082	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758 56,263 56,769	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444 56,950 57,455	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131 57,637 58,142	MS 2 49,73 50,23 50,74 51,24 51,75 52,25 53,76 53,76 54,28 55,29 56,30 56,80 57,31 57,81 57,81 58,32 58,82
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324 52,829	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010 53,516 54,021 54,527	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697 54,203 54,708 55,214	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879 54,384 54,890 55,395 55,901	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071 55,576 56,082 56,587	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758 56,263 56,769 57,274	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444 56,950 57,455 57,961	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131 57,637 58,142 58,648	MS 2 49,73 50,23 50,74 51,24 51,75 52,25 53,76 53,26 53,76 54,28 55,79 56,30 57,31 57,81 57,81 58,32 58,82 59,33
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324 52,829	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010 53,516 54,021 54,527 55,032	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697 54,203 54,708 55,214 55,719	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879 54,384 54,890 55,395 55,901 56,406	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071 55,576 56,082 56,587 57,093	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758 56,263 56,769 57,274 57,780	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444 56,950 57,455 57,961 58,466	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131 57,637 58,142 58,648 59,153	MS 2 49,73 50,23 50,74 51,24 51,75 52,76 53,76 54,28 54,78 56,30 57,31 57,81 57,81 58,32 58,82 59,33 59,84
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 22	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324 52,829	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010 53,516 54,021 54,527	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697 54,203 54,708 55,214 55,719 56,225	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879 54,384 54,890 55,395 55,901 56,406 56,912	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071 55,576 56,082 56,587 57,093 57,598	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758 56,263 56,769 57,274 57,780 58,285	MS 8 48,357 48,862 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444 56,950 57,455 57,961 58,466 58,972	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131 57,637 58,142 58,648 59,153 59,659	57,67 MS 2 49,73 50,23 51,75 52,25 53,26 53,77 54,28 54,78 55,29 56,30 57,81 57,81 58,82 59,33 59,84 60,34
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324 52,829	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010 53,516 54,021 54,527 55,032	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697 54,203 54,708 55,214 55,719	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879 54,384 54,890 55,395 55,901 56,406 56,912 57,417	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071 55,576 56,082 56,587 57,093 57,598 58,104	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758 56,263 56,769 57,274 57,780 58,285 58,791	MS 8 48,357 48,862 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444 56,950 57,455 57,961 58,466 58,972 59,477	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131 57,637 58,142 58,648 59,153 59,659 60,164	57,67 MS 2 49,73 50,23 50,74 51,24 51,75 52,25 53,77 54,28 54,78 55,29 56,30 57,31 57,81 58,82 59,33 59,84 60,34 60,85
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324 52,829	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010 53,516 54,021 54,527 55,032	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697 54,203 54,708 55,214 55,719 56,225	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879 54,384 54,890 55,395 55,901 56,406 56,912 57,417 57,922	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071 55,576 56,082 56,587 57,093 57,598 58,104 58,609	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758 56,769 57,274 57,780 58,285 58,791 59,296	MS 8 48,357 48,862 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444 56,950 57,455 57,961 58,466 58,972 59,477 59,983	MS 16 49,043 49,549 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131 57,637 58,142 58,648 59,153 59,659 60,164 60,670	57,67 MS 2 49,73 50,23 50,74 51,24 51,75 52,25 53,77 54,28 55,79 56,30 57,31 57,81 58,32 59,33 59,84 60,34 60,85 61,35
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 25 26 27 27 27 27 27 27 27 27 27 27	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324 52,829	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010 53,516 54,021 54,527 55,032	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697 54,203 54,708 55,214 55,719 56,225	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 54,384 54,890 55,395 55,901 56,406 56,912 57,417 57,922 58,428	BS 40 46,983 47,488 47,4994 48,499 49,005 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071 55,576 56,082 56,587 57,093 57,598 58,104 58,609 59,115	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758 56,263 56,769 57,274 57,780 58,285 58,791 59,296 59,802	MS 8 48,357 48,862 49,368 49,368 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444 56,950 57,455 57,961 58,466 58,972 59,477 59,983 60,488	MS 16 49,043 49,549 50,054 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131 57,637 58,142 58,648 59,153 59,659 60,164 60,670 61,175	57,67 MS 2 49,73 50,23 50,74 51,75 52,25 53,77 54,28 55,79 56,30 57,31 57,81 58,32 59,33 59,84 60,34 60,85 61,35 61,86
28 -26 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	BS 43,549 44,054 44,560 45,065 45,571 46,076 46,582 47,087 47,593 48,098 48,604 49,109 49,615 50,120 50,626 51,131	BS 8 44,236 44,741 45,247 45,752 46,258 46,763 47,269 47,774 48,280 48,785 49,291 49,796 50,302 50,807 51,313 51,818 52,324 52,829	BS 16 44,922 45,428 45,933 46,439 46,944 47,450 47,955 48,461 48,966 49,472 49,977 50,483 50,988 51,494 51,999 52,505 53,010 53,516 54,021 54,527 55,032	BS 24 45,609 46,115 46,620 47,126 47,631 48,137 48,642 49,148 49,653 50,159 50,664 51,170 51,675 52,181 52,686 53,192 53,697 54,203 54,708 55,214 55,719 56,225	BS 32 46,296 46,802 47,307 47,813 48,318 48,824 49,329 49,835 50,340 50,846 51,351 51,857 52,362 52,868 53,373 53,879 54,384 54,890 55,395 55,901 56,406 56,912 57,417 57,922	BS 40 46,983 47,488 47,994 48,499 49,005 49,510 50,016 50,521 51,027 51,532 52,038 52,543 53,049 53,554 54,060 54,565 55,071 55,576 56,082 56,587 57,093 57,598 58,104 58,609	MS 47,670 48,175 48,681 49,186 49,692 50,197 50,703 51,208 51,714 52,219 52,725 53,230 53,736 54,241 54,747 55,252 55,758 56,769 57,274 57,780 58,285 58,791 59,296	MS 8 48,357 48,862 49,873 50,379 50,884 51,390 51,895 52,401 52,906 53,412 53,917 54,422 54,928 55,433 55,939 56,444 56,950 57,455 57,961 58,466 58,972 59,477 59,983	MS 16 49,043 49,549 50,560 51,065 51,571 52,076 52,582 53,087 53,593 54,098 54,604 55,109 55,615 56,120 56,626 57,131 57,637 58,142 58,648 59,153 59,659 60,164 60,670	57,67 MS 2 49,73 50,23 50,74 51,24 51,75 52,25 53,77 54,28 54,78 55,29 56,30 57,31 57,81 58,82 59,33 59,84 60,34 60,85

	BS	BS 8	BS 16	BS 24	BS 32	BS 40	MS	MS 8	MS 16	MS 2
1	41,809	42,434	43,059	43,684	44,309	44,934	45,559	46,184	46,809	47,43
2	42,269	42,894	43,519	44,144	44,769	45,394	46,019	46,644	47,269	47,89
3	42,729	43,354	43,979	44,604	45,229	45,854	46,479	47,104	47,729	48,35
4	43,189	43,814	44,439	45,064	45,689	46,314	46,939	47,164	48,189	48,81
5	43,649	44,274	44,899	45,524	46,149	46,774	47,399	48,024	48,649	49,27
6	44,109	44,734	45,359	45,984	46,609	47,234	47,859	48,484	49,109	49,73
7	44,569	45,194	45,819	46,444	47,069	47,694	48,319	48,944	49,569	50,19
8	45,029	45,654	46,279	46,904	47,529	48,154	48,779	49,404	50,029	50,65
9	45,489	46,114	46,739	47,364	47,989	48,614	49,239	49,864	50,489	51,11
10	45,949	46,574	47,199	47,824	48,449	49,074	49,699	50,324	50,949	51,57
11	46,409	47,034	47,659	48,284	48,909	49,534	50,159	50,784	51,409	
12	46,869	47,494	48,119	48,744	49,369	49,994	50,619	51,244	51,869	52,03 52,49
13	47,329	47,454	48,579	49,204	49,829	50,454				
	47,789						51,079	51,704	52,329	52,95
14		48,414	49,039	49,664	50,289	50,914	51,539	52,164	52,789	53,41
15	48,249	48,874	49,499	50,124	50,749	51,374	51,999	52,624	53,249	53,87
16	48,709	49,334	49,959	50,584	51,209	51,834	52,459	53,084	53,709	54,33
17	49,169	49,794	50,419	51,044	51,669	52,294	52,919	53,544	54,169	54,79
18		50,254	50,879	51,504	52,129	52,754	53,379	54,004	54,629	55,25
19		50,714	51,339	51,964	52,589	53,214	53,839	54,464	55,089	55,71
20			51,799	52,424	53,049	53,674	54,299	54,924	55,549	56,17
21			52,259	52,884	53,509	54,134	54,759	55,384	56,009	56,63
22			52,719	53,344	53,969	54,594	55,219	55,844	56,469	57,09
23				53,804	54,429	55,054	55,679	56,304	56,929	57,55
24					54,889	55,514	56,139	56,764	57,389	58,01
25					55,349	55,974	56,599	57,224	57,849	58,47
26					55,809	56,434	57,059	57,684	58,309	58,93
									E 0 760	
27 28 -27	Salary Sc	hedule (inc	cluding Bo	ard-Paid T	RS)	56,894 57,354	57,519 57,979	58,144 58,604	58,769 59,229	
28						57,354	57,979	58,604	59,229	59,85
-27	BS	BS 8	BS 16	BS 24	BS 32	57,354 BS 40	57,979 MS	58,604 MS 8	59,229 MS 16	59,85 MS 2
28 -27	BS 45,944	BS 8 46,631	BS 16 47,318	BS 24 48,004	BS 32 48,691	57,354 BS 40 49,378	57,979 MS 50,065	58,604 MS 8 50,752	59,229 MS 16 51,439	MS 2
28 -27	BS 45,944 46,450	BS 8 46,631 47,136	BS 16 47.318 47,823	BS 24 48,004 48,510	BS 32 48,691 49,197	BS 40 49,378 49,884	MS 50,065 50,570	MS 8 50,752 51,257	MS 16 51,439 51,944	MS 2 52,12 52,63
28 -27 1 2 3	BS 45,944 46,450 46,955	BS 8 46,631 47,136 47,642	BS 16 47,318 47,823 48,329	BS 24 48,004 48,510 49,015	BS 32 48,691 49,197 49,702	BS 40 49,378 49,884 50,389	MS 50,065 50,570 51,076	MS 8 50,752 51,257 51,763	MS 16 51,439 51,944 52,450	MS 2 52,12 52,63 53,13
-27 1 2 3 4	BS 45,944 46,450 46,955 47,461	BS 8 46,631 47,136 47,642 48,147	BS 16 47,318 47,823 48,329 48,834	BS 24 48,004 48,510 49,015 49,521	BS 32 48,691 49,197 49,702 50,208	BS 40 49,378 49,884 50,389 50,895	MS 50,065 50,570 51,076 51,581	MS 8 50,752 51,257 51,763 52,268	MS 16 51,439 51,944 52,450 52,955	MS 2 52,12 52,63 53,13 53,64
28 -27 1 2 3 4 5	BS 45,944 46,450 46,955 47,461 47,966	BS 8 46,631 47,136 47,642 48,147 48,653	BS 16 47,318 47,823 48,329 48,834 49,340	BS 24 48,004 48,510 49,015 49,521 50,026	BS 32 48,691 49,197 49,702 50,208 50,713	BS 40 49,378 49,884 50,389 50,895 51,400	MS 50,065 50,570 51,076 51,581 52,087	MS 8 50,752 51,257 51,763 52,268 52,774	MS 16 51,439 51,944 52,450 52,955 53,461	MS 2 52,12 52,63 53,64 54,14
28 -27 1 2 3 4 5 6	BS 45,944 46,450 46,955 47,461 47,966 48,472	BS 8 46,631 47,136 47,642 48,147 48,653 49,158	BS 16 47,318 47,823 48,329 48,834 49,340 49,845	BS 24 48,004 48,510 49,015 49,521 50,026 50,532	BS 32 48,691 49,197 49,702 50,208 50,713 51,219	BS 40 49,378 49,884 50,389 50,895 51,400 51,906	MS 50,065 50,570 51,076 51,581 52,087 52,592	MS 8 50,752 51,257 51,763 52,268 52,774 53,279	MS 16 51,439 51,944 52,450 52,955 53,461 53,966	MS 2 52,12 52,63 53,64 54,14 54,65
28 -27 1 2 3 4 5 6 7	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472	MS 2 52,12 52,63 53,64 54,14 54,65 55,15
28 -27 1 2 3 4 5 6 7 8	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66
28 -27 1 2 3 4 5 6 7 8 9	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,16
28 -27 1 2 3 4 5 6 7 8 9 10	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241	BS 40 49,378 49,884 50,895 51,400 51,906 52,411 52,917 53,422 53,928	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 55,988	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,16
28 -27 1 2 3 4 5 6 7 8 9 10 11	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 55,988 56,494	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,16 56,67
28 -27 1 2 3 4 5 6 7 8 9 10 11 12	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252	BS 40 49,378 49,884 50,389 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 55,988 56,494 56,999	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,16 56,67 57,18
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,667 51,180 51,686 52,191 52,697	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757	BS 40 49,378 49,884 50,389 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 55,988 56,494 56,999 57,504	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,16 56,67 57,18 57,68 58,19
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323	59,229 MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 55,988 56,494 56,999 57,504 58,010	MS 2 52,12 52,63 53,13 53,64 54,12 54,65 55,15 55,66 56,16 56,67 57,18 57,68 58,13 58,69
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 54,796 55,301 55,807 56,312 56,818 57,323 57,829	59,229 MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 55,988 56,494 56,999 57,504 58,010 58,515	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,16 56,67 57,18 57,68 58,19 58,69 59,20
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 56,587	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323 57,829 58,334	59,229 MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 55,483 55,988 56,494 56,999 57,504 58,010 58,515 59,021	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 56,66 56,67 57,18 57,68 58,19 58,69 59,20 59,70
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 55,587 56,092	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961 57,466	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323 57,829 58,334 58,840	59,229 MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 55,483 55,988 56,494 56,999 57,504 58,010 58,515 59,021 59,526	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,67 57,18 57,68 58,19 58,69 59,20 60,21
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719 55,224	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406 55,911	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 55,587 56,092 56,598	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779 57,285	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961 57,466 57,972	MS 50,065 50,570 51,076 51,581 52,087 52,087 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153 58,658	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 55,301 55,807 56,312 56,818 57,323 57,829 58,334 58,840 59,345	59,229 MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 55,483 56,494 56,999 57,504 58,010 58,515 59,021 59,526 60,032	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 56,66 56,67 57,18 57,68 58,19 58,69 59,20 60,21 60,71
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406 55,911 56,417	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 55,587 56,092 56,598 57,103	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779 57,285 57,790	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961 57,466 57,972 58,477	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153 58,658 59,164	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 55,301 55,807 56,312 56,818 57,323 57,829 58,334 58,840 59,345 59,851	59,229 MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 56,494 56,999 57,504 58,010 58,515 59,021 59,526 60,032 60,537	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,16 56,67 57,18 57,68 58,19 58,69 59,20 60,21 60,71 61,22
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719 55,224	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406 55,911 56,417 56,922	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,544 53,059 53,565 54,070 54,576 55,081 55,587 56,092 56,598 57,103 57,609	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779 57,285 57,790 58,296	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961 57,466 57,972 58,477 58,983	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153 58,658 59,164 59,669	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323 57,829 58,334 58,840 59,345 59,851 60,356	59,229 MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 55,988 56,494 56,999 57,504 58,010 58,515 59,021 59,526 60,032 60,537 61,043	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,67 57,18 57,68 58,19 58,69 59,20 60,21 60,71 61,22 61,73
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719 55,224	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406 55,911 56,417 56,922 57,428	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 55,587 56,092 56,598 57,103 57,609 58,114	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779 57,285 57,790 58,296 58,801	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961 57,466 57,972 58,477 58,983 59,488	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153 58,658 59,164 59,669 60,175	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323 57,829 58,334 58,840 59,345 59,851 60,356 60,862	59,229 MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 56,494 56,999 57,504 58,010 58,515 59,021 59,526 60,032 60,537 61,043 61,548	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,67 57,18 57,68 58,19 58,69 59,70 60,21 61,22 61,73 62,23
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719 55,224	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406 55,911 56,417 56,922	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 55,587 56,092 56,598 57,103 57,609 58,114 58,620	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779 57,285 57,790 58,296 58,801 59,307	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 55,444 55,950 56,455 56,961 57,466 57,972 58,477 58,983 59,488 59,994	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153 58,658 59,164 59,669 60,175 60,680	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323 57,829 58,334 58,840 59,345 59,851 60,356 60,862 61,367	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 56,494 56,999 57,504 58,010 58,515 59,021 59,526 60,032 60,537 61,043 61,548 62,054	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,67 57,18 57,68 58,19 58,69 59,20 60,21 60,71 61,22 61,73 62,23 62,74
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719 55,224	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406 55,911 56,417 56,922 57,428	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 55,587 56,092 56,598 57,103 57,609 58,114	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779 57,285 57,790 58,296 58,801 59,307 59,812	BS 40 49,378 49,884 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961 57,466 57,972 58,487 59,488 59,994 60,499	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153 58,658 59,164 59,669 60,175 60,680 61,186	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323 57,829 58,334 58,840 59,345 59,851 60,356 60,862	59,229 MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 56,494 56,999 57,504 58,010 58,515 59,021 59,526 60,032 60,537 61,043 61,548	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,67 57,18 57,68 58,19 58,69 59,20 60,21 60,71 61,22 61,73 62,23 62,74
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719 55,224	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406 55,911 56,417 56,922 57,428	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 55,587 56,092 56,598 57,103 57,609 58,114 58,620	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779 57,285 57,790 58,296 58,801 59,307	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961 57,466 57,972 58,477 58,983 59,488 59,994 60,499 61,004	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153 58,658 59,164 59,669 60,175 60,680 61,186 61,691	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323 57,829 58,334 58,840 59,345 59,851 60,356 60,862 61,367 61,873 62,378	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 56,494 56,999 57,504 58,010 58,515 59,021 59,526 60,032 60,537 61,043 61,548 62,054	59,39 59,85 59,85 59,85 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,16 57,18 57,68 58,69 59,20 60,21 60,71 61,22 61,73 62,23 62,74 63,24 63,75
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 25 25 25 26 27 27 27 27 27 27 27 27 27 27	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719 55,224	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406 55,911 56,417 56,922 57,428	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 55,587 56,092 56,598 57,103 57,609 58,114 58,620	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779 57,285 57,790 58,296 58,801 59,307 59,812	BS 40 49,378 49,884 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961 57,466 57,972 58,487 59,488 59,994 60,499	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153 58,658 59,164 59,669 60,175 60,680 61,186	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323 57,829 58,334 59,345 59,851 60,356 60,862 61,367 61,873	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 56,494 56,999 57,504 58,010 58,515 59,021 59,526 60,032 60,537 61,043 61,548 62,054 62,559	MS 2 52,12 52,63 53,64 54,14 54,65 55,15 55,66 56,16 57,18 57,68 58,19 58,69 59,70 60,21 60,71 61,22 61,73 62,23 62,74 63,24
28 -27 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	BS 45,944 46,450 46,955 47,461 47,966 48,472 48,977 49,483 49,988 50,494 50,999 51,504 52,010 52,515 53,021 53,526	BS 8 46,631 47,136 47,642 48,147 48,653 49,158 49,664 50,169 50,675 51,180 51,686 52,191 52,697 53,202 53,708 54,213 54,719 55,224	BS 16 47,318 47,823 48,329 48,834 49,340 49,845 50,351 50,856 51,362 51,867 52,373 52,878 53,384 53,889 54,395 54,900 55,406 55,911 56,417 56,922 57,428	BS 24 48,004 48,510 49,015 49,521 50,026 50,532 51,037 51,543 52,048 52,554 53,059 53,565 54,070 54,576 55,081 55,587 56,092 56,598 57,103 57,609 58,114 58,620	BS 32 48,691 49,197 49,702 50,208 50,713 51,219 51,724 52,230 52,735 53,241 53,746 54,252 54,757 55,263 55,768 56,274 56,779 57,285 57,790 58,296 58,801 59,307 59,812 60,318	BS 40 49,378 49,884 50,389 50,895 51,400 51,906 52,411 52,917 53,422 53,928 54,433 54,939 55,444 55,950 56,455 56,961 57,466 57,972 58,477 58,983 59,488 59,994 60,499 61,004	MS 50,065 50,570 51,076 51,581 52,087 52,592 53,098 53,603 54,109 54,614 55,120 55,625 56,131 56,636 57,142 57,647 58,153 58,658 59,164 59,669 60,175 60,680 61,186 61,691	MS 8 50,752 51,257 51,763 52,268 52,774 53,279 53,785 54,290 54,796 55,301 55,807 56,312 56,818 57,323 57,829 58,334 58,840 59,345 59,851 60,356 60,862 61,367 61,873 62,378	MS 16 51,439 51,944 52,450 52,955 53,461 53,966 54,472 54,977 55,483 55,988 56,494 56,999 57,504 58,010 58,515 59,021 59,526 60,032 60,537 61,043 61,548 62,054 62,559 63,065	MS 2 52,12 52,63 53,13 53,64 54,14 54,65 55,15 55,66 56,16 57,18 57,68 58,19 59,20 60,21 60,71 61,22 61,73 62,23 62,74 63,24 63,75