



AFT Local 604

February 7th Senate Meeting
Early Voting begins tomorrow
Next Senate meeting: April 17th



Agenda

- ▶ Julie Harris
- ▶ Sean Hunt
- ▶ Darlene Mercer
- ▶ Phil Staley
- ▶ Bob Marcink
- ▶ Renee Calabrese
- ▶ Kim Crowe
- ▶ Bill Briggs

- Secretary's Report
- Business Manger's Report
- Officer Manager's Report
- Retiree's Report
- High Education Report
- Constitution Committee's Report
- Kankakee Bus Drivers' update, and Support Staff Report
- President's Report



Business Manager's Report

Sean Hunt

AFT-LOCAL 604
2023-2024 BUDGET
SEPTEMBER 1, 2023 to December 31, 2023

	2023-2024 BUDGET	Month Ending 12/31/2023	Year to Date	Budget Balance
<u>INCOME</u>				
Dues	\$ 6,670,000.00	\$ 828,142.76	\$ 1,935,060.33	\$ 4,734,939.67
IFT/AFT Rebate/Asst/Share	\$ 597,500.00	\$ 51,044.92	\$ 147,772.99	\$ 449,727.01
Interest	\$ 2,500.00	\$ 308.27	\$ 1,293.68	\$ 1,206.32
Miscellaneous	\$ 80,000.00	\$ 145.00	\$ 16,965.73	\$ 63,034.27
TOTAL INCOME	\$ 7,350,000.00	\$ 879,640.95	\$ 2,101,092.73	\$ 5,248,907.27
<u>EXPENDITURES</u>				
IFT Dues	\$ 3,690,000.00	\$ 370,419.29	\$ 1,473,742.76	\$ 2,216,257.24
AFT Dues	\$ 2,280,000.00	\$ 189,113.94	\$ 752,329.04	\$ 1,527,670.96
Labor Dues	\$ 115,000.00	\$ 9,752.85	\$ 35,407.06	\$ 79,592.94
Conferences/Conventions/Meetings	\$ 70,000.00	\$ 1,611.56	\$ 7,641.37	\$ 62,358.63
Employees	\$ 710,000.00	\$ 57,092.06	\$ 239,054.29	\$ 470,945.71
Insurance	\$ 75,000.00	\$ 9,462.51	\$ 26,155.30	\$ 48,844.70
Legal	\$ 95,000.00	\$ 540.00	\$ 8,424.40	\$ 86,575.60
Organizational Expenses	\$ 315,000.00	\$ 22,745.27	\$ 94,441.96	\$ 220,558.04
TOTAL EXPENDITURES	\$ 7,350,000.00	\$ 660,737.48	\$ 2,637,196.18	\$ 4,712,803.82



Business Manager's Report

Sean Hunt

▶ Monthly Financial Statement - December 2023

- Dues Income
 - 99% have paid September 2023 dues
 - 99% have paid September, and October 2023 dues
 - 96% have paid September, October, and November 2023 dues
 - 89% have paid dues through December 2023
- Significant expenses for December 2023 and January 2024 other than the normal monthly amounts
 - Cornfield & Feldman - See attached - Page 6
 - Effective 2/1/2024, the rate has increased by \$20.00/hour. The new rate is \$260.00/hour.



Business Manager's Report

Sean Hunt

- Significant expenses, continued
 - Wermer, Rogers, Doran & Ruzon, LLC - \$6,300.00 - Progress Bill - 2023 audit and financial statement preparation
 - Grinnell Mutual - \$3,865.00 - Insurance Renewal (Business Owners - \$1,628.00) (Worker's Compensation - \$2,237.00) - 11/29/2023 - 11/29/2024
 - Illinois Valley Federation of Labor - \$1,960.00 - 2024 Per Capita
 - Janet Mitchell - \$245.21 - Expense Reimbursement - PSRP Conference 2023
 - Therese Skwarczynski - \$300.00 - JET Internal Organizing Campaign Committee - Stipend
 - Tara Neill - \$300.00 - JET Internal Organizing Campaign Committee - Stipend
 - Zoe Lindstrom - \$300.00 - JET Internal Organizing Campaign Committee - Stipend
 - Vikki Kehoe - \$300.00 - JET Internal Organizing Campaign Committee - Stipend
 - Jeff Richardson - \$300.00 - JET Internal Organizing Campaign Committee - Stipend



Business Manager's Report

Sean Hunt

- Significant expenses, continued
 - Patty Arias - \$300.00 - JET Internal Organizing Campaign Committee - Stipend
 - Christel Norwood - \$300.00 - JET Internal Organizing Campaign Committee - Stipend
 - Martha Summers-Romero - \$300.00 - JET Internal Organizing Campaign Committee - Stipend
 - Illinois Federation of Teachers - \$571,532.69 - Per Capita - December 2023
 - SOWIC Council - \$750.00 - Expense Reimbursement - Accelerated ULI Registration Fee
 - Kankakee Federation of Labor - \$698.40 - Per Capita - 1st Qtr. 2024
 - North Central Illinois Labor - \$692.50 - Per Capita - 1st Qtr. 2024
 - Chicago Federation of Labor - \$2,983.98 - Per Capita - 1st Qtr. 2024
 - AFT Local 604 COPE - \$62,412.00 - 2023 Required Membership Contribution



Business Manager's Report

Sean Hunt

- Significant expenses, continued
 - Hunter Benefits Consulting Group Inc. - \$335.38 - Annual Valuation - Quarterly Billing; Annual Document Maintenance Fee; Quarterly Participant Fee; Asset Payment
 - Priya Thachet - \$2,000.00 - Jacqueline B. Vaughn Scholarship - 2nd Semester
 - Nadia Salcik - \$2,000.00 - Paul O. Johnson Scholarship - 2nd Semester
 - Jonathan Zadel - \$1,500.00 - Jacqueline B. Vaughn Scholarship - 2nd Semester
 - Illinois Federation of Teachers - \$572,949.59 - Per Capita - January 2024
 - Peter Kishline - \$2,000.00 - Richard Manley Support Staff Scholarship
 - Abigail Goy - \$1,705.00 - Richard Manley Certified Staff Scholarship
 - 176 West Banquet Facility - \$500.00 - Deposit - Senate Christmas Party
 - Citywide CPR, Inc. - \$725.00 - American Heart Association - CPR/AED Certification Training - 9 people
 - Katie Kollross - \$137.51 - Expense Reimbursement - Lockport Negotiations - Dinner



Business Manager's Report

Sean Hunt

▶ COPE II Update - 12/8/2023 - 2/1/2024

□ Contributions

- Kankakee Friends of Labor
- Committee to Elect Colette Safford
- Friends of Billy Morgan
- Southland Friends of Labor
- Kane County Democrats

□ Other Expenses

- American Federation of Teachers Local 604 - Q4 2023 Staff Portion of Salaries

□ 3 Deposits

- IFT Rebate (#3 and #4) and AFT Local 604 - 2023 Required Membership Contribution



Business Manager's Report

Sean Hunt

- ▶ Consolidated Financial Report - August 31, 2023 and 2022
 - Auditors - Wermer, Rogers, Doran & Ruzon, LLC
 - Independent Auditors Report - Page 1 & 2
 - Unqualified Opinion - this is the highest grade the Local can get
 - Clean Report - No financial issues and internal controls are good
 - Report dated January 31, 2024
 - Consolidated Statement of Assets, Liabilities and Net Assets - Page 3
 - Cash - Increase of \$62,579
 - Certificate of Deposits (CD's) - Increase \$2,875 (interest received)
 - Office Equipment - Decrease of \$1,094



Business Manager's Report

Sean Hunt

- ▶ Consolidated Financial Report - August 31, 2023 and 2022 - continued
 - Consolidated Statement of Revenue Collected, Expenses Paid & Changes in Net Assets - Page 4
 - Total Revenue - Decrease of \$65,604
 - ❖ Dues and Fees - Fairly consistent - Increase of \$67,175
 - ❖ Support from Affiliates - Fairly consistent/possible timing - Decrease of \$85,215
 - ❖ Interest Income - Increase of \$2,551 (CD interest received)
 - Total Expenses Paid - Decrease of \$153,959
 - ❖ Affiliation Payments - Decrease of \$108,486
 - ❖ Members Services - Increase of \$16,536
 - ❖ Political Activities - Decrease of \$91,784
 - ❖ General and Administrative Expenses - Increase of \$29,775



Business Manager's Report

Sean Hunt

- ▶ Consolidated Financial Report - August 31, 2023 and 2022 - continued
 - Consolidated Statement of Revenue Collected, Expenses Paid & Changes in Net Assets - Page 4 - continued
 - Net Assets With Donor Restrictions
 - ❖ Contributions (COPE)
 - ❖ Net assets released from restrictions (COPE)
 - Increase (Decrease) in Net Assets - Increase of \$64,360
 - Consolidated Statements of Functional Expenses - Page 5
 - Detail of total expense amounts on page 5
 - Decrease in the following accounts:
 - ❖ Salaries and Allowances - \$8,917
 - ❖ Conventions & Meetings - \$34,722



Business Manager's Report

Sean Hunt

- ▶ Consolidated Financial Report - August 31, 2023 and 2022 - continued
 - Consolidated Statements of Functional Expenses - Page 5 - continued
 - Increase in the following accounts:
 - ❖ Contributions & Scholarships - \$4,358
 - ❖ Occupancy - \$5,622
 - ❖ Office Supplies & Expense - \$15,997
 - ❖ Professional Fees - \$12,297
 - ❖ Printing & Publications - \$6,121
 - Notes to Consolidated Financial Statements - Pages 6-9
 - Operating Leases - Note 3
 - Liquidity - Cash on Hand - Note 7



Business Manager's Report

Sean Hunt

► Miscellaneous Information

- Form 990's for Local 604 - Will be completed in next few weeks
- Form W-2's, 1099-NEC's and 1099-MISC
 - Filed with appropriate agencies
 - Mailed to individuals and businesses
- Payroll Tax Returns all filed for 2023
- Form D-2 for 4th Qtr. 2023 filed with State Board of Elections



Officer Manager's Report

Darlene Mercer

- ▶ Anyone wishing to run for Local 604 Officer and/or be a delegate to the AFT Convention in Houston in July should contact Darlene by phone or email no later than 3:00 pm March 15
- ▶ Abigail Goy from LaSalle-Peru High School and Peter Kishline from Lockport High School have won the Richard Manley Scholarship for 2023-24
- ▶ We had tremendous success with our Holiday Food collection. From the participating councils, Local 604 Retiree Council, LaGrange Highlands, and Joliet 86 SRP's all had \$100 donated in their names to a food pantry of their choice
- ▶ The next Full Clinic for Student Debt Relief will be by Monday, February 26th at 5 pm. Sign up for this clinic or others listed on page 8 of the Update by contacting Stella Kapusta at skapusta@ift-aft.org or call 815-725-0402
- ▶ As of today, we have had 71 applications for the Local 604 scholarships, the most ever.



Saving St. Joe's

Feb. 8th, 9th, 10th are strike dates

The hospital has locked them out Feb. 10th & 11th

▶ ULP Strike Schedule:

- ▶ Feb. 8th, 9th, 10th, 7-4:00 pm, 333 N. Madison, Joliet
- ▶ Sunday the 11th: 10:00 Wake Up Chant, 11:30 Superbowl Potluck, 3:00 Closing Rally
- ▶ From their strike team: “Our community hospital is falling apart. Patients report collapsing infrastructure, long wait times, and a lack of accountability by operator Ascension Healthcare. Come join us in discussing how we got here and what we must do to turn this hospital around and protect our community’s health.”
- ▶ “We want to show Ascension that they CANNOT come into our home and FORCE us to take their unfair and unsafe contract!”



Springfield Update

Cynthia Riseman

▶ The Spring legislative session kick off January 16th and 17th, but no actual legislative movement has happened as of yet. The bill drafting deadline has now passed (Jan 19th) and the next deadline is February 9th (the deadline to file bills). DPA anticipates that the legislative session will be light leading up to the Primary Election on March 19th. After the Primary, the legislative pace will pick back up. The legislature is scheduled to adjourn on Friday May 24th.

▶ Budget

▶ The Illinois State Board of Education (ISBE) made its FY25 budget recommendation last Wednesday. ISBE did **recommend fulling funding the EBF Tier allocation at \$350M** (though many groups including IFT have advocated for an investment of \$550M) **as well as increases in Mandated Categorical (transportation, school meals and some special education expenses)**, funding the Virtual Instructional Coaching program at \$8M (from General Revenue Funds rather than ESSER dollars) and **a \$75M increase for early childhood education**.

▶ Similarly, the Illinois Board of Higher Education approved its budget recommendations on January 17th. **IBHE recommended an overall 6.8 percent increase (\$179.4 million) in higher education funding (excluding SURS)**. This reflects a 5 percent increase in operating funding for public universities and community colleges, a \$50 million increase in MAP, increases in grant funded programs to support dual credit; early childhood education; non-credit workforce grants; expansion of Common App, among others. **IBHE is requesting \$5.7 million in new and expanded grant programs**, including continued support for institutions and students in the Early Childhood Access Consortium for Equity (ECACE), expansion of the Common App, implementation funds for the new mandatory Sexual Misconduct on Campus Climate Survey, student supports at the University Center of Lake County, as well as new systems for accountability.

▶ Next step is for the Governor to make his budget recommendation for all state budget programs to the General Assembly on February 21st with legislative hearings to follow.



Springfield Update

Cynthia Riseman

▶ **IFT Initiatives**

▶ As in past years, the IFT plans to introduce and advance a number of bills in response to resolutions passed during the IFT Convention. Some of the bills we plan to advance this Spring include:

1. **Increases to Evidence Based School Funding beyond the \$350M statutory increase.**
2. Tier II (language dependent on ongoing discussions)
3. PEAC Training Committee extension (allows PEAC to sunset 6/30/24 but extends the work of the training committee)
4. Elected Board of Trustees for City Colleges of Chicago
5. TIF reforms (continue the work of Senator Gillespie and Senator Edly-Allen)
6. Continued funding for the Open Educational Resources (\$3M) grant to libraries
7. Free parking for adjunct professors at public universities
8. Emergency day closure language for higher education

▶ These initiatives have been drafted, but in most cases have not yet been filed. A full update with bill numbers will be shared once that occurs.

▶ Illinois Education Association (IEA):

- **School Discipline- IEA is hoping to make changes to SB 100/PA 99-456 with hopes to provide comprehensive and clearer guidance to school districts (and administrators) on current student discipline related laws.**
- **Paid Student Teaching- the bill creates the Paid Student Teaching stipend program.** The bill is subject to funding allocated by the General Assembly. Advance Illinois and Teach Plus have proposed similar legislation.
- **Plan Time - Provides that school boards shall allow all educators to have daily continuous uninterrupted individual classroom planning time.**



President's Report

Bill Briggs

- ▶ AFT statement “calling for a bilateral cease-fire in Gaza and promoting a two-state solution and the end to the weaponization of hate” is one of your handouts.
- ▶ IFT's President's Conference is March 15-17 at the Springfield Crown Plaza. Emails have already gone out to council presidents and another one will be sent Feb. 12th. The IFT will pay for rooms and most meals. Local 604 will provide a car allowance and up to \$75 for dinner on Saturday night. Receipts will go to Sean.
- ▶ Early voting begins tomorrow for the March 19th primary.
- ▶ The IFT has the equivalent of 71,488 full-time members this year, an increase of 883.
- ▶ Some elected officials, like Meg Cappel, continue to receive pushback for allowing Invest in Kids to sunset.
- ▶ Sen. Cappel has introduced Senate Bill 2721 that would “guarantee every teacher receives at least 45 minutes of continuous, uninterrupted individual classroom planning time per day.