



APRIL LOCAL 604 SENATE MEETING

Have a relaxing, safe summer break
Next Senate Meeting: August 7th at 6:00 pm



AGENDA

- ▶ Julie Harris Report of the Secretary
- ▶ Sean Hunt Report of the Treasurer
- ▶ Bob Marcink Nominations/Election Committee Chair
- ▶ Renee Calabrese Constitution Chair
- ▶ Julie Harris Scholarship Winners
- ▶ Phil Staley Retiree Update
- ▶ Renee Calabrese Valley View Wins AFT Grant
- ▶ Adam Harding Tier 2 Pension
- ▶ Bill Briggs Report of the President



TREASURER'S REPORT

Sean Hunt

AFT-LOCAL 604

2023-2024 BUDGET

SEPTEMBER 1, 2023 to January 31, 2024

	2023-2024 BUDGET	Month Ending 1/31/2024	Year to Date	Budget Balance
<u>INCOME</u>				
Dues	\$ 6,670,000.00	\$ 554,781.09	\$ 2,489,841.42	\$ 4,180,158.58
IFT/AFT Rebate/Asst/Share	\$ 597,500.00	\$ 47,976.06	\$ 195,749.05	\$ 401,750.95
Interest	\$ 2,500.00	\$ 14.19	\$ 1,307.87	\$ 1,192.13
Miscellaneous	\$ 80,000.00	\$ 18,516.02	\$ 35,481.75	\$ 44,518.25
TOTAL INCOME	\$ 7,350,000.00	\$ 621,287.36	\$ 2,722,380.09	\$ 4,627,619.91
<u>EXPENDITURES</u>				
IFT Dues	\$ 3,690,000.00	\$ 370,995.88	\$ 1,844,738.64	\$ 1,845,261.36
AFT Dues	\$ 2,280,000.00	\$ 189,411.60	\$ 941,740.64	\$ 1,338,259.36
Labor Dues	\$ 115,000.00	\$ 9,920.58	\$ 45,327.64	\$ 69,672.36
Conferences/Conventions/Meetings	\$ 70,000.00	\$ 998.05	\$ 8,639.42	\$ 61,360.58
Employees	\$ 710,000.00	\$ 50,927.76	\$ 289,982.05	\$ 420,017.95
Insurance	\$ 75,000.00	\$ 5,605.51	\$ 31,760.81	\$ 43,239.19
Legal	\$ 95,000.00	\$ -	\$ 8,424.40	\$ 86,575.60
Organizational Expenses	\$ 315,000.00	\$ 89,082.66	\$ 183,524.62	\$ 131,475.38
TOTAL EXPENDITURES	\$ 7,350,000.00	\$ 716,942.04	\$ 3,354,138.22	\$ 3,995,861.78



TREASURER'S REPORT

Sean Hunt

AFT-LOCAL 604
2023-2024 BUDGET
SEPTEMBER 1, 2023 to February 29, 2024

	2023-2024 BUDGET	Month Ending 2/29/2024	Year to Date	Budget Balance
<u>INCOME</u>				
Dues	\$ 6,670,000.00	\$ 959,767.49	\$ 3,449,608.91	\$ 3,220,391.09
IFT/AFT Rebate/Asst/Share	\$ 597,500.00	\$ 46,001.91	\$ 241,750.96	\$ 355,749.04
Interest	\$ 2,500.00	\$ 1,003.23	\$ 2,311.10	\$ 188.90
Miscellaneous	\$ 80,000.00	\$ -	\$ 35,481.75	\$ 44,518.25
TOTAL INCOME	\$ 7,350,000.00	\$ 1,006,772.63	\$ 3,729,152.72	\$ 3,620,847.28
<u>EXPENDITURES</u>				
IFT Dues	\$ 3,690,000.00	\$ 370,339.89	\$ 2,215,078.53	\$ 1,474,921.47
AFT Dues	\$ 2,280,000.00	\$ 189,076.11	\$ 1,130,816.75	\$ 1,149,183.25
Labor Dues	\$ 115,000.00	\$ 6,924.06	\$ 52,251.70	\$ 62,748.30
Conferences/Conventions/Meetings	\$ 70,000.00	\$ 1,511.97	\$ 10,151.39	\$ 59,848.61
Employees	\$ 710,000.00	\$ 69,966.85	\$ 359,948.90	\$ 350,051.10
Insurance	\$ 75,000.00	\$ 5,595.37	\$ 37,356.18	\$ 37,643.82
Legal	\$ 95,000.00	\$ 3,060.00	\$ 11,484.40	\$ 83,515.60
Organizational Expenses	\$ 315,000.00	\$ 35,063.75	\$ 218,588.37	\$ 96,411.63
TOTAL EXPENDITURES	\$ 7,350,000.00	\$ 681,538.00	\$ 4,035,676.22	\$ 3,314,323.78



TREASURER'S REPORT

Sean Hunt

AFT-LOCAL 604
2023-2024 BUDGET
SEPTEMBER 1, 2023 to March 31, 2024

	2023-2024 BUDGET	Month Ending 3/31/2024	Year to Date	Budget Balance
<u>INCOME</u>				
Dues	\$ 6,670,000.00	\$ 404,188.75	\$ 3,853,797.66	\$ 2,816,202.34
IFT/AFT Rebate/Asst/Share	\$ 597,500.00	\$ 50,041.18	\$ 291,792.14	\$ 305,707.86
Interest	\$ 2,500.00	\$ 16.01	\$ 2,327.11	\$ 172.89
Miscellaneous	\$ 80,000.00	\$ 116.13	\$ 35,597.88	\$ 44,402.12
TOTAL INCOME	\$ 7,350,000.00	\$ 454,362.07	\$ 4,183,514.79	\$ 3,166,485.21
<u>EXPENDITURES</u>				
IFT Dues	\$ 3,690,000.00	\$ 370,239.67	\$ 2,585,318.20	\$ 1,104,681.80
AFT Dues	\$ 2,280,000.00	\$ 189,043.31	\$ 1,319,860.06	\$ 960,139.94
Labor Dues	\$ 115,000.00	\$ 10,651.98	\$ 62,903.68	\$ 52,096.32
Conferences/Conventions/Meetings	\$ 70,000.00	\$ 1,098.26	\$ 11,249.65	\$ 58,750.35
Employees	\$ 710,000.00	\$ 49,809.37	\$ 409,758.27	\$ 300,241.73
Insurance	\$ 75,000.00	\$ 5,828.11	\$ 43,184.29	\$ 31,815.71
Legal	\$ 95,000.00	\$ 910.00	\$ 12,394.40	\$ 82,605.60
Organizational Expenses	\$ 315,000.00	\$ 11,133.23	\$ 229,721.60	\$ 85,278.40
TOTAL EXPENDITURES	\$ 7,350,000.00	\$ 638,713.93	\$ 4,674,390.15	\$ 2,675,609.85



TREASURER'S REPORT

Sean Hunt

- ▶ Monthly Financial Statement - January, February, and March 2024
 - Dues Income
 - 99% have paid dues through December 2023
 - 97% have paid dues through January 2024
 - 89% have paid dues through February 2024
 - 78% have paid dues through March 2024
 - Significant expenses for February and March 2024 other than the normal monthly amounts
 - Cornfield & Feldman - \$1,740.00 (7.25 billable hours) - December 2023 services



TREASURER'S REPORT

Sean Hunt

- Significant expenses, continued
 - Cornfield & Feldman - \$1,320.00 (5.50 billable hours) - January 2024 services
 - Cornfield & Feldman - \$910.00 (3.50 billable hours) - February 2024 services
 - Image Systems & Business Solutions - \$1,389.90 - Maintenance contract - 1/21/2024 - 1/21/2025 - Ricoh/Savin Copier
 - Illinois Federation of Teachers - \$571,935.43 - Per Capita - February 2024
 - Illinois Federation of Teachers - \$571,792.87 - Per Capita - March 2024
 - Wermer, Rogers, Doran & Ruzon, LLC - \$6,300.00 - Final Bill - 2023 audit and financial statement preparation
 - Local 604 Retiree's Council - \$1,999.30 - Retiree Council Dues Portion - TRS and Cash



TREASURER'S REPORT

Sean Hunt

- Significant expenses, continued
 - Renee Calabrese - \$217.56 - Expense Reimbursement - 2023 AFT Regional Leader Meeting
 - Phillip Perkins - \$17.50 - Expense Reimbursement - 2023 AFT Regional Leader Meeting
 - Illinois Labor History Society - \$500.00 - Silver Organizational Membership
 - Illinois Economic Policy Institute - \$1,000.00 - Contribution - Full Page Advertisement - Annual Fundraiser
 - Quadient Finance - \$1,999.56 - Postage Refill
 - Kankakee Federation of Labor - \$707.40 - Per Capita - 2nd Qtr. 2024
 - Chicago Federation of Labor - \$3,025.80 - Per Capita - 2nd Qtr. 2024
 - Grinnell Mutual - \$237.00 - Worker's Comp Audit Fee



TREASURER'S REPORT

Sean Hunt

- Significant expenses, continued
 - Phil Staley - \$255.33 - Exp. Reimbursement - 2024 IFT President's Conference
 - Renee Calabrese - \$125.00 - Exp. Reimbursement - 2024 IFT President's Conference
 - Alicia Edwards - \$50.00 - Exp. Reimbursement - 2024 IFT President's Conference
 - William Moore - \$70.85 - Exp. Reimbursement - 2024 IFT President's Conference
 - Jason Robart - \$50.00 - Exp. Reimbursement - 2024 IFT President's Conference
 - Emer Flanagan - \$50.00 - Exp. Reimbursement - 2024 IFT President's Conference
 - Deborah Curtis - \$50.00 - Exp. Reimbursement - 2024 IFT President's Conference



TREASURER'S REPORT

Sean Hunt

- Significant expenses, continued
 - Susan Kubik - \$125.00 - Exp. Reimbursement - 2024 IFT President's Conference
 - Becky Roireau - \$53.00 - Exp. Reimbursement - 2024 IFT President's Conference
 - Sarah McLaurin - \$50.00 - Exp. Reimbursement - 2024 IFT President's Conference
 - Stephanie Piper - \$50.00 - Exp. Reimbursement - 2024 IFT President's Conference
 - Michael Hancock - \$50.00 - Exp. Reimbursement - 2024 IFT President's Conference
 - Vicki Morris - \$50.00 - Exp. Reimbursement - 2024 IFT President's Conference



TREASURER'S REPORT

Sean Hunt

- ▶ COPE II Update - 2/2/2024 - 4/17/2024
 - Contributions
 - Citizens for Michael E. Hastings
 - Committee to Elect Jennifer Bertino-Tarrant
 - LaSalle County Democrats
 - Will County Board Democratic Caucus
 - Friends of Billy Morgan
 - Friends of Susana Mendoza
 - The Young Democrats of Will County
 - Committee to Elect DeBold





TREASURER'S REPORT

Sean Hunt

▶ COPE II Update - 2/2/2024 - 4/17/2024, continued

• Contributions

- Friends of Heidi Henry
- JudgeJohnAnderson.com
- Friends of Frerichs
- Friends of Jim Rowe
- Committee to Elect Meg Loughran Cappel
- Ted for County Board
- Will-Grundy Counties Central Trades and Labor Council
- Committee to Elect Corinne Pierog



TREASURER'S REPORT

Sean Hunt

▶ COPE II Update - 2/2/2024 - 4/17/2024, continued

- Contributions
 - Grundy County Democrats
 - Kankakee Friends of Labor
 - Lance Peterson for Appellate Justice
 - Glasgow for Will County
 - Committee to Elect Colette Safford
- Other Expense
 - American Federation of Teachers Local 604 - Q1 2024 Staff Portion of Salaries



TREASURER'S REPORT

Sean Hunt

- ▶ COPE II Update - 2/2/2024 - 4/17/2024, continued
 - Deposits
 - IFT Rebate #5
 - IFT Rebate #6
- Miscellaneous Information
 - Form 990's for Local 604 - in process - will be completed and filed in early May 2024
 - Form 990's for Local 604 councils - 53 of 58 have been completed and filed with Internal Revenue Service
 - Payroll Tax Returns filed for 1st Qtr. 2024
 - Form D-2 filed for 1st Qtr. 2024



UPCOMING ELECTIONS

Bob Marcink

- ▶ **AFT Convention Delegates**
- ▶ **Automatic Delegates as per Local 604 Constitution:** Bill Briggs, president; Sean Hunt, treasurer; Kristen Ryan, Renee Calabrese, Vicki Goebel, Therese Skwarczynski, Vicki Morris, Heather Pilch, Beth Anderson, Sofia Thomas, and Phil Staley, vice presidents.
- ▶ **Delegates by acclamation:** Jared Ploger, Valley View Teacher; LaMellis McCormick, JTHS Support; Carlotta McLaurin, JTHS Support; Rodney Hutchins, JTHS Support; Valentina Luna, JTHS Support; Sarah McLaurin, JTHS Support; Phillip Perkins, Park Forest Para; Mike Rende, Valley View Teacher; Jason LaBroscian, Valley View Teacher; MaryBeth Scott, Valley View Teacher; Marcy Staley, Retired; Darrell Damper, Kankakee Transportation; and Alicia Edwards, Valley View Secretary; Dan Mercer, Darlene Mercer, Kathy Harris, Kim Crowe, and Katie Kollross, staff.



LOCAL 604 ELECTIONS

Bob Marcink

- ▶ President: Dan Mercer; Treasurer: Sean Hunt; Secretary, Julie Harris.
- ▶ By the Local 604 Constitution, members can vote for up to 14 candidates for vice president. In addition, no more than one from a council can serve as 604 vice presidents. The order of names on the ballot was determined by a blind draw. The council of the nominee is next to the name.
- ▶ 1. Heather Pilch: LaGrange Highlands
- ▶ 2. Alicia Edwards: Valley View Office
- ▶ 3. Jared Ploger: Valley View Teachers
- ▶ 4. Margaret Janke: WILCO
- ▶ 5. Vicki Goebel: Retiree Council
- ▶ 6. Michael Hancock: IMSA
- ▶ 7. Therese Skwarczynski: Joliet Elementary #86
- ▶ 8. Gerry Mestek: East Aurora
- ▶ 9. Grace Gonzalez: Lockport Support
- ▶ 10. Vicki Morris: Park Forest Teachers
- ▶ 11. Kristen Ryan: Ohio
- ▶ 12. Michelle Nevin: Lemont Teachers
- ▶ 13. Sofia Thomas: Joliet #86 Support
- ▶ 14. Beth Anderson: Kankakee Teachers
- ▶ 15. Yvette Justice: Joliet THS Teachers
- ▶ 16. Phil Staley: Retiree Council



604 SCHOLARSHIP WINNERS

Julie Harris

- ▶ With over 70 applicants for Local 604 scholarships, Josie Edlefson, James Bretzlaff, and Shelby Einhaus each won \$4,000 to help defray the cost of their college studies.
- ▶ Josie, a senior at Bureau Valley High School and daughter of Ohio Federation of Teachers member Sara Edlefson, won the Paul O. Johnson Scholarship for education majors. She plans to attend Edgewood College with a major in Human Development and Family Studies – Child Life Specialty.
- ▶ James, a senior at Kankakee High School and the son of Kankakee Federation of Teachers member Peter Bretzlaff, has not decided on a major or which university to attend.
- ▶ Shelby, a student at Illinois Valley Community College and the daughter of Lostant member Melissa Einhaus, is the first winner of the scholarship for someone already enrolled in college. Her major is Associate of Science in Agriculture.



VALLEY VIEW BOOKS

Renee Calabrese





2024 THOSE WHO EXCEL & TEACHER OF THE YEAR ISBE

Award	Professional Category	Awardee	School Community
Meritorious Service	Student Support	Melissa Luetkehans	LaGrange Highlands
Special Recognition	Teacher	Kathleen Falout	LaGrange Highlands
Meritorious Service	Student Support	Carol Mertes	East Aurora
Meritorious Service	Teacher	Crystal Cepek	East Aurora
Special Recognition	Teacher	Shawn Shotts	East Aurora
Special Recognition	Teacher	Angela Cooper	St. George
Meritorious Service	Educational Service	Evangelina Caratachea	Valley View
Meritorious Service	Student Support	Kristen Anderson	Valley View
Meritorious Service	Student Support	Jessica Petges	Valley View
Special Recognition	Student Support	Alan Holtz	Valley View
Meritorious Service	Teacher	Annie Novak	Will County #92
Meritorious Service	Teacher	Jody Diehl	Summit Hill
Special Recognition	Teacher	Kyrienne Evans	Summit Hill
Meritorious Service	Teacher	Nathan Fowler	Valley View
Meritorious Service	Teacher	Margaret Morgenstern	Valley View
Meritorious Service	Teacher	Claudia Chavez-Miranda	Valley View
Meritorious Service	Teacher	Karrie Lesac	Valley View
Meritorious Service	Teacher	Amy Baldrige	Valley View
Special Recognition	Teacher	Elizabeth Mateo	Valley View



REPORT OF THE PRESIDENT

Bill Briggs

- ✓ Summer Workshops at Local 604
 1. Trauma Training 1 – June 11, 12, 13 with Local 571 at Westmont
 2. Leadership Training – June 20
 3. Culturally Responsive Pedagogy Class – June 25 & 26
- ✓ State Rep. Harry Benton, D-Plainfield, has joined a newly formed Teacher Shortage Working Group to find practical solutions to the ongoing issue. He said he wants to meet with a range of stakeholders to get a full understanding of the problem. Contact him at infor@repharrybenton.com or call his Plainfield office at 815-254-0000.
- ✓ Presidents conference in Springfield was a great success. Article in the Update
- ✓ **Paid Student Teaching Effort Moves Forward**
 - ▶ In an effort to strengthen and diversify the teacher pipeline, Rep. Barbara Henedez (D-Aurora) passed **HB 4652** out of committee ensuring that all student teachers receive fair compensation for their labor. Subject to appropriations, HB 4652 call for stipends of \$10,000 for a semester for students and up to \$2,000 per semester to eligible cooperating teacher for up to 2 consecutive semesters per academic year, plus additional funds to pay the direct costs of operating the stipend program. Student teaching requires candidates to do the work of a full-time teacher which severely limits their ability to stay gainfully employed. Student teaching is a significant financial stressor which deters some students from pursuing a degree in education. HB 4652 is on 2nd Reading in the House.



REPORT OF THE PRESIDENT

Bill Briggs

- √ Former educator, Rep. Katie Stuart (D-Collinsville) introduced and passed [HB 3907](#) out of committee that will **allow all educators to have daily continuous uninterrupted individual classroom planning time**. Provides that the planning period shall be equal to one class period but no less than 45 minutes in duration. HB 3907 is on 2nd Reading in the House.

- √ **Community College Teacher Preparation Programs**
[HB 5455](#) (Crespo, D-Streamwood) is an initiative of ISBE and would allow for community colleges to create their own teacher education preparation programs for individuals who already hold a bachelor's degree but are seeking a professional educator's license (PEL). ISBE noted that this would help address the teacher shortage by increasing geographic access to PEL programs and reducing the financial burdens associated with obtaining a PEL. The bill passed out of committee despite opposition by the University systems and bipartisan concerns. The sponsor agreed to meet with the Teacher Shortage Workgroup to discuss this bill.

- √ **Dual Credit Recognition for Joliet Junior College**
The House Higher Education Committee approved [HR 647](#) (Benton, D-Plainfield). Recognizes Joliet Junior College on the successful implementation of its 12x12x12 dual credit program. Commends the community college for continuing to inspire learning, transform lives, and strengthen communities. Encourages community colleges to pursue and implement similar dual credit programs of their own.