

Update

American Federation of Teachers Local 604, AFL-CIO

February/March 2018

History of how a great leader formed a powerful local

Dick started his teaching career at Serena High School before he was hired at Lockport Township High School as a physics teacher, where he taught for 34 years and was Science Department chair for the last 18 of those 34 years. While teaching at Lockport H. S., he was on the negotiating committee for 11 years. During that time, he became president of the then Lockport Federation of Teachers Local 1291 in 1969. Dick organized eight of the nine councils in Local 1291. He also became involved in the union at the state and national level. He was elected IFT vice president in 1972 and AFT vice president in 1974.

Dick had a vision of ‘crossing the bridge’ in Lockport and expanding the local. He knew there was strength in numbers. The Will County Federation of Teachers Local 604 had approximately the same number of members and consisted of Joliet Junior College, Joliet High School, Joliet Grade Schools and Chaney-Monge. Former IFT president Paul Johnson was president of Will County Local 604. After three years of informal talks of merging the two locals, the talks became serious when both presidents realized it would offer a solution to problems common to both organizations. After meetings and discussions with members of both locals, each member was given an opportunity to vote in March 1976. The vote passed by a comfortable margin, and the Lockport Federation of Teachers Local 1291 dropped its charter and became part of the Will County Federation of Teachers. The new Will County Federation of Teachers Local 604 became one of the largest unions in Will County, the third largest teachers union in Illinois and one of the 25 largest in the nation with nearly 2,000 members. Not only teachers, but also other groups of school employees such as nurses, support staff, aides, cafeteria staff, secretaries and maintenance were part of the merged locals.

In April of 1976, the merged locals voted for their first officers. They agreed there should be four officers—two from each local. Dick was elected president along with Joliet Elementary teacher Lucy Hoffman as vice president, former president of Will County Federation of Teachers Paul Johnson as treasurer and Arlie Fender, a teacher at Lockport High School, as secretary. The newly elected president Dick Manley stated in a press release, “The new organization will be in a position to exercise

a stronger voice in organized labor in Will county. Finally, the merger will enable the new organization to take a more active role in political affairs by supporting pro-education, pro-labor candidates on the state and local levels.”

Shortly after the merger, the leadership began a very aggressive campaign for the support of a supplemental appropriations bill in the General Assembly in the spring session. The legislators quickly showed concern when they became aware of the merger of 2,000 teachers and school support staff within their district. In addressing the members, Dick stated, "I am confident that the sheer strength of the new Local 604 will change some of the votes from the veto override session. The supplemental appropriation will help all of our councils." Before long, two aspiring lawmakers to become representatives, one for Congress and one on the state level, approached Local 604 with the proposition of sponsoring any legislation in Springfield and/or Washington that the local would either write or support. Dick influenced public policy and law in Springfield and Washington, D.C. through his political action in teacher tenure retention, collective bargaining recognition, school appropriations, teacher retirement funding and many other bills that helped the schools in the education of their students.

At the same time, Dick and Arlie kept very busy schedules organizing teachers and support staff, some of which were former IEA units, and not only in Will County. As units were organized in several other counties, the Will County Federation of Teachers Local 604 changed its local is now the second AFT with over 11,000



1979-A typical month for Dick

Local 604 changed its name to simply AFT Local 604 in 1983. The local is now the second largest in the IFT and the 14th largest in the AFT with over 11,000 members with 75 councils in 10 counties.

A tribute to a great leader

The word 'Retirement' was never in his vocabulary

Dick touched the lives of many people throughout his career. Below are thoughts and memories from some of those union brothers and sisters.

Current president and CEO of the Illinois Federation of Teachers Dan Montgomery~

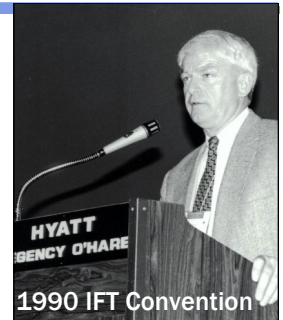
My first memories of Dick are from IFT conventions in the mid to late 90's, when he stood out as a towering force on the floor and in committees. I was a delegate from my council (yet to become a local leader,) and part of the entertainment value of an IFT convention, in my mind, was watching as Dick faced off on resolutions against any and all comers. The best was when he would duke it out with Pam Massarsky of the CTU—two giants of the movement giving it their passionate best.

I then learned from one of my local union mentors, Jim Sweeney, that Dick was instrumental in helping Jim and others federate my local in the early 70's. That built strength and power, the movement and the IFT specifically. Of course, many other federated locals can say the same about Dick's help. It is important to note that there are no other state federations in the AFT that have federated locals as we do, and I am a big believer in the power of them to unite us and build our strength; so, I give tremendous credit to Dick for the growth of the IFT over the years. Certainly, his own amazing local, 604, stands as testament to his vision and abilities to build the union.

Then, after I had become a local leader and IFT vice president and decided that I was ready and wanted to run as a candidate for IFT president, my first meeting was with Dick. I said to him, "Dick, I don't think I can become president without your support." He paused and looked at me and said, "Yeah, you probably can't." A rare moment of understatement. The truth is I wouldn't have wanted to be president without his support, and I have been blessed to have not only his support, but his good counsel and mentorship over the years.

We in the IFT and member unionism owe Dick a tremendous debt of gratitude for his vision, dogged determination and leadership. Personally, I miss his singular presence at the IFT executive board meetings, but, Dick, I am happy for you to have more time for family, hunting and dogs!

With deep gratitude and respect, Dan



Retired and former secretary/treasurer and president of the IFT Ed Geppert~

Early October 1974, Dick Manley called a young downstate local president's home. His local had just gone on strike. The local president was not home, but Dick took the time to talk to his wife. My wife Marti greatly appreciated the support and encouragement Dick gave her and our local. This small personal story speaks volumes about the dedicated leadership of Dick Manley.

The next 40 years in the Illinois Federation of Teachers are filled with examples and stories of Dick's leadership and commitment to the union movement and our members. The IFT and its membership grew from a small statewide union of public K-12 teachers in the 1970's. Today, the IFT represents over 100,000 teachers and staff at all levels of education and public service, plus some in private sector.



Through his various positions as AFT executive council member, IFT executive board member, IFT defense committee chair and president of second largest (moving to number one) local, Dick's leadership and support of locals inspired and supported this growth. I witnessed the value of Dick's contribution to the IFT as a local president. That appreciation grew as I moved into new positions in the IFT from executive board member, field service director, assistant to the president, secretary-treasurer and president. Thank goodness only once Dick did not support my advancement, and that was the toughest. In every role, I received his insightful and thorough questioning followed by full support and advice to advance the IFT and the rights of members.

Dick and I would have regular lunch meetings. I never proposed nor took a new position without seeking Dick's input. Dick built a great local union to service, organize and work in political elections and legislative action. As retired IFT director of organizing, Glenn Smith and I pushed to organize new members and locals, Dick had AFT Local 604 consistently organizing new councils. Dick would lament AFT 604 was the "forgotten local." We never forgot the local or Dick. How could you forget Dick? We always knew he would grow his local with or without IFT new funding.

As the 20th Century closed, the IFT secured substantial labor law rights, state funds, pension benefits, job protections, educational training, union leadership training and more for our members. Dick played a key role in every campaign to support strong labor can-

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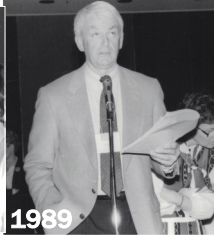
Tribute-Years in action (cont.)



1987



1988



1989



1991-Dick with state Assistant Supt. for Programs and Accountability Broncato at luncheon



1992

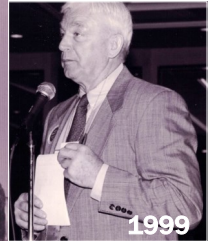


1993-Dick pausing with IFT attorney Barbara Hillman during a legal workshop.

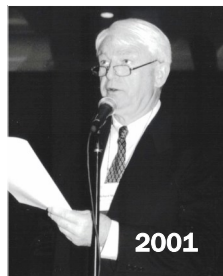
IFT Conventions



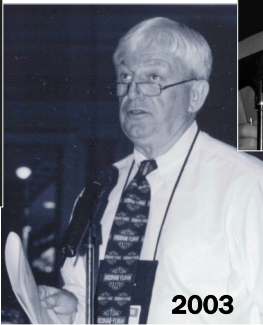
1995-speaking to 604 delegates before going to the convention floor.



1999



2001



2003



2005



2007



2013-IFT president Dan Montgomery presenting Dick with 75th Anniversary Award for AFT Local 604



Senate Meeting 75th Celebration



1986



2016-Casting his ballot for the last time as IFT vice president.

AFT Conventions



1994

1992-Peggy Lewis LeCompte introducing Dick to speak to the delegation.



1998-Delegates supporting rights for hospitality workers.



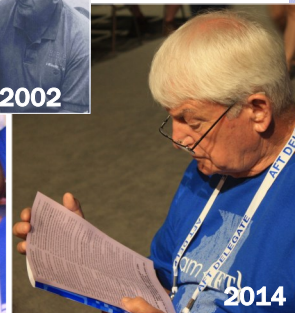
2002



2010 with former IFT president Tom Holland



2012



2014



2004

Dick nominated Lucy Hoffman, who was very instrumental in organizing and helped Dick increase the membership of the local, for the Living the Legacy Award.

Dick led the union like a good teacher leads the classroom. He was positive; ruled with a firm hand and a sense of humor. He saw the potential in those he worked with, and encouraged them to look beyond what they saw as their limitations.

Tribute to Dick Manley (cont.)

(Continued from page 2)

didates and push progressive changes in state law. Today, the IFT and its members are under attack from right-wing forces. Dick continued to stand with the IFT to face those attacks and support IFT president Dan Montgomery. Thanks in large part to Dick, the IFT stands strong, large in members and resources and effective in representing our members employed in public education and public service.

I will conclude, hopefully, before Dick stands up.

Dick, thank you for your friendship, dedication, toughness and leadership. It is impossible to imagine the IFT for the last 40 plus years without you. You have been a primary key to the success of the IFT. You will be sorely missed in the coming struggles and successes. Dan and other IFT leaders will often find themselves asking what would Dick think, what would Dick do.

Retired and former IFT president Ray Mackey~

Dick Manley has been and still is my friend for forty-five years. We served together on the IFT Executive Board in the early 1970's, rode buses to protests and rallies and early lobby days. Those were hard times for everyone in the public service union movement, although I'm not sure we realized it at the time. We were bit players in a larger event, at least I was a bit player. Dick was a considerably more significant instrument in the development of what became a major force in Illinois labor, education and politics.

I worked alongside Dick as he built Local 604 in the earliest phase. It has been a model union structure that greatly affected the growth and policies of the AFT and it's state and local affiliates. He didn't invent the multi-employer federated local, but more than anyone I can think of, he advanced its growth and effectiveness. He worked hard; harder than anyone I knew. In my recollection, never once did he come to a meeting unprepared or without a rational position. Although rarely, he was sometimes wrong, but he was wrong with a reason, and he frequently defended whatever position he took with some humorous analogy to the second amendment that every listener understood. Dick had charm.

As Local 604 began to grow, he kindly gave me the chance to be the IFT staff person. I was flattered and gave it serious consideration, but, in the end, decided the needs of my own ego and sense of self-dictated independence from the shadow of a personality so large as Dick's. He was charismatic in a way few others in my life experience have been. I went my own way and secured an assignment with other dear friends and tried to replicate with them what I learned from Dick.

My years with the union have been personally rewarding in every way imaginable, and in every way possible, they have been so because of the influence and friendship of my wonderful friend Dick Manley—a mentor and champion to thousands who labor in education. He helped shape a better, more secure work life and retirement for the people he represented; a better educational environment for the children and young adults who are educated in the schools represented by Local 604; better public services for non-educational groups within Local 604; and a better Union at the AFT and the IFT. Dick Manley, I am proud to proclaim, is my friend and a great union leader. Dick, *congratulations* and *good luck* and many years of health and happiness in retirement.

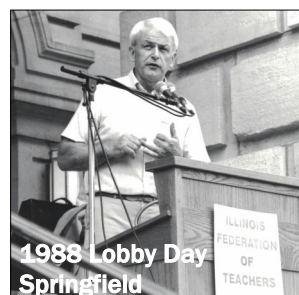
Retired and former Joliet Elementary council president, current AFT Local 604 vice president Mary Ann Stubler~

As Dick Manley prepares to begin his well-deserved retirement, I want to tell each of you, the over 10,000 members of our AFT Local 604, about this man who has devoted most of his life to creating and improving working conditions and benefits for YOU, our Union members, who work each day to provide our children with an education that will allow them to become responsible, successful and caring adults.

Many of you know Dick Manley by name and reputation only. I have had the privilege of working with him since the early 1970's when he shared his vision of creating Will County Local 604 by merging area councils into one local that has grown, under his guidance, to become AFT Local 604. The second largest local in the Illinois Federation of Teachers.

Along with poor working conditions in our schools, there were social issues of that time that had a serious impact on the schools—civil rights, segregation, equality, staff diversity and the needs of non-English speaking students entering our school systems. Manley worked with the leaders of each council in the Local to assure that these concerns were addressed in our contracts along with our working conditions.

Life and teaching has changed since those years. As those changes occurred, Dick made sure that our contracts were modified accordingly. Today, our contracts have language that protects our rights and provide us with improved working conditions—such as,



(Continued on page 5)

January 1992 Legislative Rally at Joliet District 86 JFK Admin Center. (l to r) School board member Dr. J. D. Wright, Joliet HS member Jim Kachel, Joliet Elementary council president Mary Ann Stubler and IFT president Tom Holland.



handed to us on a silver platter by our school boards. They were attained through the hard work and negotiating skills of your Union leaders, most of whom were lead, guided and trained by Dick Manley over the past 40+ years, and teachers who were willing to stand up and fight for improvement.

(Continued from page 4)

length of the school day and school year, class size, sick days, personal days, leave for maternity/paternity, adoption and foster care, salaries and stipends, medical, dental, vision and life insurance, retirement benefits and many more.

Many of us have come to take these things for granted, but we all need to remember that we did not acquire these things easily. They were not just

Our job in the schools IS difficult, but we must realize that if it were not for Dick Manley, it would be much worse. Thank you, Dick, for your commitment and dedication to developing our Local and improving the school life of ALL our educators. But, most of all, I want to say thank you for being my friend.

Life-long friend, retired and former teacher, guidance counselor, principal and assistant superintendent Rich Dittle~

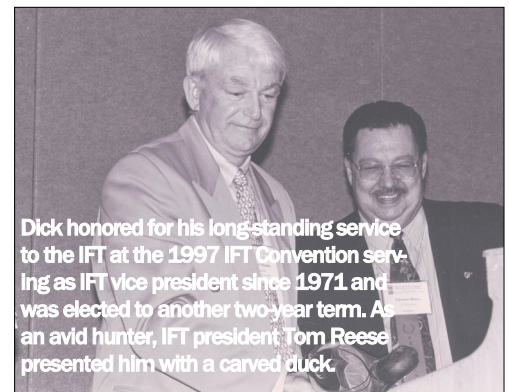
I first met Dick while teaching at Serena High School. A mutual friend invited me to pheasant hunt with his friend and former Serena teacher, Dick Manley. After a successful hunt, we proceeded to talk about our teaching careers, with Dick telling us about his new teaching position as physics/chemistry teacher at Lockport Township High School. Within two years, I was hired as a guidance counselor at Lockport Central and followed the trail to Lockport preceded by Dick's friends Dale Krone and Jim Hallick.

Dick was keenly involved in the Lockport Teachers Organization, and relations between teachers and the administration/school board were quite rocky. In the winter of 1971, the teachers voted to strike, and on a very cold January day the strike began that lasted nine days (during which Dick had his gall bladder removed.) The strike was resolved because of the timeless negotiation and great patience of the negotiating team with Dick as a key member. Throughout his career at Lockport, he was most instrumental in expanding the Union by including several elementary districts that fed into the high school along with several different support staff groups. This growth in membership moved Dick and Local 1290 to look toward a larger organization and merged with the Will County Federation of Teachers in 1976. When he retired from teaching, he devoted his full focus on Will County and beyond becoming the second largest teachers organization in the state of Illinois.

Spending part of my time in Wisconsin, I have found that teachers and their organization have been berated and continually under attack by the current political leadership. I often think that Wisconsin teachers would benefit greatly by leaders like Dick Manley. The politicians would certainly have their hands full.

On a more personal note, Dick is a life-long friend. Even when I became an administrator, our relationship never waived, with each of us respecting the roles we played. I was not alone in my admiration for his leadership. He was either revered or feared by his crafty negotiation style. To say that his tenure was memorable would be an understatement.

We shared the love of outdoors, be it hunting or fishing. Our families vacationed together and shared mutual friendships. The stories are endless and, to this day, I find myself laughing at some of our escapades. Dick is truly one of a kind, and I value the many memories we share.

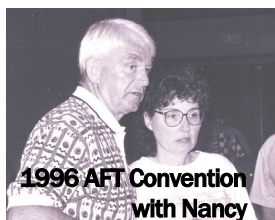


Dick honored for his long-standing service to the IFT at the 1997 IFT Convention serving as IFT vice president since 1971 and was elected to another two-year term. As an avid hunter, IFT president Tom Reese presented him with a carved duck.

Retired and former president of AFT Local 943 Nancy Heskin~

Those of us in the union movement owe you an enormous debt. Your contribution and service to the Illinois Federation of Teachers for almost fifty years is incalculable. The growth of AFT Local 604 is certainly a testament to your dedication and determination. You were one of the pioneers who fought for collective bargaining, pensions and other rights for teachers and all school employees.

(Continued on page 6)



1996 AFT Convention with Nancy

What to do if you are involved in an automobile accident

By James M. Ridge, attorney at law

Car accidents are one of the leading causes of injury in this country. Being involved in an accident is not a pleasant experience and can be the beginning to a long road of tumultuous problems. At the accident scene, things get so hectic that you may have a hard time thinking straight. Here is a list of some of the steps you should follow, if you are involved in an automobile accident.

Be Prepared Before It Happens—You never know when an accident might occur, so it is important to be ready. You need to have your insurance information, vehicle registration and license.

Make Sure Everyone Is Okay, Move to Safety and Keep Your Cool—Safety should be your number one priority, when an accident happens. Before you do anything else, make sure that everyone involved is okay. Do not hesitate to call 911 immediately. It is always better to be safe than sorry. If the accident was not your fault, you might feel the urge to get angry. Try to keep focused on the business at hand and try to be as polite as possible.

Call the Police and File a Report—Once everyone is safe, get the police involved, even if it is only a minor accident. Make sure you contact the local police for the area where the accident occurred or the Illinois State Police, if the accident occurs on one of our many highways.

Get the Other Driver's Information—While you are waiting for the police to arrive, it is imperative that you get the other driver's insurance and personal information.

Talk to Witnesses—Ask any witnesses what they saw. Get their names, phone numbers and addresses.

Never Admit Guilt or Apologize—To protect yourself, it is important that you never admit that the accident was your fault. No matter how emotional you may feel do not apologize,

as that can be interpreted as admitting guilt and can make things a lot more difficult for later.

Take Photos and Write Notes—Take photos of the accident scene, the damage to your vehicle, the damage to any other vehicles, their driver's license and insurance card and any injuries that might have occurred.

Inform Your Insurance Company—Promptly tell your insurance company you have been in an accident.

Seek and Keep Track of Your Medical Treatment—Even if you feel okay after the accident, you should take the risk of injury seriously. You might feel fine, but there are many injuries commonly associated with car accidents that do not show symptoms immediately. Get medical attention as soon as possible. Even if you think you are fine, Ridge & Downes suggests that you at least call your doctor to discuss the accident and get medical advice.

Call Ridge & Downes and Be Wary of Early Settlements—Be careful if you are offered a settlement from an insurance company. Do not settle a claim until you know you will be compensated for all your injuries. Many injuries can linger and become worse with the passage of time. Once you settle a claim, you have no further recourse if an injury flares up, and you start incurring medical bills. Consult an attorney at Ridge & Downes before signing any settlement documents. An attorney at Ridge & Downes can help you maximize your recovery if you are injured.

For more information on your rights contact us at:

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Tribute to Dick Manley (cont.)

(Continued from page 5)

As the president of AFT Local 943, I often sought your help regarding bargaining and organizing issues, day-to-day operations and staff concerns. Although you had no obligation to do so, you often functioned as our staff person. You were a tremendous resource, and you provided consistently good advice. For that, I will always be grateful.

During the twenty-five years that we served together on the IFT Executive Board, your contribution to the union was invaluable and unparalleled. I witnessed countless times when you pointed out a flaw or a problem with a policy or plan that others did not see. You were often able to see potential problems with what seemed to be good ideas, and you helped to steer the organization on the right path.

One of the things I miss most is your wonderful sense of humor—good natured, but at times outrageous, and somewhat politically incorrect. We all enjoyed your stories about life on the farm in Warren and your childhood friends. They illustrated a certain practical philosophy for living.

It has been a privilege to work with you, and to count you as a friend. I wish you peace and comfort in your retirement and lots more hunting and fishing trips. All the best, Nancy

2018 union scholarships available

The Carl J. Megel Special Education Scholarship

IFT educators have a unique opportunity to help special education students pursue higher education or career training by sponsoring them for the union's Carl J. Megel Special Education Scholarship.

The IFT will award two \$1,000 Megel scholarships to a deserving high school senior who is enrolled in a special education school, class or program for students with disabilities. Applicants must be high school seniors who will graduate in 2018.

IFT members who work directly with (or previously worked with) an eligible student must provide a letter of sponsorship for the applicant. (Children of IFT members may also apply.)

Application deadline is Friday, March 2, 2018.

Find the application at ift-aft.org and click on the 'Scholarship' box on the right or call the AFT Local 604 office.

The IFT Robert G. Porter Scholarship

The Illinois Federation of Teachers is awarding two \$10,000 scholarship awards (\$2,500 each year for four years) to current high schools seniors with no less than a cumulative "B" grade average. Successful applicants must plan to attend full-time at an Illinois public university and maintain at least a "C" cumulative grade average after graduating from high school. An applicant must be the son or daughter of a currently employed, active member in good standing of the Illinois Federation of Teachers, an IFT retiree chapter member or a deceased member who was in good standing with the Illinois Federation of Teachers at the time of death. (Members of Local 604 are IFT Members.)

Winners will be announced in the spring of 2018. Information and an application are available at ift-aft.org and click on the 'Scholarship' box on the right or call the AFT Local 604 office.

Application deadline is Friday, March 2, 2018.

American Federation of Teachers (AFT) Robert G. Porter Scholars Program

The AFT Robert G. Porter Scholars Program offers four, 4-year, \$8,000 post-secondary scholarships to students who are dependents of AFT members, as well as 10 one-time \$1,000 grants to AFT members to assist with their continuing education.

Applications are now available through the AFT online system at:

<http://www.aft.org/member-benefits/scholarships>

Application deadline is March 31, 2018.

AFT Local 604 Scholarships



AFT Local 604 is offering the following scholarships to dependents of Local 604 members. Scholarships will be awarded at the April 25, 2018, Senate meeting.

All dependents of AFT Local 604 members who meet the requirements are encouraged to apply. Applications may be obtained by calling the Local 604 office at 815.725.0402 or 630.896.8220 or by email to kharris@ift-aft.org or dbarrera@ift-aft.org. All applications will remain confidential. Scholarships will be presented to the winners upon proof of enrollment at a public college or university in any state or vocational/trades program.

First, second and third runners-up will be recorded for each scholarship in the event that the winner is unable to accept the scholarship because of an infraction of the rules.

Jacqueline B. Vaughn Memorial Scholarship

This scholarship was established to honor the late Illinois Federation of Teachers' president Jacqueline B. Vaughn. Her commitment and dedication were hallmarks of her nearly four decades in the teacher union movement. She was elected IFT president in 1989 and completing her third term of office when she died of cancer in 1994. She was also a member of the AFT Executive Council and chaired the AFT Task Force on School Safety and Violence.

AFT Local 604 is offering one \$4,000 (\$2,000 per semester) scholarship to dependents of all Local 604 members.

Scholarship Rules

1. Application must be postmarked no later than Monday, March 26, 2018.
2. Applicant must be a public high school senior or be enrolled in an undergraduate, vocational or trades program with at least a "B" cumulative average.
3. Parent(s) or guardian must be an AFT Local 604 member in good standing.
4. Scholarships will be presented to the winners upon proof of enrollment at a public college or university in any state or vocational/trades program.
5. The following must be submitted with this application:
 - copy of ACT and/or SAT test score
 - transcript from high school or college
 - brief description of volunteer and/or service projects in high school or college

Paul O. Johnson Scholarship

AFT Local 604 is awarding one \$4,000 (\$2,000 per semester) Paul O. Johnson Scholarship to a deserving public high school senior who plans to pursue a career in the field of education at a public college or university in any state. The scholarship was

(Continued on page 8)

AFT Convention Call

AFT Local 604 Members

July 13-16, 2018

9 AM, July 13-12 PM July 16

David L. Lawrence Convention Center

Pittsburg, PA

85th Convention

of the American Federation of Teachers

May 2018

Election of AFT Convention Delegates to the AFT National Convention

In addition to the elected delegates, Local 604 officers are automatic delegates. The AFT convention is July 13-16, 2018, in Pittsburg, Pennsylvania. (*Reasonable expenses will be paid by the Local.*)

Election of Local 604 Officers

The officers of Local 604 (president, vice presidents, secretary and treasurer) shall be elected for a term of two years.

DEADLINE for calling the Local 604 office and placing your name on the ballot for AFT Convention delegate or Local 604 officer is

4:00 p.m., Friday, March 16, 2018

Call (no email) 815.725.0402 or 630.896.8220
All members in good standing are eligible.

Lottery for placement of names on the ballot will be held at 4:00 p.m., Monday, March 19, 2018. Ballots will be mailed the week of April 16. Elections are to take place within each council between May 1 and May 20, 2018.

Election of Council Officers

The election of council officers (president, vice president, secretary, treasurer, etc.) will be held at the same time as the Local 604 elections. Councils are responsible for making arrangements for their election of council officers.

Election of Council Senators to Local 604

According to the Local 604 constitution, each council will be represented in the Senate by their council president or vice president plus one additional senator for each 100 members or major fraction thereof. Senators shall be elected by their respective councils for a term of two years. If interested in being a senator, contact your council president.

AFT Local 604 scholarships (cont.)

(Continued from page 7)

created in the memory of longtime union activist Paul O. Johnson. Paul became a member of Local 604 on November 9, 1950. He served as vice president of the Local in 1955-56 and was elected president during the 1956-57 term. In 1959, he began a four-year term as vice president of the Illinois Federation of Teachers. Paul went on to serve as president of the IFT from 1963 until 1967, when he once again became president of Local 604. In 1976, when Local 604 (Joliet area) and Local 1291 (Lockport area) merged, Paul was elected treasurer of the new Local 604 and served in that capacity until his retirement in 1987.

Scholarship Rules

1. Application must be postmarked no later than Monday, March 26, 2018.
2. Applicant must be a public high school senior with at least a "B" cumulative average.
3. Parent(s) or guardian must be an AFT Local 604 member in good standing.
4. Scholarships will be presented to the winners upon proof of enrollment at a public college or university in any state.
5. The following must be submitted with this application:
 - copy of ACT and/or SAT test score
 - transcript from high school
 - Brief description of volunteer and/or service projects in high school
6. Applicant must pursue a career in the field of education at a public college or university in any state.

Applications must be postmarked by March 26, 2018.



IFT/AFT, AFL-CIO

Update

American Federation of Teachers Local 604

Kathy Stenson CPS/CAP, Editor
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Carla Hettinger, Treasurer
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Cathleen Kollross	Michelle Nevin
	Mary Ann Stubler

Adam Harding, IFT field service director
Erik Jurgens, Local 604 field service director
Carla Hettinger, Local 604 field service director
Vicki Goebel, Local 604 field service director
Dan Mercer, IFT field service director
Todd Stachowiak, IFT field service director