

MEMORANDUM OF AGREEMENT

I. INTRODUCTION

The Board of Education of East Aurora School District 131 (Board) and the Tomcat Navy Council (NJROTC), IFT/AFT Local 604 (Union) are presently parties to collective bargaining agreement covering the period 2018-2021. The Board and the Union were to convene to begin negotiations for successor bargaining agreement.

However, the parties realized that recent events of national and international import significantly affected the ability for the school district to operate.

Given the magnitude of the events leading to the closing of schools, the Board and the Union believe it is the best interests of all involved to extend the 2018-2021 collective bargaining agreements pursuant to the terms and conditions noted below.

II. TERMS AND CONDITIONS OF CONTRACT EXTENSION

1. Duration

The collective bargaining agreement will be extended to June 30, 2022. All relevant dates in the agreement will be changed to accommodate the extension to June 30, 2022.

2. Salary

The salary of each member of the bargaining unit will be adjusted so that all employees will receive a salary increase for of 1.5% over their 2020-2021 salary.

3. Fair Share

Section 2.9 of the parties' Contractual Agreement will be deleted as no longer in compliance with the law.

4. All other terms and conditions of the parties collective bargaining agreements will remain in full force and effect until June 30, 2022.

Approved:

Board of Education of East Aurora School District 131, Kane County, Illinois

By: _____

Dated: _____

Tomcat Navy Council (NJROTC) IFT/AFT Local 604

By: William A. Moore

Dated: 5 AUG 2021